



DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY GARRISON, FORT RILEY
500 HUEBNER ROAD
FORT RILEY, KANSAS 66442-7000

IMRL-ZA

JUL 30 2020

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Garrison Policy Memorandum # 2- Equal Employment Opportunity (EEO) and Affirmative Employment

1. References.

a. Army Regulation (AR) 690-600, Equal Employment Opportunity Discrimination Complaints, 9 February 2004.

b. Army Regulation 690-12, Equal Employment Opportunity and Diversity, 12 December 2019.

2. Applicability. This policy applies to all personnel assigned to or formerly employed by, under the operational control of, or applicants for employment with the U.S. Army Garrison (USAG), Fort Riley, Kansas under Installation Management Command (IMCOM).

3. Policy.

a. As Commander, USAG, Fort Riley, I affirm the principles of EEO and commit to implementing a model EEO program by creating an environment free of discrimination. EEO is a right mandated by law and an essential element of values-based leadership.

b. I am committed to maintaining a professional workplace in which all individuals are treated with dignity and respect. Equal employment opportunities should be afforded to all employees and applicants for employment regardless of their race, color, religion, sex, national origin, age, disability, reprisal, genetic information, or other impermissible basis.

c. Leaders, managers, and supervisors are expected to responsibly maintain a workplace free of discrimination. In addition, I expect shared commitment to sound management practices and EEO principles. Together we must eliminate barriers for employees and applicants of employment and ensure that our recruitment and selection processes support the full consideration of qualified individuals. All personnel actions must be based upon merit factors.

d. Supporting the EEO program is a core value of the Fort Riley Garrison and integral to our mission and strategic planning.

4. This policy will be permanently posted on all official bulletin boards and on the Fort Riley EEO webpage until superseded or rescinded.

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5. The proponent for this policy is the EEO office, located at 510 Huebner Road, 1st Floor, Fort Riley, Kansas, 66442, and they can be reached at (785) 239-2741/6689, DSN 856-2741/6689.



WILLIAM B. MCKANNAY
COL, MP
Commanding

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