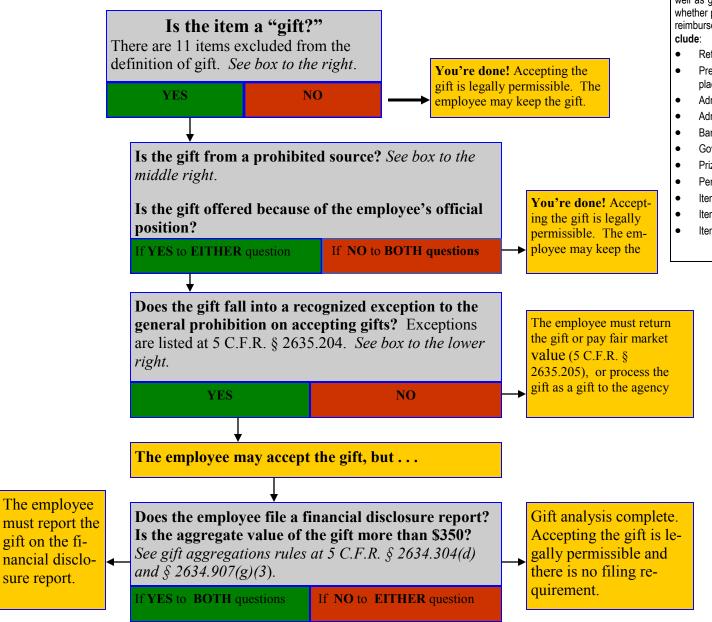
Gifts To Individuals



Gift includes any gratuity, favor, discount, entertainment, hospitality, loan, forbearance, or other item having monetary value. It includes services as well as gifts of training, transportation, local travel, lodgings and meals, whether provided in-kind, by purchase of a ticket, payment in advance, or reimbursement after the expense has been incurred. It does not in-

- Refreshments (but not a meal)
- Presentation items with nominal or little intrinsic value (e.g.,
- Admission fees for events of state and local governments
- Admission fees from 501c(4) civic organizations
- Bank loans as commercially available rates
- Government discounts available to all employees
- Prizes awarded in contest open to public
- Pensions from former employer
- Items paid for by government contract
- Items for which market value paid
- Items for which there is specific statutory authority to accept

There are five (5) prohibited sources:

- Sources seeking official help from agency
- Sources doing or seeking business with agency
- Sources whose activities are regulated by agency
- Sources whose interests are affected by employee's
- Source organization with majority of members who are in categories 1-4 a above (i.e., prohibited sources)

The most important gift exceptions are:

- Gifts from personal friends, paid with personal funds
- Gifts worth \$20 or less (and \$50/yr from source)
- Awards and honorary degrees
- Discounts available to public
- Gifts to you or your spouse based on outside position or
- Admission (including spouse) to widely-attended gath-
- Food and drink as part of social invitation from a nonprohibited source and if no one in attendance pays

This chart is intended as general over view of the gift acceptance process. In many cases, additional restrictions can apply. See your ethics counselor for specific advice before accepting a gift.

sure report.

Created by: Brad R. Carson, Army General Counsel Date: May 18, 2012