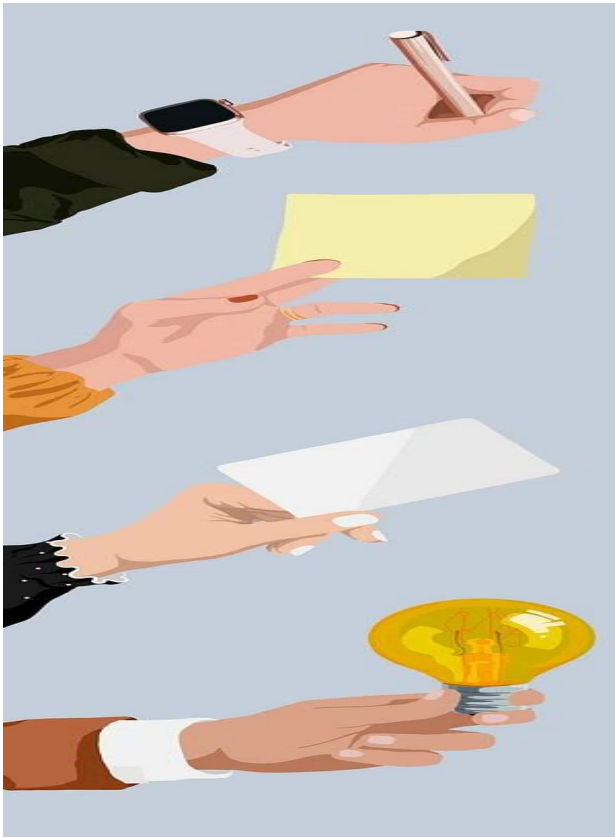


EAP Services are flexible and can adjust to your specific needs.

If you are unsure if or how the EAP can help, call for a confidential consultation.



**Employee Assistance Program
Coordinator:**

Ted Parks
7424 Apennines Drive
Room 101
Fort Riley, KS
785-239-1347
DID: 520-725-4883



Employee Assistance Program

**1st Infantry Division
&
Fort Riley, Kansas**

ARMY SUBSTANCE ABUSE PROGRAM



Army Substance Abuse Program
Bldg 7424, Apennines Drive
Fort Riley, Kansas 66442



EAP Services

- Training
- Referral
- Mediation
- Counseling

The ultimate goal of the EAP is to help develop healthier, happier, and more productive employees with a focus on workplace needs and issues.

As a management tool, the EAP offers...

- Conflict resolution or mediation.
- Supervisor advisement.
- Informational support.
- Team building.
- Section specific training.

As an employee benefit, the EAP offers...

- An opportunity to vent.
- Conflict resolution with other employees or supervisor.
- Informational support.
- Limited, solution focused, counseling.
- Assessment and referral to local resources

Employee Assistance Program (EAP)

The EAP is free, voluntary, and confidential.

The EAP can help with a variety of concerns, to include:

Personal and Life Issues, Emotional /Mental Health, Substance Abuse, Grief and Loss, Relationship Issues, Family Concerns, Stress, Anger Management, Workplace Strife, Financial issues, Conflict Resolution and more.

The EAP has expanded services from drug and alcohol issues to wellness and work-life balance.

Confidentiality

- Supervisory consultation with the EAP is strictly confidential.
- Employee consultation with the EAP is strictly confidential. Exceptions are:
 - If a client is going to harm self or others.
 - Information about child abuse or neglect.
 - Illegal activity (including sexual assault).

EAP Participant Rights

- **You have the right** to be treated with respect and dignity.
- **You have the right** to seek support from the EAP during on a voluntary basis. You may use annual leave, sick leave, or admin leave to seek EAP support during work hours.
- **You have the right** to privacy and confidentiality. With certain exceptions, your discussions with the EAP cannot be disclosed without your permission.
- **You have the right** to informed consent prior to receiving services.
- **You have the right** to refuse:
 - Supervisor referral to EAP
 - EAP referral to outside agencies
 - Signing a release of information
- **You have the right** to utilize EAP services without it affecting your current position or future opportunities.