



DEPARTMENT OF THE ARMY
UNITED STATES ARMY GARRISON RHEINLAND-PFALZ
UNIT 23152
APO AE 09067-3152

AMIM-RPG-ZA

AUG 26 2022

MEMORANDUM FOR All Personnel Assigned or Attached to United States Army Garrison Rheinland-Pfalz (USAG RP) to include subordinate units

SUBJECT: USAG RP Command Policy, Alcohol Consumption (Cmd Memo 2022-020)

1. References.

- a. AR 600-85, The Army Substance Abuse Program, 23 July 2020
- b. DA Pam 600-85, The Army Substance Abuse Program, 29 July 2020
- c. AR 350-1, Army Training and Leader Development, 10 December 2017
- d. AR 215-1, Moral, Welfare and Recreation Activities and Non-appropriated Fund Instrumentalities, 24 September 2010
- e. AER 600-1, Regulated Activities in Europe, 2 May 2022
- f. AER 690-64, Standards of Conduct, Corrective Actions, Termination Process and Grievances, Appendix A, 28 January 2021
- g. AER 27-9, Misconduct by Civilians, 18 August 2021
- h. AE Pamphlet 190-34, Drivers Handbook and Examination Manual for Germany, 16 November 2010
- i. Uniform Code of Military Justice (UCMJ) and Manual for Courts-Marital, United States, 2019

2. Purpose. To provide the local Alcohol Consumption Policy.

3. Applicability. This policy is applicable to all persons located on any installation under the control of the USAG RP Commander.

4. Policy. All personnel utilizing facilities in the USAG RP area of operation will comply with this policy to sustain force readiness.

5. Procedures.

a. Alcohol consumption is prohibited during duty hours and within federal facilities unless specifically authorized by the first GO or civilian equivalent Senior Executive Service (SES) in the supervisory chain.

b. Garrison hosted events (i.e. MWR activities, etc.), where alcohol will be consumed during duty hours within federal facilities, must be submitted in writing through the Director of Human Resources and the Garrison Commander to the IMCOM-Europe Director for approval. Garrison directors and special staff may submit approval requests in a yearly roll-up of events for approval or on an individual basis IAW approval templates provided on IMCOM-E SGS SharePoint page <https://intranet.eur.army.mil-e/hq/SGS/default.aspx>.

c. Tenant units must seek GO/SES approval via their chain of command for alcohol consumption in unit facilities, or through the appropriate Garrison Commander for alcohol consumption in other facilities, or areas on the installation.

d. All approved requests for alcohol consumption during duty hours must be in accordance with the referenced regulations cited herein.

e. Further delegation is not authorized.

f. The minimum age for possession and consumption of alcohol at any USAG RP controlled facility is 18 years of age.

g. At functions where the IMCOM-E director has granted approval to serve alcohol, alcohol-free beverages must also be available for consumption. When alcohol is sold, food will also be offered.

h. Every organization with approval to host a special event during duty hours where alcohol is consumed must ensure no one under the age of 18 consumes alcohol. Planning for these events must also include a designated driver program to eliminate alcohol-related incidents.

i. On installations controlled by USAG RP, alcohol will be consumed only in authorized areas. Authorized areas are defined as any facility where alcohol is sold for consumption on the premises, individual living quarters, and any other place as authorized by USAG RP.

j. Soldiers and civilians will not consume alcohol while on duty. The unit commander or civilian supervisor are responsible for establishing official policy determining the duty period.

k. Individuals will not transfer, use, consume, or possess alcohol in, on or at the following areas:

- (1) Military aircraft, vessels, or vehicles.
- (2) Youth Services facilities.
- (3) Libraries.
- (4) Recreation centers, except when approved by USAG RP.
- (5) Skills development facilities (for example, arts and crafts, wood working, photo, auto repair).
- (6) Operational or tactical sites, except when approved by USAG RP Commander.

l. Individuals may transport alcohol off-post as allowed by German Law.

m. Alcohol will not be consumed while in a motor vehicle on any military installation controlled by the USAG RP.

n. Scope and Punitive Effect: Persons violating this policy memorandum may be subject to:

(1) Persons subject to the UCMJ and Manual for Courts-Marital, United States, 2019, are subject to disciplinary action under Article 92, UCMJ, or other appropriate adverse administrative actions.

(2) Members of the Civilian component and Family members of Military and Civilian sponsors who are eligible to receive individual logistic support who violate this policy or violate any part of this policy constitute misconduct under Civilian personnel standards and Army in Europe Regulation 27-9. Violations may be used as a basis for employee adverse disciplinary action, adverse Civilian misconduct action, or adverse administrative action under other applicable regulations.

(3) Local National Employees who violate this policy are subject to corrective and disciplinary actions as prescribed in Army in Europe Regulation 690-64, para 9, for violation of rules, regulations, or standards of conduct governing individual employment situations.

o. Responsibilities:

(1) Commanders will ensure appropriate supervisory and safety guidelines are in place where exceptions have been authorized.

(2) Commanders and supervisors will ensure subordinates understand and comply with the alcohol consumption policy.

(3) Commanders and supervisors will ensure provisions for transportation and/or lodging are available for individuals unfit to drive following functions where alcohol has been served.

(4) Commanders and supervisors will ensure mandatory annual substance abuse and prevention education (i.e. Personal Readiness Training) is provided to both Civilian employees and Soldiers. Training rosters documenting training must be submitted to the ASAP office within 30 days of training completion.

5. Proponent. ASAP is the proponent for this policy. The POC is the Army Substance Abuse Program Manager, at commercial 0611-143-541-1527 or DSN 541-1527.



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Commanding