

Transition Assistance Program (Four Step Process)

STEP ONE: Individualized Initial Counseling w/ Self Assessment

Get Pre-Registered (Online at <u>www.sfl-tap.army.mil</u>) and Scheduled for Individualized Initial Counseling (In Center or By Phone) - Meet Counselor for Individualized Initial Counseling - Sign-up for Pre-Separation Counseling – Learn about TAP requirements for your transition process – briefly discuss Individual Transition Plan.

STEP TWO: PRESEPARATION COUNSELING

Complete Preseparation Counseling in a group workshop – Meet with a Career Counselor in briefing - Sign-up for mandatory Transition workshops.

STEP THREE: MANDATORY TRANSITION WORKSHOPS

MY ARMY DAY:

MANAGING YOUR TRANSITION Value of a Mentor - Special Issues/Concerns - Military Family Concerns MOC Crosswalk - Gap Analysis (documents transferability of military skills to civilian workforce) - Document requirements and eligibility for licensure, certification, and apprenticeship - Assessment Tool FINANCIAL PLANNING FOR TRANSITION Tools to Build an Integrated Spending Plan - Health Care Planning - Estate Planning - Credit Rating - Home Ownership EMPLOYMENT FUNDAMENTALS OF CAREER TRANSITION WORKSHOP (1 DAY DOL) Resume Writing – Job Search Plan SKILLS DEVELOPMENT - Understand the Importance of Skills and Skill Sets pertinent to Goals **INTERVIEW TECHNIQUES & SALARY NEGOTIATIONS** - Interview preparation for civilian workforce **CONTINUUM OF MILITARY SERVICE OPPORTUNITY COUNSELING** – Required for AC only **VA BENEFITS AND SERVICES** VA BENEFITS AND SERVICES - VA Education Benefits - E-benefits Enrollment - MyHealthVA Enrollment - Filing a Disability Claim DRESS FOR SUCCESS – Determine appropriate apparel for civilian workforce MANDATORY TRACK WORKSHOPS: DEPENDING ON CAREER PATHWAY CHOSEN DURING IIC Employment Workshop (DAY 2 & 3 DOL) Job Search techniques and more Managing Your Education Receive information for funding - provide facts about accreditation and admission requirements for higher education institutions **Career and Credential Exploration** Identify skills - Increase awareness of training and credentialing programs - Develop an action plan to achieve career goals

Entrepreneurship Workshop (Boots to Business)

Develop a Small Business Plan or help finishing a Small Business Plan

STEP FOUR: CAPSTONE APPOINTMENT (Completion of the eForm): Must be completed 90-days window to your separation date.

Please bring your deliverables to this appointment and your commander's name and e-mail address

Points of Contact

Transition Assistance Program (TAP)

Leadership & Contact Information

Mrs. Glorimar Kulinski Contractor Installation Manager (CIM) DSN: 541-1406 glorimar.kulinski.ctr@mail.mil

Career Skill Program

Ms. Dana E. Cozzens Transition Services Manager DSN: 541-1401 (Request CSP WARTAC information at: dana.e.cozzens.civ@mail.mil)

Revised: 1/10/2021