



DEPARTMENT OF THE ARMY
UNITED STATES ARMY GARRISON RHEINLAND-PFALZ
OPC 422 BOX 1
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AMIM-RPG-ZA

11 July 2024

MEMORANDUM FOR All Personnel Assigned or Attached to United States Army Garrison Rheinland-Pfalz (USAG RP) to include subordinate units

SUBJECT: USAG RP Command Policy #3, The Army Harassment Prevention and Response Program

1. Reference: Army Regulation 600-20, Army Command Policy, 24 July 2020.
2. Purpose: To provide USAG RP Garrison Commander's guidance concerning The Army Harassment Prevention and Response Program.
3. Applicability: This policy memorandum applies to all Soldiers, Civilians, and Family members assigned or attached to USAG RP.
4. USAG RP is a value-based organization where everyone is expected to do what is right and to treat all persons as they should be treated – with dignity and respect. Personnel are expected to treat all people with respect in all aspects of life and forms of communication (for example, online or in-person). Furthermore, Army Leaders (Military and Department of the Army (DA) Civilians) will lead by example and do what is right to prevent abusive treatment of others. Hazing, bullying, discriminatory harassment, online misconduct, and other acts of misconduct undermine trust, violate our ethic, and negatively impact command climate and readiness. AR 600-20 Paragraphs 4–19a (1) through (5) are punitive, and violators may be punished under the UCMJ or subject to administrative action.
5. It is the responsibility of all personnel experiencing or witnessing online misconduct to report the matter to the chain of command or supervisor. Alternative avenues for reporting and information includes Family Support Services, Military Equal Opportunity (EO), Equal Employment Opportunity (EEO) Office, Sexual Harassment/Assault Response and Prevention (SHARP), and Army Law Enforcement.
6. A training and awareness program coupled with appropriate disciplinary measures is key to the elimination of hazing and bullying. Commander(s) at all levels are responsible for ensuring all supervisors, Soldiers, Civilians, and Family Members are aware of what constitutes hazing and bullying and the available avenues for reporting.
7. Personnel who report incidents are protected from acts of threats, reprisal, and retaliation. Commanders will report allegations of criminal behavior of The Army Harassment Prevention and Response Program (hazing, bullying, and discriminatory harassment) to law enforcement.

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8. Every member of this command must make it their priority to ensure everyone is treated with dignity and respect, on and off post. We must work together to eliminate actions and behaviors that undermine trust, violate our ethic, and negatively impact command climate and readiness. I expect Leaders, Soldiers, and Civilians to continue to reinforce a climate that is consistent with the Army Values and where behaviors against this policy are prevented, reported, and where necessary addressed at the lowest possible level.

9. The POC is the Garrison's EO Office at DSN 314-541-2210.



JEFFERY C. HIGGINS
COL, IN
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