



**DEPARTMENT OF THE ARMY**  
**UNITED STATES ARMY GARRISON RHEINLAND-PFALZ**  
**OPC 422 BOX 1**  
**APO AE 09067-9001**

AMIM-RPG-ZA

18 December 2024

MEMORANDUM FOR Human Resources Officer, Civilian Human Resources Agency  
Europe, NAF Operations, Kaiserslautern NAF Civilian Human Resources Office, OPC  
469 Box 28 APO AE 09227

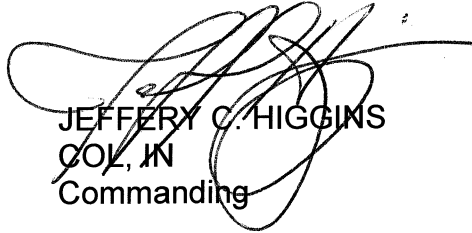
SUBJECT: Exception to Dual-Compensation Prohibition for NonAppropriated Fund  
(NAF) Employees (Cmd Memo 2024-013)

1. Reference: Army Regulation (AR) 215-3, Nonappropriated Funds Instrumentalities Personnel Policy, 7 May 2024.
2. In accordance with AR 215-3, 2-2h, Garrison Commanders may grant exceptions to dual compensation prohibitions for the NAF positions when personnel services cannot be readily obtained. The following hard-to-fill positions are hereby granted an exception to the dual-compensation prohibition.
  - a. Custodial Worker, NA-3566-01/02.
  - b. Food Service Worker, NA-7408-01/02.
  - c. Child and Youth Program Assistant, CY-1702-01/02.
  - d. Food and Beverage Attendant, NA-7401-03.
  - e. Recreation Aid, NF-0189-01.
  - f. Recreation Assistant, NF-0189-02.
  - g. Operations Assistant, NF-1101-02.
  - h. Bartender, NA-7405-03/04.
3. Current Appropriated Fund (APF) employees who occupy permanent or temporary full-time positions and current NAF employees who occupy regular or flexible positions may be selected for dual appointments to the above positions when located at NAF activities within the United States Army Garrison Rheinland-Pfalz (USAG RP). The dual appointment applies to only flexible position with no guaranteed hours.
4. This authority remains in effect until rescinded.

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5. Point of contact for this action is the Director, Family and MWR, at DSN (314) 541-9051 or COMM: 0611-143-541-9051.



JEFFERY C. HIGGINS  
COL, IN  
Commanding