







Hardship Duty Pay-Restriction of Movement (HDP-ROM)

Your command, your Service and DoD care about your health and wellbeing. A new type of pay was authorized in response to the COVID-19 emergency.

Who This Impacts:

Service members ordered by their command to self-monitor somewhere other than their home if they are not on official travel orders.

What You Need To Know:

If eligible, you can receive up to \$100 per day, up to \$1,500 a month to compensate you for the hardship of having to pay out of pocket for lodging while in isolation. You must be paying to stay somewhere other than your own residence, a government lodging facility, or in a hotel that is paid for by the government. This hardship pay is intended to defray the hardship incurred when Service members have to pay out of their own pocket, without reimbursement, for lodging due to orders from their command to self-isolate.

What You Need To Do:

Speak to your chain of command to find out if you qualify.

Where To Go For More Information:

Military OneSource: https://www.militaryonesource.mil/
U.S. Department of Defense: https://www.defense.gov/Explore/Spotlight/Coronavirus/

For additional questions about how COVID-19 may impact your pay and benefits, contact a Personal Financial Manager/Counselor through your Family Center or visit the website at: https://finred.usalearning.gov/News/COVID19-Resources



























Impact of Travel Restrictions on Basic Allowance for Housing (BAH) Entitlements

Your command, your
Service and DoD
recognize you or your
dependents may be
unable to travel to your
next duty station due to
travel restrictions and
stop movement orders.
For those impacted,
the following guidance
has been issued
on Basic Allowance
for Housing (BAH):



COVID-19 GUIDANCE 2020

Who This Impacts:

Service members who have entered into a rental or purchase agreement at their prospective duty station, but are unable to execute PCS orders due to travel restrictions.

What You Need To Know:

If travel restrictions or the stop movement order are impacting your PCS, your eligibility for BAH is going to be affected as well. Here are some examples of how it might affect you:

- If you moved but your dependents had to stay behind, you may be eligible for BAH with-dependents at the old location and Family Separation Housing allowance at the new location
- If your dependents moved but you had to stay behind, you are entitled to BAH at the old or the new duty station, whichever is more equitable, but not both
- If you have not yet started your PCS, you will only be eligible for BAH at the old location

What You Need To Do:

- Contact your personnel or housing office and the gaining command to see if there are any options for temporary lodging
- Check with your housing provider to see if your lease or purchase agreement can be delayed
- Check to see if you may be exempt from the travel restrictions or if you could receive a hardship exception to proceed with the PCS
- Ask your legal office if you have options under the Servicemembers Civil Relief Act (SCRA) and the rental/purchase contract's military clause, which may permit you to cancel the contract

Where To Go For More Information:

Contact your local personnel office or Legal Services Office.

Military OneSource: https://www.militaryonesource.mil/ Defense Travel and Housing Policy:

https://www.defensetravel.dod.mil/site/news_Coronavirus.cfm

U.S. Department of Defense:

https://www.defense.gov/Explore/Spotlight/Coronavirus/

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Special and **Incentive Pays**

Some Service members are entitled to Special and Incentive Pays because of specialized duties or skills. Because of the COVID-19 emergency, your command and your Service recognize that you may not be able to meet all of the requirements for these pays:

Who This Impacts:

Service members who receive Special or Incentive Pay(s) that require performance of specific duties (e.g., Hazardous Duty Incentive Pay, Aviation Incentive Pay) who are unable to perform those duties due to COVID-19 restrictions.

What You Need To Know:

Restrictions in place due to COVID-19 may be preventing you from meeting your monthly requirements to maintain these special pays. The Assistant Secretary of Defense for Manpower and Reserve Affairs recently announced that your Service Secretary can waive those performance requirements so that you can continue to receive these special and incentive pays during this emergency period.

What You Need To Do:

Speak to your chain of command to find out if you qualify.

Where To Go For More Information:

Military OneSource: https://www.militaryonesource.mil/ U.S. Department of Defense: https://www.defense.gov/Explore/Spotlight/Coronavirus/

For additional questions about how COVID-19 may impact your pay and benefits, contact a Personal Financial Manager/Counselor through your Family Center or visit the website at: https://finred.usalearning.gov/News/COVID19-Resources























