

EO COMPLAINT PROCESS

Garrison EO Office:

314-541-2210/

314-531-2754

If you have concerns, you may file either an Informal or Formal Complaint.

Informal Complaint

- Not filed in writing
- No timeline or suspense nor is it reportable
- You can see your EOL, EOA or chain of command to resolve your concern

Formal Complaint

- Filed with EOA within 60 days from the incident
- File in writing and complainant swears to accuracy of information
- Mandatory timeline and is reportable (commanders may authorize investigations of complaints over 60 days)

ETHNIC OBSERVANCES TIMELINE

JANUARY: 3D Monday in January
“Dr. Martin Luther King Jr. Birthday”

FEBRUARY: 1-28 February
“National African American/Black History Month”

MARCH: 1-30 March
“Women’s History Month”

APRIL/MAY: April/May Sunday to Sunday for week encompassing Yom Hoshuah
“Days of Remembrance” for Victims of the Holocaust

MAY: 1-31 May
“Asian American and Pacific Islander Heritage Month”

JULY: 1-31 July
“LGBT Pride Month”

AUGUST: 26 August
“Women’s Equality Day”

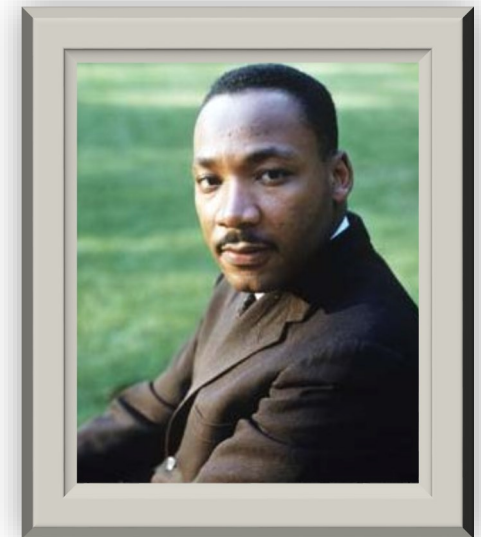
SEPTEMBER/OCTOBER: 15 Sep-15 Oct
“National Hispanic Heritage Month”

NOVEMBER: 1-30 November
“National American Indian Heritage Month”

USAG Rheinland -Pfalz



Dr. Martin Luther King Jr. Birthday Observance

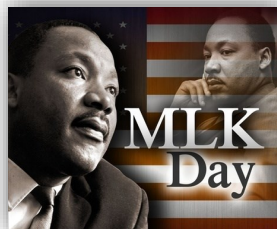
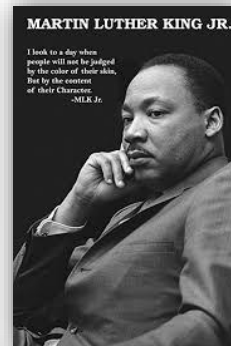


MARTIN LUTHER KING JR'S LIFE

- **1929** Born on January 15 to the Reverend Martin Luther King Sr. and Alberta Williams King
- **1944** Began his studies at Morehouse College at the age of 15
- **1948** Entered Crozer Theological Seminary for three years
- **1951** Began his graduate studies at Boston University
- **1953** Martin Luther King marries Coretta Scott at her parent's home in Alabama
- **1955** Received his PhD in Systematic Theology from Boston College
- **1955** Led the Montgomery bus boycott based on the experience of Rosa Parks
- **1956** Bus segregation has been ruled illegal by the Supreme Court
- **1959** Went to India and met with the family of Mahatma Gandhi
- **1960** Became co-pastor with his father at the Ebenezer Baptist Church in Atlanta
- **1960** Was arrested for a sit-in at a restaurant in Greensboro, NC
- **1961** Based on MLK's work, the Interstate Commerce Commission banned segregation in interstate travel.

MLK JR'S LIFE CONT'D

- **1963** King writes his famous Letter from Birmingham jail after being arrested.
- **1963** On June 23, he led a group of 125,000 people in a Freedom Walk in Detroit
- **1963** On August 28 he joins more than 250,000 people in the March on Washington and delivers the famous "I Have a Dream" speech
- **1964** MLK Jr. is the youngest person to receive the Nobel Peace Prize
- **1966** King begins to focus on other social issues starting with the March Against Fear
- **1968** Dr. Martin Luther King Jr. is assassinated on the balcony of a hotel in Memphis, Tennessee.
- **1986** President Reagan signs a law declaring the third Monday in January Martin Luther King Jr. Day, a federal holiday.



A FEW FAMOUS MLK JR. QUOTES

As we prepare to celebrate Dr. Martin Luther King, Jr.'s birthday, we remember his trail-blazing activism and soaring vision for a just America. We are left with the eloquence of his words that continue to guide us forward as we strive to become a more perfect union.

Here are a few quotes from MLK's famous speeches and writings about education, justice, hope, perseverance and freedom.

"Intelligence plus character—that is the goal of true education."

—*"The Purpose of Education" from Morehouse College student newspaper, The Maroon Tiger, 1947*

"If we are not careful, our colleges will produce a group of close-minded, unscientific, illogical propagandists, consumed with immoral acts. Be careful, 'brethren!' Be careful, teachers!"

—*"The Purpose of Education" from Morehouse College student newspaper, The Maroon Tiger, 1947*

"True peace is not merely the absence of tension; it is the presence of justice."

—from *Stride Toward Freedom*, 1958

"Science investigates; religion interprets. Science gives man knowledge, which is power; religion gives man wisdom, which is control. Science deals mainly with facts; religion deals