



DEPARTMENT OF THE ARMY
UNITED STATES ARMY GARRISON RHEINLAND-PFALZ
UNIT 23152
APO AE 09067-3152

IMRP-ZA

22 JUL 2020

MEMORANDUM FOR ALL US ARMY GARRISON RHEINLAND-PFALZ (USAG RP)
PERSONNEL

SUBJECT: Command Policy #5, Safety

1. My philosophy on safety is simple: Everyone has a right to a safe and healthful workplace. Additionally, as members of Installation Management Command, we have the responsibility to provide our tenants and their families with a safe and healthful place to live, work, and play.
2. This is not without challenges in terms of limited resources and competing priorities. This is where I expect commanders, directors and managers to use sound risk management to make smart choices in their areas of responsibility. Risk Management (RM) can and should be used to help plan community events, determine priorities among competing projects, establish safety requirements, etc.
3. The key to integration of RM is training. Every Soldier, U.S. Army Civilian, and Local National employee serving in a leadership position (i.e. director, manager, supervisor, etc.) must complete the Risk Management Basic Course and Manager's/Supervisor's Safety Course, as appropriate, within 90 days of assignment. These courses are available online through the Army Learning Management System (<https://www.lms.army.mil>). Commanders, directors and managers should establish tracking mechanism to ensure the training is accomplished within the prescribed timelines.
4. Whether you're a Soldier or a Civilian has no bearing on whether risk management is your responsibility. Everyone has a vested interest in the success of our safety program and I fully expect everyone to follow safety standards where they exist, and where they do not exist, to use risk management to prevent accidents and safeguard resources entrusted into our care. Furthermore, I fully expect you, Soldiers and Civilians, to act when you see a hazard. If you can fix the problem – do it! If you have the solution, but not the ability to act on it, elevate the issue to the appropriate level to fix the problem or accept the risk.
5. A sound safety culture reflects the quality of leadership in each command; therefore, safety must be integrated into every aspect of our activities. To this extend, I expect all leaders and supervisors to be held accountable for safety through efficiency reports and performance appraisals.

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6. We need every member of the garrison to meet the demands and challenges of our current and future operational environment. To lose a member, even temporarily, through a preventable accident is unacceptable, especially when the means are readily available to avoid such a loss. I need you to manage your risks on and off the job so that we can continue to support the men and women who rely on us daily.

7. The point of contact for this command policy is USAG Rheinland-Pfalz Safety Office, DSN 541-2300.



VANCE J. KLOSINSKI
COL, SF
Commanding