DEPARTMENT OF DEFENSE
SEXUAL ASSAULT PREVENTION AND RESPONSE OFFICE

# DoD Civilian Employee Reporting of Sexual Assault

Sexual assault is a crime that harms our Service members and DoD community. DoD encourages reporting to help victims access the resources they need to recover. In DoD components that have a SAPR program, civilian employees can report a sexual assault with the assistance of a Sexual Assault Response Coordinator (SARC) or SAPR Victim Advocate (VA). DoD Civilian employees may also report a sexual assault directly to law enforcement if they are not considering a Restricted Report.

SARCs and SAPR VAs provide assistance to file Restricted Reports or Unrestricted Reports, immediate crisis intervention, and referrals to available resources for DoD Civilian employees. If an Unrestricted Report is filed, law enforcement, the victim's commander or civilian supervisor, and the Office of Special Trial Counsel (OSTC) will be notified.

The SAPR program does not accept retaliation allegations from DoD Civilian employees. Please consult the employing organization's Equal Employment Opportunity Office, Inspector General, or Human Resources office.

*Note: Organizations without a SAPR program may enter a written support agreement with another DoD component to enable DoD Civilian employees to make a Restricted Report or Unrestricted Report of sexual assault and receive limited SAPR services from the supporting organization.*

DoD Civilian employees receive victim assistance and information through their employing organization's SAPR program or through other available resources, including:

- Workplace Violence Prevention and Response programs
- Employee Assistance Program (EAP)
- Local Rape Crisis Center
- Civilian legal assistance services
- Rape crisis hotlines
- Survivor support groups

DoD Civilian employees who file a Restricted Report or Unrestricted Report using the DD Form 2910-8 or who make a SAPR Related Inquiry (SRI) using the DD Form 2910-4 may also be eligible to participate in the Catch a Serial Offender (CATCH) Program. Please contact a SARC or SAPR VA for more information.

***For more information about DoD Civilian reporting, visit www.sapr.mil/latest-policy-updates.***

*The policy is available in the Appendix to Enclosure 4 of DoDI 6495.02, Vol. 1, and the authorizing law is available in section 1101 of the FY23 National Defense Authorization Act.*