



DEPARTMENT OF THE ARMY
HEADQUARTERS, JOINT READINESS TRAINING CENTER AND FORT POLK
6661 WARRIOR TRAIL, WOODFILL HALL
FORT POLK, LOUISIANA 71459-5339

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11 JUN 25

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Joint Readiness Training Center (JRTC) and Fort Polk Policy 1 – Trust, Dignity, Respect, and Service Member and Family Welfare

1. References.

- a. Army Regulation (AR) 600-20, Army Command Policy
- b. AR 15-6, Procedures for Investigations and Boards of Officers
- c. AR 350-1, Army Training and Leader Development

2. Intent. The purpose of this policy is to establish my expectation that all Soldiers and Civilians assigned or attached to the Joint Readiness Training Center (JRTC) and Fort Polk will foster an environment of trust, dignity, and respect for others.

3. Command Responsibility. Commanders, leaders, and supervisors must understand, implement, and enforce AR 600-20, ensuring policies that promote trust, dignity, and mutual respect are upheld. Commanders will display a written command policy in unit areas.

a. **Command Climate.** The chain of command in each unit is responsible for maintaining a safe and professional environment where Soldiers can thrive. Commanders must ensure their unit culture is free from harassment and that individuals reporting harassment are protected from retaliation.

b. **Leaders.** At all levels are accountable for fostering a climate that maximizes human potential and ensures fair treatment based on merit, performance, and potential. No personnel may retaliate against or discourage individuals from reporting a criminal offense.

4. Commanders Requirements Regarding Corrosive Behaviors. Army effectiveness depends on a fit, disciplined, cohesive, and well-led force. Every member must be able to contribute to the mission in an environment free from discrimination, maltreatment, hazing, bullying, and other abusive behaviors. Such conduct is strictly prohibited.

a. **Training.** Commanders will conduct annual training on preventing hazing and bullying as part of Equal Opportunity (EO) training. Civilian employees will complete annual EEO/Anti-Harassment and No Fear training.

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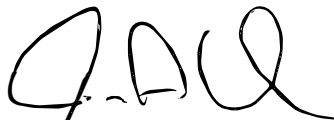
b. Reporting. Allegations of hazing or bullying may be reported to the commander, law enforcement, or the installation Inspector General's office. Investigations will be conducted promptly through an AR 15-6 Investigation Commander's Inquiry, as appropriate. Civilians may also report concerns to the Fort Polk Equal Employment Opportunity Office.

c. Online Conduct. Leaders will ensure personnel understand that online misconduct violates Army Values. Personnel experiencing or witnessing misconduct should report it through the chain of command or alternative avenues, including Family Support Services, Military Equal Opportunity, Equal Employment Opportunity, Sexual Harassment/Assault Response and Prevention (SHARP), and Army Law Enforcement. When using electronic communication, Soldiers should follow the "Think, Type, Post" guidance.

5. Application. Anyone witnessing behavior inconsistent with this policy must take appropriate action to correct and report the situation through the chain of command. Commanders, leaders, and supervisors are responsible for fostering a safe, effective environment based on trust and mutual respect.

6. This policy remains in effect until superseded or rescinded.

7. The point of contact for this policy is the Installation Equal Opportunity Advisor at (726) 780-1052.



JASON A. CURL
Brigadier General, USA
Commanding

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