# **TSCRS Service Member User Guide**

Department of the Army EMOD, US Army Human Resources Command 1600 Spearhead Division Ave. Fort Knox, KY 40122

# **UNCLASSIFIED/FOR OFFICAL USE ONLY**

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# **1. Introduction**

The Transition Assistance Program (TAP) is an outcome-based statutory program (10 USC, Ch. 58) that bolsters opportunities, services, and training for transitioning Service members in their preparation to meet post-military goals. The mandatory components of TAP are applicable for all Service members who have at least 180 continuous days or more on active duty, including the National Guard and Reserve.

### 1.1 Purpose

The purpose of this user guide is to provide instructions for Service members using TSCRS (Transitioning Servicemembers and Counselors Reporting System), which is the Department of the Army's portal for transitioning Service members. The portal provides transitioning Service members with access to Army schedules, resources, and tracking to reach their transition goals.

### 1.2 Scope

This user guide is written for Service members using the Department of the Army's TSCRS application and covers the following areas:

- Log-on
- Registration
- Initial Assessment
- Surveys and Questionnaires
- Individualize Initial Counseling (IIC)
- Preseperation Counseling (PSC)
- Appointment and Class enrollment
- Post Assessment

# 1.3 Eligibility for TAP Services

All Service members who complete 180 days or more of continuous Active Duty are eligible for TAP services with a few exceptions.

- Retirees will maintain eligibility for life.
- Non-Retirees will remain eligible for 180 days after their separation date.
- Family members of Service members are eligible for transition services.
- Family members of a Non-Retired Veteran receive services up to 180 days after their sponsor's separation date.
- Department of Army Civilians are eligible for transition services if they are subject to Reduction in Force (RIF) or Base Realignment and Closure (BRAC).

# 2. Transition Portal Log-on

#### 2.1 Access Self-Service Portal via CAC

Service Members can log-on to the Self-Service Portal using a CAC if a CAC reader is available.

## 2.2 Local Sign In

C TRANSITION	Portal		Sign in
Sign in Register			
Local SignIn		External SignIn	
* User name		Azure AD	
* Password			
	🗋 Remember Me		
	Sign in Forgot your password?		

Figure 2.2: Local Sign In

#### 2.3 Terms and Conditions

# © TRANSITION PORTAL District Constraints of the constraints

#### Figure 2.3: Terms and Conditions

Service members must select to accept the terms and conditions statement to access the TSCRS system. Refusal to accept the statement will result in denied access.

# 3. TAP Registration

Service members are eligible to register for TAP services up to 18 months prior to their separation date and are required to register no later than 12 months prior to their separation date. Please follow the instructions in this section of the user guide to register using the **Service Member Transition Portal**.

# **3.1 Eligibility Statement**



#### Figure 3.1: Eligibility Statement

Registration in TSCRS is for Service members (and their family members) who meet certain eligibility criteria. Service members who do not meet these criteria will receive the "Eligibility Statement". To learn more about eligibility, or confirm eligibility with a local TAP Counselor, the Service member should select the "Listing of TAP Centers" button to locate contact information for their local TAP Center.

#### **3.2 Your Information**

# C TRANSITION PORTAL

Home Registration	Initial Assessment	PSC Request	Schedule	Individualized Initial Cou	Inseling
Post Assessment   Pre-T	Transition Survey	Post-Transition Surv	/ey   Exit Su	rvey   Notifications	PSC Video
Programs   SIMON AJU	JA •				

Home > Profile

#### Profile

SIMON AJUA
Profile
Security
Set password
Change Email
Manage External Authentication

You must register for TAP before proceeding. Registration takes approximately 3 minutes.

Disclosing your reason for separating is mandatory. It is optional to disclose additional information, however, your answers will help to inform Transition Counselors and provide input for your Individual Transition Plan (ITP).

#### Your Information

This registration data has been collected from your military records and cannot be edited. Please contact your local DMDC DEERS center or S-1 to update your record information.

First Name *	Last Name
SIMON	AULA
Middle Name	Separation Date *
т	8/4/2024
Gender	Grade
Male	E1
Date of Birth *	MOC
6/14/1978	45T
Unit Name	Unit Code
-	W92WAA

eparture Date		Leaving Reason
11/11/2000	<b></b>	Separating Involuntarily 🗸 🗸
aytime Phone		Cell Phone *
9087654324		(+237) 30198765365
ersonal Email *		Confirm Personal Email
<u>simon.ajua.ctr@army.mil</u>		simon@test.com
Vork Email		Post Transition Location
<u>simon.ajus.ctr@army.mil</u>		Virginia 🗸 🗸
		Skillbridge/Career Skills Program Candidate
		O No 🖲 Yes
Vanted Salary		Caregiver
100,000 plus	~	O No @ Yes
ield of Interest		
Computer Science	~	
AP Center		
Fort Belvoir	<b>x</b> Q	

Figure 3.2: Confirm Information

The data displayed on the first page of registration is collected from the Service member's military records in IPPS-A and cannot be edited. Please contact the local DMDC DEERS center or S-1 to update the Service member's record information.

- 1. Select "Next" to proceed to the second page of registration.
- 2. Select a **Departure Date**. Please note that this date refers to when the Service member anticipates clearing their military installation. Departure date may be different than the separation date.
- 3. Select a Leaving Reason from the dropdown.
- 4. Enter the Service member's Cell Phone number.
- 5. Enter the Service member's Personal Email.
- 6. Confirm the Service member's Personal Email.
- 7. Select the **Post Transition Location**.
- 8. Select "Yes" or "No" for Skillbridge/Career Skills Program Candidate.
- 9. Select "Yes" or "No" for Caregiver.
- 10. Select the drop down and select Wanted Salary.
- 11. Select the drop down and select Field of Interest.
- 12. Select the magnify glass icon to find the Service member's TAP Center.
- 13. Select "Update."

#### 3.3 Homepage

	TRANSITION PORTAL		
	Home   Registration   Initial Assessment   PSC Request   Sct Post Assessment   Pre-Transition Survey   Post-Transition Survey Programs   SIMON AJUA -	hedule   Individualized Initial Counseling     Exit Survey   Notifications   PSC Vid	20
	YOUR TRANSITION	I GOALS	
	CURRICULUM PROGRESS	CAREER TRACK PROGRESS	
	Congratulations!	Congratulations!	
	100%		100%
GETTING STARTED CURRICULUM	AREER TRACKS CAPSTONE		Days in TAP
The TAP Curriculum includes the follow	ing classes:		308
- · · ·	·		308 Days to Transition
Course Name Managing Your (MY) Transition (MYT)	Course Description At least 12 months prior to transition, receive a transition overview and learn about personal and family transition concerns, workplace et relates at seasors, and effective communication.	iquette, transition-	308 Days to Transition 39 TAP Center Contact Information
Course Name Managing Your (MY) Transition (MYT) Military Occupational Code (MOC) Crosswalk	Course Description Acleast 12 months prior to transition, receive a transition overview and learn about personal and family transition concerns, workplace at relates arceases, and effective communication. Acleast 12 months prior to transition, learn how to translate military skills, training, and experience for dvillar jobs. Identify gaps in training nears to be filled to metep personal exercer goals.	iquette, transition-	308 Days to Transition 39 TAP Center Contact Information Fort Belvoir Bidg 1017 Room 158, 9625
Course Name Managing Your (MY) Transition (MYT) Military, Occupational Code (MOC) Crosswalk Financial Planning for Transition (FP)	Course Description Atlase 12 months prior to transition, resoline a transition overview and learn about personal and family transition concerns, workplace at related attrastors, and effective communication. At least 12 months prior to transition, learn how to transite military skills, training, and experience for civilian jobs. Identify gaps in training nees to be filted to met personal sareer gada. At least 12 months prior to transition, understand how transition will impact your financial situation by discussing changes in income, taket operates, and certifying and experse related to transition.	iouette, transition- g and/or ouperiance that g, healthcare costs, new	308 Days to Transition 39 TAP Center Contact Information Fort Belvoir Blug 1017 Room 158, 9625 Fort Belvoir Rd. Fort Belvoir, VA
Course Name Managing Your (MY) Transition (MYT) Military Occupational Code (MOC) Crosswalk Financial Planning for Transition (FP) DoL Employment Fundamentals of Career Transition (FCT)	Course Description Actess 12 months prior to transition, receive a transition overview and learn about personal and family transition concerns, workplace et relates attrastict, and effective communication. Actess 12 months prior to transition, learn how to transition will impact your financial structure for divilian jobs. Identify gass in trainin means to be filled to meet personal energy gass. Actess 12 months prior to transition, understand now transition will impact your financial situation by discussing changes in income, taxes expenses, and other financial changes relates to transition. Actess 12 months prior to transition, understand now transition will impact your financial situation by discussing changes in income, taxes expenses, and other financial changes relates to transition. Actess 19 months prior to transition, gather tools and resources to excluse career options, gain information for civilian employment, and upportents.	iquette, transition- ig and/or experiance that s, healthcare costs, new understand the	308 Days to Transition 39 TAP Center Contact Information Fort Belvoir Bidg 1017 Room 158, 9625 Fort Belvoir, RA. Fort Belvoir, VA 22060 Transition Counselor:
Course Name Nanaging Your (MY) Transition (MYT) Military Occupational Code (MOC) Crosswalk Financial Planning for Transition (FP) DoL Employment Fundamentals of Career Transition (EPCT) VA Benefits and Services (VABAS)	Course Description At least 12 months prior to transition, receive a transition overview and learn about personal and family transition concerns, workplace et relates at reasons, and effective communication. At least 12 months prior to transition, learn how to transite military skills, training, and experience for civilian jobs, learning, and experience, and certify gas in trainin meets to be filted to meet personal experiences. At least 12 months prior to transition, gaster tools and resources to evaluate experiences of one civilian employment, and u employment process. No later than 6 months prior to transition, a representative from the VA shares services and benefits available to Service Members and Fa	iquette, transition- ig and/or experience that s, healthcare costs, new understand the whily members, how to	308 Days to Transition 39 TAP Center Contact Information Fort Belvoir Big 1017 Room 158, 9625 Fort Belvoir Rd. Fort Belvoir Rd. 22060 Transition Counselor: DAVID HEARNE



The **Homepage** provides an overview of the Service member's progress in program. The following details are also displayed for easy access to important program information.

- 1. The **Curriculum Progress** bar showcases the Service member's percentage of core TAP requirements they have completed.
- 2. The **Career Track Progress** bar showcases the Service member's percentage of their selected career track that they have completed.
- 3. The **Contact Information** on the right side of the Homepage includes the Service member's number of days since registration (**Days in TAP**), number of days until their separation date (**Days to Transition**), the name and address of their chosen TAP Center, and contact details for their assigned TAP Counselor.
- 4. Your Transition Goals is an interactive table listing the steps a Service member must take to complete all their TAP requirements. The Curriculum tab showcases the required courses and the description to the right.

#### **3.4 Pre-Transition Survey**

# **Pre-Transition Survey**

QUESTION 1/10	QUESTION 2/10	QUESTION 3/10	QUESTION 4/10	QUESTION 5/10	QUESTION 6/10	QUESTION 7/10
QUESTION 8/10	QUESTION 9/10	QUESTION10/10				
How did you first h	hear about Army TAP?	(Choose all that apply.)	*			
Chain of Comma	and ×					
Other (Please Spe	cify)					
Service Member						
12345679						
Next						

Figure 3.4: Questions 1/10

The **Pre-Transition Survey** is provided following registration. This short survey is used to gather information on what is most important to transitioning Service members. Results are used to determine ways to improve the program for the transitioning Service member's benefit. All fields are required.

- 1. How did you first hear about Army TAP?
- 2. What is your top priority within the first 6 months after transition?
- 3. Select Not At All Important, Low Important, Neutral, Important, Very Important to the following five questions: Obtaining veterans benefits information, Obtaining Employment information, Obtaining unemployment compensation information, Obtaining Education Information, and Obtaining financial planning information.
- 4. Select Extremely Unlikely, Unlikely, Neutral, Likely, Extremely Likely to the following five questions: Translating my military experience into language that Civilian employers understand, Skills in interviewing for a job, How to "brand" myself in a way that appeals to potential civilian employers, Job search skills, including networking and Obtaining a civilian job
- 5. What occupations would you be interested in learning more about?
- 6. Select Not At All Important, Low Important, Neutral, Important, Very Important to the following five questions: Education information about degree or certification programs, Entrepreneurship assistance/information about starting a small business, Salary/wage information for a civilian job, Civilian employers may not understand the significance of my military training and experience, Planning for my long-term career goals as a civilian

- 7. Select Strongly Disagree, Disagree, Neither Agree not Disagree, Agree or Strongly Agree to the following five questions: I am familiar with the Career Skills Program/Skillbridge, I am familiar with the Army PAYS program, I have been planning my transition prior to my transition requirements, I am familiar with obtaining VA benefits, I understand specific benefits will incur financial liabilities.
- 8. Select Strongly Disagree, Disagree, Neither Agree not Disagree, Agree or Strongly Agree to the following three questions: I have sought feedback from family and friends that will help me transition, My commander and/or leadership is supportive of my legal obligation to complete the Army TAP, I plan on continuing military service in the National Guard or Reserve (AGR, TPU, or IMA) after transition.
- 9. Select Strongly Disagree, Disagree, Neither Agree not Disagree, Agree or Strongly Agree to the following four questions: I was aware of my requirements to start transition prior to 365 days from separation, I am aware my family member can attend transition classes, My command has discussed my transition options, I am aware that social media may assist me with transition research, employment, housing etc.
- 10. Select Strongly Disagree, Disagree, Neither Agree not Disagree, Agree or Strongly Agree to the following five questions: Are you aware of Military One Source, Are you aware of Veterans Service Organizations (VSO), Are you aware of Local Community Resources available, Are you aware of Veterans S1 program, After completing this survey, it has made me more aware of transition requirements?
- 11. Select "Submit" when finished.

#### 4. Your Initial Assessment

During the **Initial Assessment** the Service member will answer questions pertaining to their transition. It is important that they answer the questions completely and accurately. Their answers will be used by their Transition Counselor to provide them with information and resources that meet their individual needs.

### 4.1 Privacy Act Statement

Cher
INITIAL ASSESSMENT SECTION I: PRIVACY ACT STATEMENT AUTHORITY: 10 U.S.C. 1142(c), Counseling Pathways
PURPOSE(5): To assess Service members for the appropriate counseling pathway and tier-level needs based on specified factors for pre-separation and transition assistance services; to ensure areas identified by the Service member are addressed within the counseling pathway for development of an Individual Transition Plan (ITP) and post-transition support. The completed self-assessment will be maintained in the Service member's transition file. Title 10 USC 1142 requires that not later than 365 days before the date of separation, for anticipated losses, a transition assistance self-assessment is completed by the Service member. For unanticipated losses, or in the event a member of a reserve component is being demobilized under circumstances in which operational requirements make the 365-day requirement unfeasible, the self-assessment shall be made available as soon as possible within the remaining period.
ROUTINE USES: Disclosure of records are generally permitted under 5 U.S.C. 552a(b) of the Privacy Act of 1974, as amended. Applicable Routine Use(s) are: To the Department of Veterans Affairs for available benefits to the Service member; additional routine uses are listed in the applicable system of records notice, DoD 0004, Defense Repository for Common Enterprise Data (DRCED); at https://www.federalregister.gov/documents/2021/01/06/2020-28792/privacy-act-of-1974-system-of-records
DISCLOSURE: Voluntary; however, it may not be possible to initiate individualized counseling, pre-separation counseling and other transition assistance services or develop an Individual Transition Plan (ITP) for a Service member if the information is not provided.
Click Accept to indicate you agree with the terms of this Privacy Act Statement and continue with the Initial Assessment. If you wish to Decline, see a Transition Staff Member.
LT lacept the conditions stated above.

Figure 4.1: Privacy Act Statement

The **Privacy Act Statement** must be read and agreed to before proceeding through the **Initial Assessment**.

- 1. Select the checkbox "I accept conditions stated above."
- 2. Select "Submit."

#### 4.2 Section A

Congratulations! This is YOUR first step towards guaranteeing YOUR successful Transition. The following questions are designed to ensure you receive the resources and guidance needed to achieve YOUR transition goals as you move on from military into the next phase of your Career or even Retirement. Please read each question closely and answer them accurately, YOUR Transition depends on it. Again, Congratulations and Thank You for your Service!

SECTION A	A B		D						
First Nan	1e						Last N	lame	
SIMON								ame	
SIMON							AJUA		
DoDID							Dated	of Birth	
1234							6/14/	1978	
Mort Em	ail						Install	ation	
simon.aiu	all a.ctr@armv	mil					Install	ation	
Separatio	n Date						Perso	nal Emai	
8/4/2024	1						simon.	ajua.ctr@	army.mil
Call Dhar							Morte	Dhana	
Cell Pho							VVOIK	FIONE	
(+237) 30	01987653	65					90876	554324	
Years of S	Service								
_									
Next									

#### Figure 4.2: Confirm Information

The Service member must confirm their information before moving forward. The data displayed on this page is collected from the Service member's military record in IPPS-A and cannot be edited.

- 1. View information
- 2. Select "Next."

#### 4.3 Section B

Congratulations! This is YOUR first step towards guaranteeing YOUR successful Transition. The following questions are designed to ensure you receive the resources and guidance needed to achieve YOUR transition goals as you move on from military into the next phase of your Career or even Retirement. Please read each question closely and answer them accurately, YOUR Transition depends on it. Again, Congratulations and Thank You for your Service!

SECTION A 🗸	В	D					
A.c.o.							
46							
-0							
Gender							
Male			 	 	 	 	
Grade							
E1							
Term Of Service	e*						
Select							
Service Affiliatio	on	 					
Reserve Compo	onent*						
Select							
Guard Compon	ent *						
Select							
Data (MOC							
Rate/MOC			 	 	 		
451		 					
Marital Status*							
Select							

#### Figure 4.3: Section B

Most fields are required. The Service member's age, gender, and grade will be prepopulated based a combination of registration and IPPS-A data.

- 1. Select the Service member's Term of Service.
- 2. Select "Yes" if the Service member is Reserve Component.
- 3. Select "Yes" if the Service member is Guard Component.
- 4. Select the Service member's Marital Status.
- 5. Select "Yes" or "No" for "Do you have children."
- 6. Select the Service member's Highest Level of Education.
- 7. Select "Yes" or "No" for "Do you have a major course of study."
- 8. Enter the Major Course of Study.
- 9. Select "Next."

#### 4.4 Section C

Congratulations! This is YOUR first step towards guaranteeing YOUR successful Transition. The following questions are designed to ensure you receive the resources and guidance needed to achieve YOUR transition goals as you move on from military into the next phase of your Career or even Retirement. Please read each question closely and answer them accurately, YOUR Transition depends on it. Again, Congratulations and Thank You for your Service!

SECTION A 🗸	в 🗸	с	D	E-1	E-2	E-3	E-4	E-5	E-6	E-7	E-8	E-9			
Designated Charge		- (Di-													
Projected Chara	acterization	1 OF DIS	cnarge												
Select															•
Disability*															
Select															~
Medical Retirem	nent*														
Select															~
Medical Separat	tion *														
Select															~
Voluntary Separ	ration *														
Select															~
Involuntary Sepa	aration *														
Select															~
Administrative S	Separation	•													
Select															~
Previous	Next														

Figure 4.4: Section C

All fields are required.

- 1. Select Service member's Projected Characterization of Discharge.
- 2. Select Service member's Disability.
- 3. Select Service member's Medical Retirement.
- 4. Select Service member's Medical Separation.
- 5. Select Service member's Voluntary Separation.
- 6. Select Service member's Involuntary Separation.
- 7. Select Service member's Administrative Separation.
- 8. Select "Next."

#### 4.5 Section D

Congratulations! This is YOUR first step towards guaranteeing YOUR successful Transition. The following questions are designed to ensure you receive the resources and guidance needed to achieve YOUR transition goals as you move on from military into the next phase of your Career or even Retirement. Please read each question closely and answer them accurately, YOUR Transition depends on it. Again, Congratulations and Thank You for your Service!

SECTION A 🗸	в 🗸	с 🗸	D											
My post-transiti	on goal (int	ention) aft	er sepa	ration, r	etiremen	it, or rele	ase from	active d	uty is to:	•				
Select														~
Given the follow	ing options	s, how woul	ld you c	describe	your pos	t-transit	ion plan?	•						
Select														~
Have you begun	to researc	h available	employ	/ment, ec	ducation,	vocation	nal traini	ng, entre	preneurs	hip, and o	other fina	ancial res	sources to support your transition pl	an?*
Select														~
Previous	Next													

Figure 4.5: Section D

All fields are required.

- 1. Select the Service member's post-transition goal (intention) after separation, retirement, or release for active duty.
- 2. Select the Service member's post-transition plan.
- 3. Select "Yes" or "No" to Have you begun to research available employment, education, vocational training, entrepreneurship, and other financial resources to support your transition plan.
- 4. Select "Next."

#### 4.6 Section E1-E9

Congratulations! This is YOUR first step towards guaranteeing YOUR successful Transition. The following questions are designed to ensure you receive the resources and guidance needed to achieve YOUR transition goals as you move on from military into the next phase of your Career or even Retirement. Please read each question closely and answer them accurately, YOUR Transition depends on it. Again, Congratulations and Thank You for your Service!



Social and Relational: This domain assesses social relationships and the ability to function in one's personal and broader social relationships.



Figure 4.6: Section E-1

- 1. Section E1. All fields are required. Select Strongly Disagree, Disagree, Neither Agree nor Disagree, Agree, or Strongly Agree to the 3 questions on the Service member's personal and broader social relationships.
- 2. Section E2. All fields are required. Select Strongly Disagree, Disagree, Neither Agree nor Disagree, Agree, or Strongly Agree to the 3 questions on the Service member's feeling of connection, belonging, and participation in the community: feeling a part of something bigger than the individual.
- 3. Section E3.
  - a. Select the Service member's Employment Status.
  - b. Select the Service member's Reserve/Guard Member's if 'returning to civilian employment,' are you returning to a job that allows you to maintain your standard of living?
  - c. Select the Service member's Civilian (non-military) Employment Experience (Reserve/Guard Members indicate current civilian employment experience)

- d. Select Strongly Disagree, Disagree, Neither Agree nor Disagree, Agree, or Strongly Agree to the three questions: I plan to work post-transition in a career field aligned with my military occupation specialty, I know how to translate my military training/experience into civilian career requirements, and I have begun to develop or update my resume.
- 4. Section E4. All fields are required.
  - a. Select Strongly Disagree, Disagree, Neither Agree nor Disagree, Agree, or Strongly Agree to the three questions: I plan to stay in the same community/locality/address after leaving the military (if not relocating), I have enough information to address all of my housing concerns prior to separating/ released for the military, I have identified current housing expenses (to include furnishings, maintenance/repairs, mortgage/rent, taxes/fees, utilities, deposits, home owners insurance, renting vs buying, etc.), I have assessed the impacts of individual/family requirements on relocation options (e.g. quality of local schools, availability of medical care, spouse employment opportunities), I have compared my expected post-separation cost of living to my current living arrangements.
  - b. Select the State the Service member resides in.
  - c. Select "Yes" or "No" to Is this the state you plan to reside in after you transition your Home of Record.
- 5. Section E5. All fields are required. Select Strongly Disagree, Disagree, Neither Agree nor Disagree, Agree, or Strongly Agree to the four questions: I am optimistic and hopeful about my post-military future, I have goals that I am working towards achieving, I have short-term post-transition goals (between now and 1 year after transition for the military), and I have long-term post-transition goals (beyond 1 year after transitioning from the military).
- 6. Section E6. All fields are required. Select strongly disagree, disagree, Neither Agree nor Disagree, Agree, or Strongly Agree to the six questions: I am saving for retirement (TSP, 401(k), IRA, etc.), I have evaluated my current and projected income, expenses (e.g. child care, commuting, cost of health care insurance) and debt, I have enough money saved to sustain me for 3 to 6 months if I cannot find a job immediately after I separate/deactivate from the military, I have established a financial emergency plan with funds set aside (e.g. cash) in case of emergencies, I have reviewed my credit score in the last 4-6 months, I have examined the change in my taxable income after leaving the military, and I understand the financial benefits available to me through the VA (e.g. VA Home Loan, GI Bill, etc.), I have established a post-transition financial plan,.
- 7. Section E7. All fields are required. Select strongly disagree, disagree, Neither Agree nor Disagree, Agree, or Strongly Agree to the three questions: I feel calm when thinking about the effects of transitioning from the military will have on me or my family, It does not take me long to recover from a stressful event, I am confident I will adapt and overcome the challenges that will come with my military-to-civilian transition.

#### 8. Section E8.

a. All fields are required. Select strongly disagree, disagree, Neither Agree nor Disagree, Agree, or Strongly Agree to the three questions: I have identified individual/family health care resources (e.g. medical care, dental care, location of potential providers, exceptional family member needs, care of elderly parents, caregivers), I am aware of the post-transition health care benefits available to me through DoD (e.g. TRICARE), and I am aware of my post-transition health care benefits available to me through VA (e.g. VA Health Care).

- b. Select "Yes" or "No" to I understand that my physical health will be evaluated prior to separation (or release from active duty) with the DoD separation History and Physical Examination (SHPE) or with VA's Separation Health Examine (SHA) if applying for VA disability benefits.
- 9. Section E9. All fields are required. Select strongly disagree, disagree, Neither Agree nor Disagree, Agree, or Strongly Agree to the three questions: I am aware of confidential mental health services and resources available prior to separation or release from active duty (e.g. In Transition Program, Military OneSource, Military Treatment Facilities), I am aware of the confidential mental health services and resources available to me after I transition (e.g. Military OneSource, VA Vet Centers), I understand that additional mental health resources will be provided prior to separation following DoD Mental Health Assessment (MHA).
- 10. Select "Submit" when finished.

# 5. Your Individualized Initial Counseling (IIC)

Following Registration and the completion of the Initial Assessment, Service members will need to schedule their IIC. This 1hr, one-on-one counseling session is an opportunity to learn about the requirements of the program and gather important information for their transition. The following section describes the process for scheduling the IIC with a TAP Counselor.

#### **5.1 Requesting Your IIC**

198 TRANSITION PORTAL
Home   Initial Assessment   Individualized Initial Counseling   Notifications   Lindsey Davis -
As a Military Service member you must receive Index and a TAP counseling (IIC) prior to receiving additional TAP services. Individualized Initial Counseling (IIC) between the Service member and a TAP counselor is the official start to the transition process. During the IIC session. Service members begin their individual Transition Pion (ITP) to identify their unique needs of the transition process. During the IIC session. Service members begin their individual Transition Pion (ITP) to identify their unique needs of the transition process. During the IIC settedule your IIC at your <u>TAP Center</u> or request an appointment time using the scheduler below.
Copyright © 2024. All rights reserved. Last Successful Login: 4/22/2024 5:10:19 PM

Figure 5.1: Requesting Your IIC

Service members may choose to contact their TAP Center directly to schedule their IIC. The contact information is provided on the **Homepage** of the **Transition Portal**. See section 3.3 for details about the **Homepage**. Alternatively, Service members may choose to request their IIC using the **IIC Request Form** in the **Transition Portal**. Follow these steps to complete the form.

All fields are required.

#### Location tab:

- 1. **Appointment Location.** Service members may request a virtual meeting or an in-person meeting. If a virtual meeting is selected, they will receive join instructions to the email provided at registration.
- 2. Select the Service member's TAP Center.
- 3. Select "Next."

#### Availability tab:

Service members choose a preferred and alternate date and time of day. The Transition Counselor will schedule a one-hour appointment within the requested preferences.

1. Select a Preferred Date.

- 2. Select a Preferred Time.
- 3. Select an Alternate Date.
- 4. Select an Alternate Time.
- 5. Select "Submit."

### 5.2 Your IIC Request Status

6	S TRANSITION PORTAL
	Home   Initial Assessment   Individualized Initial Counseling   Notifications   Lindsey Davis -
As Ind Du pre You	a Military Service member you must receive Individualized Initial Counseling (IIC) prior to receiving additional TAP services. dividualized Initial Counseling (IIC) between the Service member and a TAP counselor is the official start to the transition process. uring the IIC session. Service members begin their Individual Transition Plan (ITP) to identify their unique needs of the transition occess and post-transition goals. u can call to schedule your IIC at your <u>TAP Center</u> or request an appointment time using the scheduler below.
8	Submission completed successfully.
Co Las	opyright © 2024. All rights reserved. st Successful Login: 4/22/2024 5:10:19 PM

#### Figure 5.2: Your IIC Request Status

The Service member will receive an email stating they requested the date and time for the IIC. The Service member will receive another email with instructions for either the virtual or inperson session once the Transition Counselor has scheduled them for their one-hour counseling.

# 6. Your Preseparation Counseling (PSC)

The PSC is a required class that every transitioning Service Member must attend. Pre-separation counseling covers by-law information to include benefits, entitlements, and resources for eligible transitioning Service members. Caregivers and spouses are especially encouraged to attend pre-separation counseling with their Service member. Follow the steps in this section to schedule the PSC.

#### **6.1 Requesting Your PSC**

Programs	DAVID HEARNE -
As a Milita Seminar a	ary Service member you must receive the Preseparation Counseling (PSC) prior to participating in the DoL Workshop, VA nd many other classes.
Pre-separ law inforn are especi	ation counseling, just like IIC, must start no later than 365 days prior to transition. Pre-separation counseling covers by- nation to include benefits, entitlements, and resources for eligible transitioning Service members. Caregivers and spouses ally encouraged to attend pre-separation counseling with their Service member.
You can er	nroll for the PSC by contacting your <u>TAP Center</u> or request enrollment using the scheduler below.
110041	
I. LOCATI	UN V Z.AVALABILITY 3.CONFIRMATION
The PS	C should be completed within 10 business days of your IIC. If you do not see an available date listed, please contact your TAP
Center	for assistance.
Select a	date to see available appointments:
2024-0	5-01
2024-0	5-02
2024-0	5-03
2024-0	5-07
2024-0	5-08
2024-0	5-09
2024-0	5-10
2024-0	5-13
202+-0	

#### Figure 6.1 PSC Request Form

Service members may choose to contact their TAP Center directly to schedule their PSC. The contact information is provided on the **Homepage** of the **Transition Portal**. <u>See section 3.3</u> for details about the **Homepage**. Alternatively, Service members may choose to request their PSC using the **PSC Request Form** in the **Transition Portal**. Follow these steps to complete the form.

- 1. **Enrollment Type**. Select between class or appointment. Select the TAP Center. Select "Next."
- 2. Class Availability. Select from the list of available dates for the selected class. Select "Next." Review the request and select "Submit." Select "Print" to download the request confirmation.

#### 6.2 Your PSC Request Status

The Service member will receive an email with the details of the PSC request. The Service member will receive another email with instructions for either the virtual or in-person session once the Transition Counselor has scheduled them for their one-hour counseling. If it has been

more than 72 hours and the request has not been approved, please contact the TAP Center to speak with a Transition Counselor.

# PRESERVATION Precisional in the Maccomment | PSC Request | Schedule | Individualized Initial Councelling | Parama | Precisionalizad Survey | Pael Transitional Survey | Datifications | PSC Request | Schedule | Individualized Initial Councelling | Parama | Detectment Niguestic The Transition Survey | Pael Transitional Survey | Datifications | PSC Request | Schedule | Individualized Initial Councelling | Parama | Detectment Niguestic The Transition Assists Survey | Datifications | PSC Request | Schedule | Individualized Initial Councelling | Parama | Detectment Niguestic The Transition Assists Survey | Datifications | PSC Request | Schedule | Individualized Initial Councelling | The Transition Assists Survey | Datifications | PSC Request | Schedule | Individualized Initial Councelling | The Transition Assists Survey | Datifications | PSC Request | Schedule | Individualized Initial Councelling | The Transition Assists Survey | Datifications | PSC Request | Schedule | Individualized Initial Councelling | The Transition Assists Survey | Datifications | PSC Request | Schedule | Individualized Initial Councelling |

#### 6.3 PSC Videos

#### Figure 6.3: Preseparation Videos

All transitioning Service members must participate in the PSC before attending any additional TAP classes. TAP understands that in certain situations it may not be feasible for a Service member to participate in-person. In these unique circumstances, the Transition Counselor may approve the Service member to complete their PSC in the **Transition Portal**. The following instructions are only for Service members who have been approved to participate in the virtual PSC.

- 1. Once the Service member is approved to participate in the virtual PSC, they will receive a notification to the email they provided at registration. The **PSC Video** tab will display in the top navigation menu. Please note that only approved Service members will see the **PSC Video** option.
- 2. Watch each video chapter in their entirety. After each chapter, select "Yes" or "No" if the Service member has watched the above video in its entirety.

# 7. Your Transition Goals

Once a Service member has completed their registration, initial assessment, and IIC, they can access their **Schedule**. The **Schedule** page is the Service member's guide on what requirements they need to complete, the calendar of events they have been scheduled to attend, and their official record of completed TAP requirements. In this section, learn how to use the **Schedule** to track TAP requirements. To get started, select the **Schedule** from the top navigation menu of the Transition Portal.

To Do List	Upcoming Pending Complete	
Туре	Name	Duration
Deliverable	Post Assessment	N/A
Deliverable	Joint Service Transcript (JST)	N/A
Deliverable	VMET	N/A
Deliverable	Comparison of Technical Schools	N/A
Deliverable	One Stop Enrollment	N/A
Deliverable	Initial Assessment	N/A
Class	Continuum of Military Services	01:00:00

#### My Transition Goals

Request Enrollment

You can schedule appointments and classes by contacting your TAP Center or request enrollment using the scheduler below.

# 7.1 To Do List

#### Figure 7.1: To Do List

The **To Do List** is a consolidated list of the curriculum and track requirements the Service member needs to complete. Scheduled classes and appointments will stay on the **To Do List** until the Transition Counselor marks them as "Attended." To request enrollment for a class or appointment, use the **Request Enrollment** form below the **To Do List**. Follow these instructions to complete the request.

3. Enrollment Type. Select between class or appointment. Select the TAP Center. Select "Next."

- 4. **Class Availability**. Select from the list of class names. Use the To Do List to help guide what classes need to be scheduled. Select from the list of available dates for the selected class. Select "Next." Review the request and select "Submit." Select "Print" to download the request confirmation.
- 5. **Appointment Availability**. To schedule a one-on-one session with a counselor during transition, select the "Follow up" appointment type. When all TAP requirements are met, the "Capstone" appointment is the final appointment to be scheduled. Select either a virtual or in-person session, preferred and alternate dates and times, and "Submit."

### 7.2 Upcoming

To Do List	Upcoming	Pending	Complete			
Classes						
Name				Duration	Start Time	Location
VA Benefits	and Services (VA	(BAS)		08:00:00	5/30/2024 3:00:00 PM	Fort Belvoir
Career and	Credential Explo	ration (C2E)		16:00:00	5/21/2024 4:00:00 AM	Fort Belvoir
Career and	Credential Explo	ration (C2E)		16:00:00	5/20/2024 4:00:00 AM	Fort Belvoir
Job Fair Pre	eparation			N/A	3/31/2024 5:00:00 AM	Fort Belvoir
Appointment	s					
Name			Durat	ion	Start Time	Location
Follow-Up			01:0	0:00	6/26/2024 7:00:00 PM	Fort Belvoir
Individual Ir	nitial Counseling	(IIC)	01:0	0:00	6/13/2024 7:00:00 PM	Fort Belvoir
Follow-Up			01:0	0:00	6/21/2024 10:00:00 PM	Fort Belvoir
Capstone			01:0	0:00	6/21/2024 5:00:00 AM	Fort Belvoir
Follow-Up			01:0	0:00	5/15/2024 12:00:00 PM	Fort Belvoir
Capstone			01:0	0:00	5/8/2024 4:00:00 AM	Fort Belvoir
Follow-Up			01:0	0:00	5/14/2024 1:00:00 PM	Fort Belvoir
Capstone			01:0	0:00	5/28/2024 4:00:00 AM	Fort Belvoir

# My Transition Goals

#### **Figure 7.2: Upcoming – Enrollment Type**

Once a requested class or appointment is confirmed by a Transition Counselor, it will appear in the **Upcoming** tab. Use the **Upcoming** tab to track the classes and appointments that the Service

member is enrolled for. If a Service member needs to reschedule, they must contact the TAP Center immediately. Any missed classes or appointments will be reported directly to a Service member's chain of command in the **Commander's Portal**.

### 7.3 Pending

o Do List Upcoming	Pending	Complete			
Classes					
Name		Duration	Start Time	Location	
Hiring Events		N/A	6/17/2024 12:03:00 PM	Fort Belvoir	
Financial Planning for Transition	n (FP)	04:00:00	6/6/2024 4:00:00 AM	Fort Belvoir	
VA Benefits and Services (VABA	(S)	08:00:00	6/1/2024 3:00:00 PM	Fort Belvoir	
VA Benefits and Services (VABA	(S)	08:00:00	7/2/2024 4:00:00 AM	Fort Belvoir	
Appointments					
Name		Duration	Start Time	Location	
Follow-Up		01:00:00	5/30/2024 1:00:00 PM	Fort Belvoir	
Individual Initial Counseling (IIC	C)	01:00:00	12/24/2023 4:00:00 AM	Fort Belvoir	
Follow-Up		01:00:00	5/16/2024 7:00:00 PM	Fort Belvoir	
Follow-Up		01:00:00	1/18/2024 8:00:00 AM	Fort Belvoir	
Administrative Block			12/24/2023 12:00:00 PM	Fort Belvoir	
Capstone		01:00:00	1/3/2024 1:00:00 PM	Fort Belvoir	
		01.00.00	4/40/2024 0-00-00 AM	Fact Datasia	

# My Transition Goals

#### Figure 7.3: Pending

Once a Service member has requested a class or appointment, the request is recorded in the **Pending** tab. A Transition Counselor must approve all requests before the Service member is officially enrolled for a class or appointment. If a request has not been approved within 72 hours, please contact the TAP Center to notify a Transition Counselor. Once a request is approved, it will be displayed in the **Upcoming** tab.

#### 7.4 Complete

# My Transition Goals

To Do List Upcoming Pending	Complete		
Classes			
Name	Duration	Start Time	Location
Hiring Events	N/A	5/8/2024 9:00:00 AM	Fort Belvoir
VA Benefits and Services (VABAS)	08:00:00	5/3/2024 6:00:00 AM	Fort Belvoir
Preseparation Counseling (PSC)	01:00:00	6/17/2024 1:05:00 PM	Fort Belvoir
VA Benefits and Services (VABAS)	08:00:00	7/2/2024 4:00:00 AM	Fort Belvoir
Appointments			
Name	Duration	Start Time	Location
Capstone	01:00:00	6/21/2024 5:00:00 AM	Fort Belvoir
Capstone	01:00:00	4/16/2024 10:00:00 AM	Fort Belvoir
Capstone	01:00:00	1/4/2024 12:00:00 AM	Fort Belvoir
Capstone	01:00:00	1/25/2024 12:00:00 AM	Fort Belvoir
Capstone	01:00:00	4/5/2024 12:00:00 PM	West Point
Follow-Up	01:00:00	4/12/2024 7:03:00 AM	Fort Belvoir
Capstone	01:00:00	3/28/2024 7:00:00 AM	Fort Belvoir
Capstone	01:00:00	1/26/2024 3:00:00 AM	Fort Belvoir

Figure 7.4: Complete

The **Complete** tab is a consolidated list of all the classes, appointments, and deliverables that a Service member has accomplished during their transition. A Transition Counselor must mark a TAP requirement as attended for it to be displayed in this tab. If a Service member completed a requirement, it has been more than 72 hours, and it is not listed in the **Complete** tab, please contact the TAP Center to notify a Transition Counselor.

# 8. Your Capstone Requirements

Capstone is the validation step of TAP. During Capstone, the Transition Counselor confirms the Service member has completed all required classes and will record compliance on their DD2648. If a Service member has not completed the mandated appointments, classes and deliverables in their To Do List (See Section 7.1), they are not ready for Capstone. Use the steps in this section to schedule a Capstone appointment after all TAP requirements have been completed.

#### 8.1 Requesting Your Capstone Appointment

Service members may choose to contact their TAP Center directly to schedule their Capstone appointment. The contact information is provided on the **Homepage** of the **Transition Portal**. See section 3.3 for details about the **Homepage**. Alternatively, Service members may choose to request their Capstone using the **Request Enrollment** form in the **Transition Portal**. Follow these steps to complete the form.

- 1. **Enrollment Type**. Select "Class" as the enrollment type. Select the desired TAP Center. Select "Next."
- 2. **Appointment Availability**. Select "Capstone" as the appointment type. Select either a virtual or in-person session, preferred and alternate dates and times, and "Submit."
- 3. **Capstone Confirmation**. Once a request is submitted, the Capstone request will be shown in the Upcoming tab. If it has been over 72 hours and the request has not been confirmed, contact the TAP Center to speak with a Transition Counselor.

#### 8.2 Post Assessment

The **Post Assessment** must be completed prior to participating in the Capstone appointment. If the assessment has not been completed more than 24 hours prior to Capstone, the appointment will be cancelled and rescheduled after the assessment has been completed. A Transition Counselor must validate that all other requirements have been met prior to allowing access to the **Post Assessment**. If a Service member has completed all the requirements on their **To Do List** and cannot access the **Post Assessment** in the **Transition Portal**, please contact the TAP Center to speak with a Transition Counselor. Follow these steps to complete the **Post Assessment**.

- 1. Select "Post Assessment" from the top navigation menu.
- 2. Review <u>Section A</u>, complete the required fields in <u>Section B</u>, and answer all the questions in <u>Sections C-E9</u>.
- 3. Select "Submit" when finished.

#### 8.3 Exit Survey

Exit Survey							
QUESTION 1/10	QUESTION 2/10	QUESTION 3/10	QUESTION 4/10	QUESTION 5/10	QUESTION 6/10	QUESTION 7/10	
QUESTION 8/10	QUESTION 9/10	QUESTION 10/10					
During your trans	ition did any of your TC	)P priorities change (Ch	oose all that apply) *				
Select or search o	options						~
Other (Please Spe	cify)						
Service Member							
							٩
Next							

The **Exit Survey** is provided following Capstone. This short survey is used to gather information on what is most important to transitioning Service members. Results are used to determine ways to improve the program for veterans.

- 1. During your transition did any of your TOP priorities change
- Select Insufficient, Somewhat Sufficient, Neutral, Quite Sufficient, Very Sufficient to the following five questions: Obtaining veterans benefits information, Obtaining Employment information, Obtaining unemployment compensation information, Obtaining Education technical/higher education) information, Obtaining Financial planning information
- 3. Select Extremely Unlikely, Unlikely, Neutral, Likely, Extremely Likely to the following five questions: That your military experience is translated to a civilian occupation, Your training in interviewing techniques has better prepared you for an interview, To "brand" myself that appeals to employers, Conducting job search and networking, Obtaining civilian employment
- 4. Select Yes or No to the following four questions: Career Skills Program/Skillbridge, Army PAYS program, VA benefits from VA resources, Unemployment compensation (UCX)
- 5. During your transition classes did any of your interests change?
- 6. Select Strongly Disagree, Disagree, Neither Agree not Disagree, Agree or Strongly Agree to the following four questions: My family and friends supported me during my transition, I began my transition prior to 365 days from my separation, My commander

and/or leadership allowed me to complete the Army TAP, I will be continuing military service in the National Guard or Reserve (AGR, TPU, or IMA) after transition.

- Select Strongly Disagree, Disagree, Neither Agree not Disagree, Agree or Strongly Agree to the following four questions: Military One Source, Veterans Service Organizations (VSO), Local Community Resources, Veterans S1 program?
- 8. Have you followed Army TAP on any of the social media platforms? Will you continue to follow Army TAP on social media?
- 9. Select Strongly Disagree, Disagree, Neither Agree not Disagree, Agree or Strongly Agree to the following four questions: I used the Army TAP Virtual Center online for some/all TAP requirements, I began the Army TAP process early enough to accomplish all of my transition goals, The Pre-Separation briefing gave me a better understanding of the benefits, entitlements, services, and course material available to me, The Department of Labor Employment Fundamental of Career Transition (one-day) workshop better prepared me for job searches, I used the Army TAP Facebook page for transition help, job postings and/or scheduling information.
- 10. How would you RATE the personal assistance provided by the Army TAP staff?
- 11. Select "Submit" when finished.

#### **8.4 Post Transition Survey**

# Post Transition Survey

Section 1

We would like to learn how your transition from military service is going.

Please confirm your personal email below.

1. Confirm Personal Email \*

Enter your answer

Section 2

#### **Employment Status**

The following questions will ask you about your employment status.

...

...

The **Post Transition Survey** is used to gather information on how your transition from military service is going. Results are used to determine ways to improve the program for veterans.

- 1. What is your current civilian employment status; Did you apply for unemployment benefits
- 2. What most closely resembles the type of work you have secured or are seeking
- 3. Of all the services you received during your transition, what did you find most helpful?
- 4. Of all the services you received during your transition, what did you find least helpful?
- 5. Select Strongly Disagree, Disagree, Neither Agree not Disagree, Agree or Strongly Agree to the following two questions: The HARD skills (technical skills) and experience that I gained from working in my MOS has given me an advantage over civilian job seekers, The SOFT skills (non-technical skills, leadership, problem solving) and experience that I have gained from working in my MOS has given me an advantage over civilian job seekers.
- 6. Select Extremely Unlikely, Unlikely, Neutral, Likely, Extremely Likely to the following four questions: Taking a cut in pay to enter the civilian workforce, Interacting with civilians who are not familiar with the military, Translating my military experience into civilian terminology, Planning for my long-term career goals as a civilian
- 7. How important were the Army TAP services in helping you gain employment?
- 8. Have you followed Army TAP on any of the social media platforms? Have you continued to follow Army TAP on social media?
- 9. Select Strongly Disagree, Disagree, Neither Agree not Disagree, Agree or Strongly Agree to the following five questions: I used the Army TAP Virtual Center online for some/all TAP requirements, I began the Army TAP process early enough to accomplish all of my transition goals, The Pre-Separation briefing gave me a better understanding of the benefits, entitlements, services, and course material available to me, The Department of Labor Employment Fundamental of Career Transition (one-day) workshop better prepared me for job searches, I used the Army TAP Facebook page for transition help, job postings and/or scheduling information.
- 10. How would you RATE the personal assistance provided by the Army TAP staff?
- 11. Select "Submit" when finished.

# 9. Glossary