

NSSC SHARP

If you or someone you know needs to discuss sexual harassment or sexual assault, the SARC or a Victim Advocate can confidentially explain options and resources. Special Victims' Counsel (SVC), Mental Health and Chaplain are additional confidential resources that are available.

The DoD Safe Helpline is also available 24/7 for sexual assault support at 877-995-5247 or online at:

www.safehelpline.org

The SHARP team is here to support all members of Team Natick.

More information can be found on the Army SHARP website at:

www.sexualassault.army.mil

NSSC Sexual Assault Response Coordinator (SARC):



Mr. Brian Conroy



NSSC SHARP

US Army Natick Soldier Systems Center
10 General Greene Ave.
Natick, MA 01760-5000
Building 1, Room A-127

Sexual Assault Response Coordinator (SARC)

Mr. Brian J. Conroy
brian.j.conroy4.civ@army.mil
Office: 508-206-4090

Cell: 508-654-9146
(non-emergency)

Natick SHARP 24/7 Hotline:
508-395-9141

DoD Safe Helpline:
877-995-5547

REV 15 OCT 2021



US Army Natick Soldier Systems Center



10 General Greene Avenue
Building 1, Room A-127
Natick, MA 01760

NSSC 24/7 SHARP Hotline 508-395-9141

The SHARP hotline is staffed by credentialed SHARP personnel and available 24 hours a day to provide prompt response.

DoD Safe Helpline
877-995-5247



SHARP PROGRAM OVERVIEW

The Sexual Harassment/Assault Response and Prevention (SHARP) program's mission is to enhance Army readiness through the prevention of sexual assault, sexual harassment, and associated retaliatory behaviors while providing comprehensive response capabilities. The SHARP program promotes cultural change across the Army with a vision toward a culture of discipline and respect in which Soldiers and Department of the Army (DA) civilians intervene in sexual harassment and sexual assault to protect one another.

WHAT IS SEXUAL HARASSMENT?

- Sexual harassment is conduct that involves unwelcome sexual advances, requests for sexual favors, and deliberate or repeated comments or gestures of a sexual nature when submission to such conduct is made either explicitly or implicitly a term or condition of a person's job, pay, or career; submission to, or rejection of, such conduct by a person is used as a basis or career or employment decisions affecting that person; or such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creates an intimidating, hostile, or offensive environment AND is so severe or pervasive that a reasonable person would perceive, and the victim does perceive, the environment as hostile or offensive.
- Any use or condonation, by any person in a supervisory or command position, of any form of sexual behavior to control, influence, or affect the career, pay, or job of a member of the Armed Forces or a civilian employee of the Dept. of Defense.
- Any deliberate or repeated unwelcome verbal comment or gesture of a sexual nature by any member of the Armed Forces or civilian employee of the Department of Defense.

SEXUAL HARASSMENT REPORTING

Soldiers and family members, 18 years of age and older, may report sexual harassment through the SHARP office.

DA civilians and contractors may report sexual harassment to the Equal Employment Opportunity (EEO) office. The Natick EEO office can be reached at (508) 206-4090.

WHAT IS SEXUAL ASSAULT?

Sexual assault is intentional sexual contact characterized by the use of force, threats, intimidation or abuse of authority or when the victim does not or cannot consent. The term includes a broad category of sexual offense of the following specific Uniform Code of Military Justice (UCMJ) offenses: rape, sexual assault, aggravated sexual contact, abusive sexual contact, or attempts to commit these offenses.

SEXUAL ASSAULT REPORTING

Soldiers and family members 18 years of age and older, are eligible for both restricted and unrestricted reporting options. DA civilians are eligible for limited SHARP services. A SARC or Victim Advocate can explain all reporting options.

- Restricted reporting provides eligible individuals to access advocacy assistance, counseling, legal and medical services without initiating a report to law enforcement or notification to command channels.

- Unrestricted reporting provides all of the services available in a restricted report in addition to command support, the possibility for an expedited transfer, and initiates a law enforcement investigation.

Please contact a SARC or Victim Advocate to confidentially discuss reporting options that may be available to you. The Family Advocacy Program (FAP) covers Service members and adult family members who have been assaulted by a spouse or intimate partner. FAP also provides services to those who are 17 years of age and younger. Please call Natick Army Community Service at 508-206-4026 during duty hours or Hanscom AFB FAP hotline at 855-827-0400 for after-hours service.

SAFE HELPLINE

Safe Helpline is an additional resource for members of the DoD community affected by sexual assault. Safe Helpline is a completely anonymous, confidential, 24/7, specialized service providing help and information anytime, anywhere. A Safe Helpline user can access one-on-one support, peer-to-peer support, information, resources, and self-care exercises to aid in their recovery.

