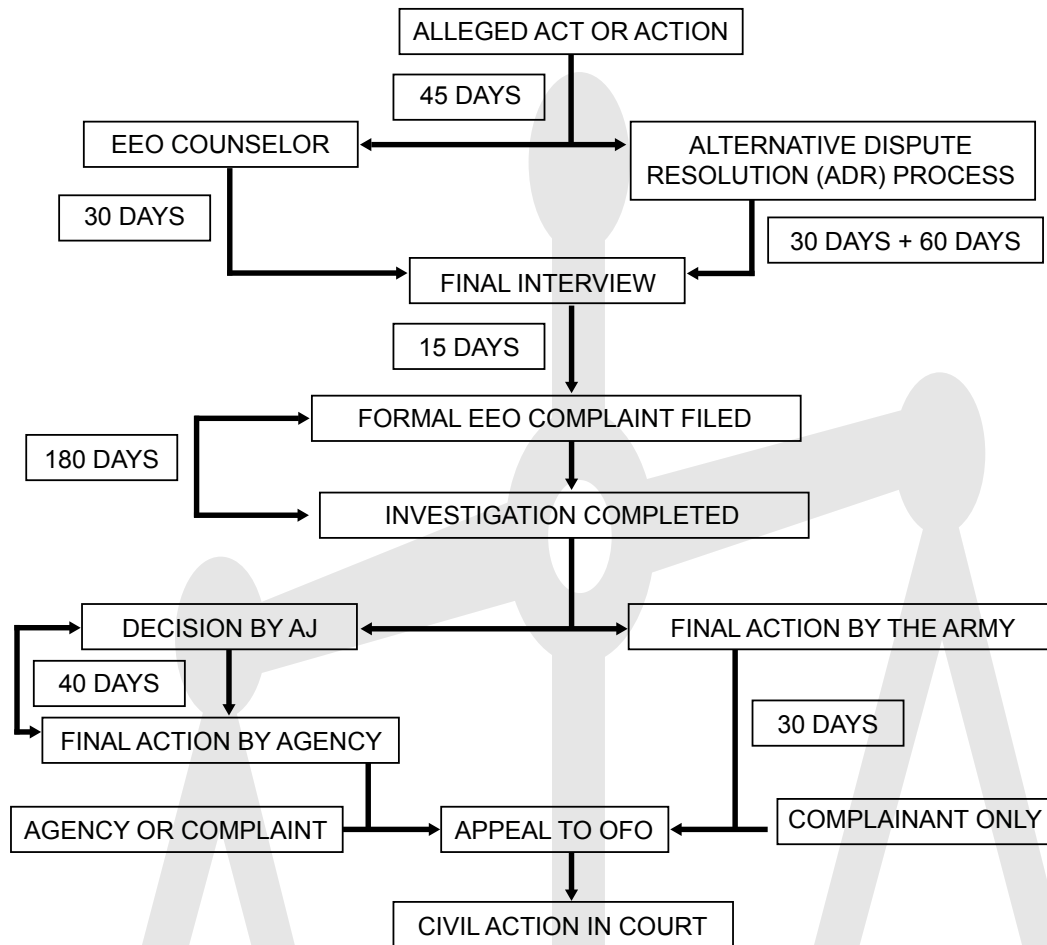


EEO COMPLAINT PROCESS

29 C.P.R. part 1614

Army Regulation 690-600



EEO COMPLAINT PROCEDURE - INDIVIDUAL COMPLAINTS

An employee who feels he or she has been discriminated against on the grounds of age, race, color, religion, sex, disability, national origin or reprisal, must consult an Equal Employment Opportunity Official prior to filing a formal equal employment opportunity complaint. The complaint must bring the matter causing him or her to believe he or she was discriminated against to the attention of the EEO Official within 45 calendar days of the date of the effective date of the action. These are the steps required in processing an individual complaint of discrimination.

No person shall be subject to retaliation for opposing any practice made unlawful by Title VII of the Civil Rights Act, the Age Discrimination in Employment Act, or the Americans with Disabilities Act.

The formal complaint must be filed with the Equal Employment Opportunity Officer.

**Equal Employment Opportunity Office
Natick Soldier System Center
Carney Hall, Room A106
Natick, MA 01760
(508) 206-4017**