

Our Mission

The Equal Employment Opportunity Office (EEO) works to provide an effective model EEO program at the Presidio of Monterey that promotes an environment free of discrimination regardless of an individual's race, age, sex, color, genetics, religion, national origin, and physical and/or mental disability.



EEO BEGINS WITH YOU



EQUAL EMPLOYMENT OPPORTUNITY

Our Goal

The EEO Office is an institution that is an integral part of the Presidio of Monterey that values a work environment free of unlawful discrimination. EEO professionals are experts in their field and responsive to the concerns of its workforce.



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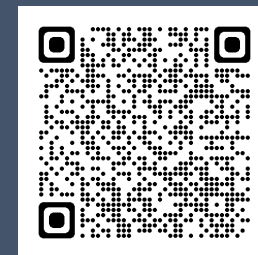
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<https://home.army.mil/monterey/index.php/about/garrison-directorates/equal-employment-opportunity>

EEO BEGINS WITH YOU

EEO Services & Support



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Our team

The EEO Office consists of certified EEO Practitioners who assist in addressing employment related issues between an aggrieved/complainant and the agency. They will also assist individuals with filing complaints, advising them of their rights and responsibilities, and informing them of their options.

All EEO Practitioners are neutral professionals that do not advocate for disputing parties. However, they exist to provide guidance and direction through the complaints process.



The EEO Office and Staff offers a three-tier service concerned with EEO Matters:

Human Relations

EEO training, guidance and advisory, policy and procedural updates, reports, and Reasonable Accommodation.

Organizational Climate

Conduct site assistant visits, surveys, focus groups, and addressing employment related issues.

Complaints Process

Assisting with filing EEO complaints, use of Alternative Dispute Resolution in the form of mediation, case management, and redirecting non-EEO issues to the appropriate redress organizations.



How We Help

- Identify and Assist with employment related issues
- Assists with complaints process
- Coordination for Alternative Dispute Resolution options
- Confidential counseling related to alleged discriminatory complaints

What We Do Not Do

- Serve an advocate for an individual or an agency
- Serve as a Union Representative
- Make bidding decisions related to employment status
- Make changes to policy, regulation, or law
- Serve as a witness or testify in legal proceedings unless required by legal statute