



DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, US ARMY GARRISON, PRESIDIO OF MONTEREY
1759 LEWIS ROAD, SUITE 210
MONTEREY CA 93944-3223

AMIM-PMG-SO (385-10c)

MEMORANDUM FOR Presidio of Monterey Installation

SUBJECT: United States Army Garrison (USAG) Presidio of Monterey (PoM),
Command Policy #3 - Garrison Safety and Occupational Health (SOH) Policy

1. Reference:

- a. Army Regulation 385-10 (The Army Safety Program) 24 July 2023
- b. Fiscal Year 26 (FY26) Installation Management Command Annual Command Guidance dated 1 July 2025
- c. Army Safety and Occupational Health Management System (ASOHMS)

2. Purpose: The safety, health, and well-being of our Soldiers, Civilians, and families are my highest priority. I am fully committed to the Army Safety and Occupational Health Management System (ASOHMS), and I will lead our efforts to eliminate or control all workplace hazards.

3. Applicability: This policy applies to all military and Department of War civilian personnel assigned to USAG Presidio of Monterey.

4. Our goal is a proactive safety culture built on ownership and vigilance from all personnel. This requires a collective effort to identify and correct systemic failures and unsafe acts, thereby reducing injuries, illnesses, and lost time.

5. To achieve this, all leaders, supervisors, and employees have a critical role:

- a. Leaders and Supervisors will: Be actively engaged in enforcing safety standards, immediately halt any operation that poses imminent danger, and make informed risk management decisions to mitigate hazards. You are directly accountable for preventing mishaps in your areas.

- b. All Personnel will: Report unsafe conditions to your supervisor or the Garrison Safety Office without fear of reprisal, encourage safe behavior in your peers, and actively contribute to improving workplace safety.

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6. The Deputy to the Garrison Commander is my designated ASOHMS Champion to ensure program implementation and resourcing. The Garrison Safety Office will provide the technical guidance necessary for compliance. Further details, specific procedures, and responsibilities are outlined in the Garrison Safety Standard Operating Procedure (SOP). Our program will execute the six core ASOHMS objectives:

- a. Leadership and employee engagement
- b. Mishap investigation and reporting to find root causes, not to place blame.
- c. Comprehensive SOH training and promotion
- d. Workplace inspections and assessments to proactively identify hazards.
- e. Hazard analysis and countermeasures using risk management (RM).
- f. Health protection and readiness through medical surveillance.

7. Safety is an integral part of our daily lives, both on and off duty. We will not accept unnecessary risks. By using risk management and embracing personal responsibility, we will accomplish our mission safely and protect our most valuable asset—our people.

DANIEL S. ARTINO
COL, AV
Commanding

Distribution:
All Garrison