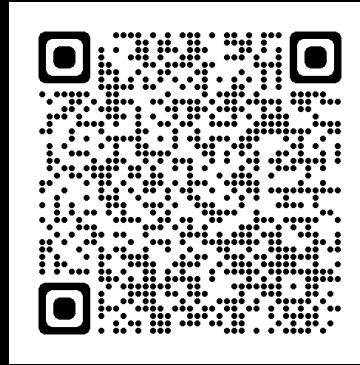


# Our Mission

The Equal Employment Opportunity Office (EEO) works to provide an effective model EEO program at the Presidio of Monterey that promotes an environment free of discrimination regardless of an individual's race, age, sex, color, genetics, religion, national origin, and physical and/or mental disability.



EEO BEGINS WITH YOU



EQUAL EMPLOYMENT OPPORTUNITY

# Our Goal

The EEO Office is an institution that is an integral part of the Presidio of Monterey that values a work environment free of unlawful discrimination. EEO professionals are experts in their field and responsive to the concerns of its diverse workforce.



# Contact Us

197 Patton Ave  
BLDG 218  
Monterey, CA 93944



(831) 242-5105



[usarmy.pom.id-training.mbx.pom-eeo-mailbox@army.mil](mailto:usarmy.pom.id-training.mbx.pom-eeo-mailbox@army.mil)

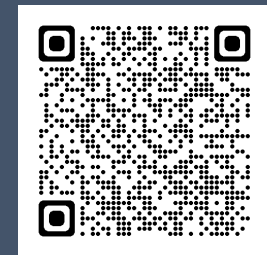


<https://home.army.mil/monterey/index.php/about/garrison-directorates/equal-employment-opportunity>

EEO BEGINS WITH YOU

# EEO:

## Filing Discrimination Complaints



EEO BEGINS WITH YOU



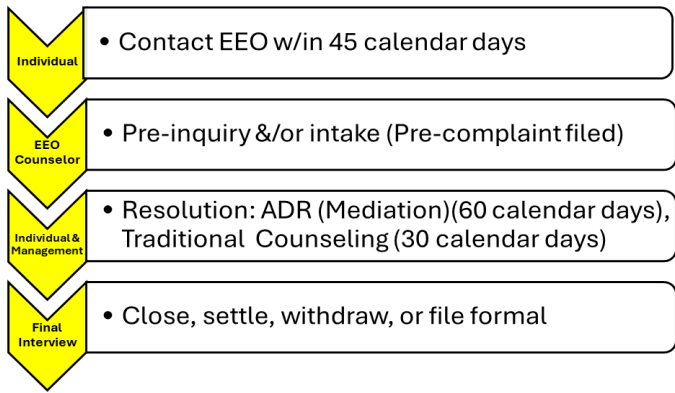
# Employment Protection

The EEO program focuses on the comprehensive effort to eliminate unlawful discrimination and harassment and provide fair treatment of individuals without regard to Age (40 or older), Color, Disability, Genetic Information, Harassment (Sexual/Non-Sexual), National Origin, Race, Religion, Retaliation (related to EEO activities), and Sex (including pregnancy, gender identity, and sexual orientation).

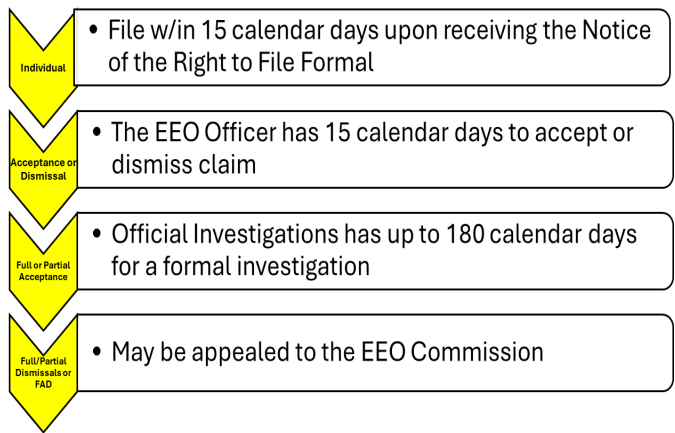
Contact the EEO Office to find out more about filing complaints, seeking resolution, or addressing employment concerns



## Pre-Complaint (Informal Stage)



## Complaint (Formal Stage)



# Prerequisite to Filing

- Identified which protected categories were violated (basis of discrimination)
- Identified what adverse personnel actions against you occurred.
- Notify the EEO Office of the alleged event within 45 calendar days of the occurrence.
- Have considered and/or exhausted all avenues of redress, primarily through the chain of command, Inspector General, Ombudsman, Labor/Employee Relations and/or the Union.