



# U.S. Army Garrison Presidio of Monterey

## Equal Employment Opportunity



The Equal Employment Opportunity Office (EEO) works to provide an effective model EEO program at the Presidio of Monterey that promotes an environment free of discrimination regardless of an individual's race, age, sex, color, genetics, religion, national origin, and physical and/or mental disability.

The EEO Office is an institution that is an integral part of the Presidio of Monterey that values a work environment free of unlawful discrimination. EEO professionals are experts in their field and responsive to the concerns of its diverse workforce.

### EEO BEGINS WITH YOU

## Services

### Human Relations

EEO training, guidance and advisory, policy and procedural updates, reports, Reasonable Accommodation, and Special Emphasis Programs.

### Organizational Climate

Conduct site assistant visits, surveys, focus groups, and addressing employment related issues.

### Complaints Process

Assisting with filing EEO complaints, use of Alternative Dispute Resolution in the form of mediation, case management, and redirecting non-EEO issues to the appropriate redress organizations.

## Contact Us



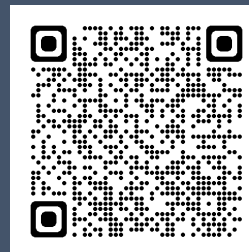
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## Employment Protection

The EEO program focuses on the comprehensive effort to eliminate unlawful discrimination and harassment and provide fair treatment of individuals without regard to Age (40 or older), Color, Disability, Genetic Information, Harassment (Sexual/Non-Sexual), National Origin, Race, Religion, Retaliation (related to EEO activities), and Sex (including pregnancy, gender identity, and sexual orientation).

Contact the EEO Office to find out more about filing complaints, seeking resolution, or addressing employment concerns.