

DEPARTMENT OF THE ARMY

US ARMY INSTALLATION MANAGEMENT COMMAND HEADQUARTERS, U. S. ARMY GARRISON FORT MEADE 4551 LLEWELLYN AVENUE FORT GEORGE G. MEADE, MARYLAND 20755-5000

AMIM-MEG-EE (RN 690-12a)

JUL 28 2021

MEMORANDUM FOR All Soldiers and Civilian Personnel, Assigned to or under Operational Control of USAG Fort Meade

SUBJECT: Command Policy Memorandum #6, Treatment of Persons

- 1. Reference Army Regulation 600-20, Army Command Policy.
- 2. Respect for others is fundamental to readiness. Leaders must establish and enforce a climate in which all team members are treated with decency and dignity. Individuals making an allegation of bullying, hazing, or any other form of inappropriate behavior that undermines respect and dignity will be protected from all acts or threats of reprisal. Commanders, supervisors, and managers will implement measures to eliminate harassment, prevent reprisal for reporting incidents, and ensure accountability for violations of prohibited behavior.
- 3. Individuals should report incidents of bullying, hazing, or other unacceptable behavior to their chain of command, or Military Equal Opportunity (MEO) or law enforcements. Reports will immediately be provided to the appropriate authorities.
- a. Leaders will immediately report allegations of potentially criminal behavior to law enforcement and consult the command legal advisor before conducting any further inquiries or investigations.
- b. Reports of hazing sent to the Inspector General (IG) may be investigated by the IG's office or referred to the chain of command for investigation. All allegations reported to a commander will be investigated in accordance with AR 15-6.
- c. Regardless of the type of investigation, leaders must coordinate with the Equal Opportunity advisor (military) or EEO Officer (Civilian) to ensure proper recording and tracking of allegations.

4. POC for this policy is the USAG Fort Meade EO Office at (301) 677-6687 or EEO Office at (301) 677-6298.

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