



DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, UNITED STATES ARMY GARRISON
4551 LLEWELLYN AVENUE, SUITE 5000
FORT GEORGE G. MEADE, MARYLAND 20755-5000

IMME-EO

OCT 11 2018

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Fort George G. Meade Policy Memorandum # 9, Equal Opportunity

1. REFERENCE. Army Regulation 600-20, (Army Command Policy, 6 November 2014)

2. I am fully committed to the Army's policy of providing equal opportunity and treatment based on merit, fitness, capability, and potential. Soldiers and their Families within the United States Army Garrison, Fort George G. Meade have the right to receive and expect equal opportunity and fair treatment without regard to race, color, religion, national origin, sex (gender identity) or sexual orientation. They should also expect to live and work in an environment free from bullying, hazing, and sexual harassment.

3. Sexual harassment in any form (verbal, nonverbal, physical behavior, or printed matter) violates Army policy and will not be tolerated at Fort Meade. It in any form as listed above corrodes morale, discipline, teamwork, and readiness. A separate policy memorandum is published on procedures for reporting any acts of discrimination and sexual harassment claims.

4. Each subordinate level commander will publish their own policy supporting the Army's Equal Opportunity Policy. I expect each of you to work towards preventing and eliminating any factors, communication, or barriers that deter a positive and professional work environment.

A handwritten signature in black ink, appearing to read "ERICH C. SPRAGG", written over a horizontal line.

ERICH C. SPRAGG
COL, MI
Commanding

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