



DEPARTMENT OF THE ARMY  
US ARMY INSTALLATION MANAGEMENT COMMAND  
HEADQUARTERS, UNITED STATES ARMY GARRISON  
4551 LLEWELLYN AVENUE, SUITE 5000  
FORT GEORGE G. MEADE, MARYLAND 20755-5000

IMME-EE

MAY 22 2019

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Fort George G. Meade Policy Memorandum #3, Equal Employment Opportunity Program

1. As the Garrison Commander, I am committed to Equal Employment Opportunity. It sets the tone for how we conduct business in every aspect of the Installation by ensuring a workplace free from the perception of discrimination, favoritism, harassment, and nepotism while guaranteeing employment opportunity based on qualifications, merit, and fitness without regard to race, color, religion, sex, national origin, genetic information, age (40+), or physical or mental handicap.
2. Equal Employment Opportunity underlies all aspects of the Civilian personnel management program ensuring that each person is treated fairly and equitably in hiring, training, and promotion opportunities. Managers and supervisors are charged with the implementation of programs to ensure honesty, integrity, and sincerity, as well as compliance with the Equal Employment Opportunity Program. There can be no shortcomings in this area and therefore nothing less than a total commitment will be accepted. Fundamental to the Equal Employment Opportunity Program is the right to register a complaint with the confidence that it will be addressed in an expeditious manner without fear of reprisal.
3. Sexual harassment is a form of discrimination. It violates acceptable standards of conduct, and interferes with accomplishing the mission. Managers and supervisors are charged with both implementing preventive programs and aggressively taking corrective actions to eliminate sexual harassment in the workplace. Most importantly we must eliminate any perception that sexual harassment will be condoned.
4. If we are truly to be a Community of Excellence, then central to this is a diverse, skilled, and motivated workforce exercising its duties in an environment free from

IMME-EE

SUBJECT: Fort George G. Meade Policy Memorandum #3, Equal Employment Opportunity Program

discriminatory practices, real or perceived. I am committed to that standard of excellence.



ERIC C. SPRAGG  
COL, MI  
Commanding

DISTRIBUTION:

- A
- B