



DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, UNITED STATES ARMY GARRISON
4551 LLEWELLYN AVENUE, SUITE 5000
FORT GEORGE G. MEADE, MARYLAND 20755-5000

IMME-EE

MAY 22 2019

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Fort George G. Meade Policy Memorandum #46, Anti-Harassment

1. The purpose of this policy is to state US Army Garrison, Fort George G. Meade's (FGGM) commitment to maintaining an environment free from workplace harassment. The policy applies to all employees and contractors within USAG FGGM.
2. I expect all members of the US Army Garrison Fort George G. Meade to treat one another with respect and dignity. I hold supervisors responsible for maintaining a workplace environment which supports the principles of dignity and mutual respect and is free from harassment. Workplace harassment can be based upon race, color, religion, sex (including sexual harassment), national origin, genetic information, age (40+), or disability (mental and/or physical). Unacceptable conduct which contributes to workplace harassment will not be tolerated.
3. Allegations of harassment (including sexual harassment) will be taken seriously and investigated promptly. Individuals are encouraged to contact their supervisor to resolve issues of harassment at the lowest possible level or contact the Equal Employment Opportunity Office at (301) 677-6298.
4. Supervisors are required to look into allegations of harassment or hostile work environment immediately by determining if any inappropriate behavior has occurred. If it has, then the appropriate steps are expected to be taken to correct the behavior. Labor Management Employee Relations (LMER) personnel should be contacted regarding these actions.
5. All retaliatory conduct is prohibited. Retaliation/reprisal refers to prohibited acts of retaliation against those who file EEO complaints, or who otherwise participate in the EEO processes as representatives, witnesses, investigators, counselors or program officials. Acts of reprisal are prohibited at 29 CFR 1614.101(b).
6. I expect each member of the FGGM organization to support this anti-harassment policy. I particularly charge supervisors with maintaining an environment free of workplace harassment and thoroughly investigating all allegations of harassment brought to them.

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7. This policy should be posted on all official bulletin boards and on line in accordance with 29 CFR 1614(a).

8. The proponent for this policy is the Garrison EEO Office at (301) 677-6296/3660.



ERICH C. SPRAGG
COL, MI
Commanding

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