



DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, U. S. ARMY GARRISON FORT MEADE
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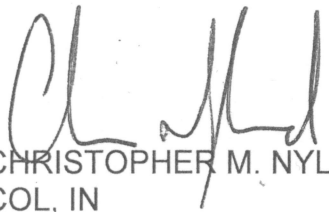
AMIM-MEG-EE (RN 690-12a)

JUL 28 2021

MEMORANDUM FOR All Soldiers Assigned to, or under the Operational Control of,
U.S. Army Garrison, Fort Meade and their Families

SUBJECT: Command Policy Memorandum #2-Equal Opportunity

1. Reference: AR 600-20, Army Command Policy, 24 Jul 20.
2. Equal Opportunity (EO) is an essential element of readiness, unit cohesion, and mission accomplishment. Discrimination has no place in our Army or in this command. I expect all leaders to ensure a workplace free of harassment or unlawful discrimination on the basis of race, color, national origin, religion, sex, gender identity, and sexual orientation. Leaders must protect individuals who allege EO violations from acts or threats of reprisal.
3. Soldiers may seek redress through the EO Program in cases of harassment or unlawful discrimination or prohibited reprisal. Those who feel uncomfortable submitting a complaint directly to their chain of command may submit a complaint to the EO Advisor, Sexual Harassment/Assault Response and Prevention (SHARP) Office, Inspector General, Chaplain, Provost Marshal, or Staff Judge Advocate.
4. Violations of the Army's EO policy will not be tolerated. Service Members who engage in discriminatory behaviors may be subject to punishment under the Uniform Code of Military Justice. The chain of command is responsible for addressing inappropriate conduct and resolving EO complaints at the lowest level.
5. Successful mission accomplishment is dependent upon an inclusive environment where diversity is respected and all team members are treated with dignity and fairness. I fully support the principles and goals of the EO Program and expect the same level of support from subordinate leaders.
6. POC for this policy is the USAG Fort Meade EO Office at (301) 677-6687.


CHRISTOPHER M. NYLAND
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