

## HR NEWS AND UPDATES

### FMMD LEADERSHIP/SUPERVISOR TRAINING

#### NEXT SESSION 22 -24 OCTOBER

Join us at our next Leadership/Supervisor Training event where you can elevate your skills to new heights! This exclusive training session is designed to not only provide you with the foundational knowledge required for effective leadership, but also to help you build upon that knowledge and sharpen your skills.

Aside from gaining foundational information on awards and working with contractors, the training encompasses a wide range of topics relevant to all managers or supervisors, regardless of their specific work environments. The FMMDLST covers essential areas such as decision-making, ethics, communication skills, and more, which are valuable for individuals in managerial and supervisory roles.

Operation Excellence (OPEX) Customer Service for Leaders IAW Operation Order (OPORD) 22-051 is required training for all Leaders annually. For your convenience, we have integrated the OPEX for Leaders into this two-and-a-half day training event. By completing both components, each attendee will receive a certificate of completion for both FMLST and OPEX for Leaders.

This training is mandatory for new Supervisors however, it is a great way to build skills and determine contacts for resources to those tenured Leaders and those Leaders who are seeking to build their knowledge.

Registration is required to attend, and you may register at: <https://forms.osi.apps.mil/r/kbPCBwEUZE?origin=lpLink>

Careasa Greer, Workforce Development Specialist, [careasa.r.greer.civ@army.mil](mailto:careasa.r.greer.civ@army.mil) or (301) 677-5535

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Interested in Fort Meade logo apparels and products?  
<https://business.landsend.com/store/fortmeade/>

## Fort Meade Teams with US Fish and Wildlife Service for Chesapeake Bay Restoration




Fort George G. Meade Garrison Commander Col. Yolanda Gore, Directorate of Public Works staff and U.S. Fish and Wildlife Service staff pose for a photo. The restoration projects at Fort Meade reflect a commitment to environmental stewardship and ensures that their restoration efforts benefit the Chesapeake Bay while safeguarding the delicate ecosystems within their jurisdiction.

FORT GEORGE G. MEADE, Md. — The Chesapeake Bay, one of America's most treasured estuaries, is the focus of extensive restoration efforts led by the U.S. Fish and Wildlife Service and Fort Meade. Mark Secrist, a Stream Restoration Biologist at the Chesapeake Bay Ecological Services field office, and Mitch Keiler, Project Manager for Fort Meade's stormwater and water resources program, provide insights into their current projects and their importance for the Bay's ecosystem.

### Restoration Goals and Techniques

"We began about five years ago, forming a partnership primarily focused on stream restoration at Fort Meade," Secrist explained. "The base needs Total Maximum Daily Load (TMDL) credits as part of the Chesapeake Bay initiative, and stream restoration is an effective method for achieving these credits. We've started restoring approximately 3,000 linear feet of stream, which involves redesigning the channel to proper dimensions, installing stone and wooden structures, and planting native vegetation."

The restoration aims to reduce sediment and nutrient flow downstream by stabilizing the stream banks and improving stormwater management upstream.

Read the full article at   
<https://www.army.mil/article/279583>

## Amazon Returns & Pickups at Fort Meade Exchange



Knock out all your errands in one trip to the PX! The Fort Meade Main Exchange now accepts Amazon returns and pickups at the customer service desk.

## October - Domestic Violence Awareness Month

October is Domestic Violence Awareness Month. The Centers for Disease Control reports that 1 in 4 women in the U.S. are victims of domestic violence. Domestic Violence impacts 20 people per minute, from any culture, faith, gender, orientation, marital status, or age.

Fort Meade Family Advocacy Program is here to help at [Celena.l.flowers.civ@army.mil](mailto:Celena.l.flowers.civ@army.mil) or 240-688-6918

Speak UP - Speak OUT!  
It's Everyone's business!

## JTF-NCR/USAMDW SHARP "Prevention Happens Here"

SHARP Interactive Conversation

To collaborate and discuss trends, positive factors, controllable vs. uncontrollable factors and outcomes.

WHEN: 30 SEPT 2024, 1300 - 1400

MS Teams:  
[SHARP Prevention 101: Prevention Starts Here](#)

POC: Georgette (Gia) Alves  
SHARP Program Prevention Specialist  
571-609-0065  
[georgette.m.alves.civ@army.mil](mailto:georgette.m.alves.civ@army.mil)



## Fort Meade Honors 23rd Anniversary of Sept. 11 Terrorist Attacks



On Sept. 11, 2024, Fort Meade units conducted a garrison-wide three-mile run to honor and remember those that lost their lives during the September 11 terror attacks.

After the run, Fort Meade Directorate of Emergency Services held a ceremony to honor the firefighters, police officers and paramedics who gave their lives trying to save others.

The fire station bell. It is a tradition to ring the bells three times, three rings each, to symbolize the end of an emergency and return to quarters.

## Fort Meade Celebrates Hispanic Heritage Month



(Left) CSM Das'Chara Champ and Col. Darryl M. Metcalf present tokens of appreciation to guest speaker CSM Alexander Poutou (Right) Lt. Col. Yama, Fort Meade Headquarters Battalion Commander, claps after the guest speaker's speech.

On September 19, 2024, Fort Meade celebrated Hispanic Heritage Month at Club Meade. The event, hosted by the Fort George G. Meade Medical Department Activity, and guest speaker CSM Alexander L. Poutou (Medical Readiness Command - East) gave the keynote speech.

## Honor Flight Maine visits Fort Meade



(Left) A sailor from the Defense Information School student detachment talks to a veteran from Honor Flight Maine. (Right) A veteran from Honor Flight Maine stands in line with soldiers at the Freedom Inn Dining Facility

On September 20, 2024, veterans from Honor Flight Maine visited Fort Meade. Greeted by members of the Defense Information School Student Detachment, the veterans enjoyed dinner at the Freedom Inn Dining Facility.

Additional photos can be accessed through FGGM flickr page:  
<https://www.flickr.com/photos/ftmeade/albums>

Highlight your team members or share your story in the future Team Meade Update edition. Send your events and/or spotlights to Chuck Yang, [chul.h.yang.civ@army.mil](mailto:chul.h.yang.civ@army.mil)

## UPCOMING EVENTS



### October

- 1 – Military Spouse Appreciation Day
- 5 – Youth Fishing Rodeo
- 7 – Town Hall
- 14 – Columbus Day
- 24 – Community Council
- 25 – Retiree Appreciation Day
- 26 – Monster Dash 5k Run
- 26 – Trunk or Treat (w/NSA)
- 30 – Trunk or Treat (Smallwood Hall)
- 31 – Halloween

### November

- 11 – Veterans Day
- 17 – German/Italian POW Wreath Laying
- 20 – Commander's Call
- 23 – Gobble Till we Wobble 5k Run
- 28 – Thanksgiving Day

## 2024 Fun Runs

Oct. 26 Monster Dash 5K

Nov. 23 Gobble Til We Wobble 5K

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## MyArmyPost

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