

# TEAM MEADE UPDATE

The Nation's Platform for Intelligence, Information and Cyber Operations



### From the Garrison Commander

I hope many of you had the chance to enjoy some spring vacation or travel, since it feels like we jumped straight from winter to summer. The Sapp Family took the chance to really connect and experience new things during our college visit road trip, road-tripping out to Texas and Kansas, driving through 15 states in 8 days. If anyone cares to hear about the Evel Knievel Museum, the George H.W. Bush Library and Museum, or the Trans-Allegheny Lunatic Asylum, just ask!

But speaking of family and connecting, what an incredible time it's been for bringing people together. Between last week and next, we'll have had visits from Congressman Hoyer, County Executive Pittman, and the staffers of our U.S. Senators and area Representatives, all members who understand the critical role Fort Meade plays in National Security and regional growth.

Thanks to the CH (LTC) Byrd from our Garrison team and CH (CDR) Saifulislam from the Navy's CWG-6, we also had a multitude of other community leaders and citizens (including the Saudi Arabia Defense Attaché and Naval Academy midshipmen) join us for a public Iftar meal and Ramadan overview at the Argonne Hills Chapel Center. It was my first experience, and I was overjoyed by the fellowship and food.

I've also been excited to get the feedback from sensing sessions that have begun, so if you haven't seen us yet, just be ready for some frank discussions. Relationships without communication and understanding is like a house built upon the sand... it's just waiting to fall apart.

### In this edition:

- HR News - DPMAP
- Congressman Hoyer visit FGGM
- Leaders sign SAAPM Proclamation
- FBI Warning – Juice Jacking
- Employee Spotlight
- Upcoming Events



COL Michael A. Sapp  
Garrison Commander



April 4, 2023 - Congressman Steny Hoyer (MD-5) conducted his first visit to Fort Meade since the installation was re-aligned within his district in 2022.

Mr. Foley, Deputy to the Garrison Commander, and Command Sergeant Major Welch led the engagement and provided Congressman Hoyer an overview and tour of Fort Meade, focusing on key tenants, operational missions, and cyber related growth.

The engagement focused on local, regional, and State partnership efforts and Congressman Hoyer showed particular interest in the 7 Anne Arundel County public schools located on the Fort.

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## DOD Performance Management and Appraisal Program (DPMAP)

- Appraisal Cycle is 1 April thru 31 March each year.
- Employees that performed approved elements for at least 90 calendar days are rated for the 2023 Performance Cycle.
- The effective date of appraisal is 1 June.
- DPMAP has 3 performance rating:  
(5) Outstanding; (3) Fully Successful; (1) Unacceptable

All Garrison Appropriated Fund (AF) employees must work with their rater to establish 2024 Performance Plan NLT \*30 April and close out their 2023 Performance Appraisal NLT 19 May.

\* Your directorate may set an early suspense to meet garrison requirements

## USAG FGGM JOINT SERVICE SAAPM AMAZING RACE

2023 Joint Service Sexual Assault Awareness and Prevention Month Amazing Race will be held 28 April at the McGlachlin Parade Field to demonstrate our commitment to eliminate sexual harassment and assault in our community. Come out and support your team!

## Thrift Savings Plan

### Most TSP Funds Recover from February Slump

Only one of the portfolios in the federal government's 401(k)-style retirement savings program ended March in the red.

[Most TSP Funds Recover from February Slump](#)

## Safety Corner

### Safety Slogan of the Week

*When spring cleaning, always follow product label safety instructions:* Cleaning supplies can create fumes - make sure you get some fresh air by opening windows, turning on the exhaust fan, or placing a fan in the room. **Do not mix ammonia and bleach together.** Wear rubber gloves to keep your hands from getting dry and cracked from the hot water and chemicals.

## Fort Meade Leaders Instill Trust by Signing SAAPM Proclamation



Tenant Commanders of the U.S Army Garrison Fort George G. Meade community attended the Sexual Assault Awareness Prevention Month proclamation signing April 3, 2023, at Smallwood Hall on the installation.

April is recognized nationwide as Sexual Assault Awareness Prevention month, and this year’s Army campaign theme is, “Intervene, we are a team: There is US in TrUST. Can they trust in you?”

The intent of the campaign is to proclaim that everyone has the responsibility to watch out for one another’s safety. To foster camaraderie and trust within the ranks, leaders and soldiers must cooperate. By preventing sexual harassment, sexual assault, and related retaliation, teams can remove detrimental behaviors and concentrate on mission and unit readiness.

Read the full story: <https://www.dvidshub.net/news/442037/fort-meade-leaders-instill-trust-signing-saapm-proclamation>

## FBI Warns Against Using Public USB Charging Stations

### Don’t get “juice jacked” – avoid using public charging!

The FBI recently released information to the public advising that users avoid utilizing public USB charging stations to top up our devices. These charging stations can be compromised in a process known as “juice jacking” to allow bad actors to collect data and/or install malware on devices (smartphones, tablets, and/or laptops) without the user’s knowledge. Some key actions you can take to protect yourself include:

- Do not use public USB charging ports and/or cables to charge your devices. You can utilize standard A/C electrical outlets and your own charging peripherals (e.g., adapter and cable) safely as an alternative.
- Do not buy or use USB charging accessories from unknown/untrusted sources. Be wary of cheap, third-party USB cables on Amazon, as USB cables themselves can be compromised in the same way USB ports can.
- Do not accept offers from strangers to use their charging peripherals.

Your best bet is to always keep your own charging peripherals with you and at-hand when traveling so you can safely keep your personal and government-issued devices charged and ready to go. Always be aware of potential attack vectors when it comes to your IT devices, especially those used to execute the Army mission!



## Employee Spotlight



### Karen Saunders – EEO Manager

Ms. Karen B. Saunders (Lett) started her Career as a Department of the Army Intern and successfully graduated advance two-year program, class of 1998 and began her career as an EEO Specialist with the Department of the Army Fort Belvoir, VA.

Her previous position as the U.S. Army Corps of Engineers as the Complaints Manager at Headquarters and the Director of Equal Employment Opportunity, Naval Facilities Engineering Command, overseeing Headquarters, nine Facilities Engineering Commands and two overseas Commands worldwide for policy, regulatory guidance, strategic planning, Diversity and Inclusion initiatives.

In addition, Ms. Saunders was the Regional EEO Chief, USACE, North Atlantic Division EEO program in New York City, where she resided for 8 years, overseeing six District EEO Offices, Concord Massachusetts, New York City, Philadelphia, Baltimore, Norfolk, and Wiesbaden Germany.

She completed courses as EEO Counselor, Special Emphasis Program Management, EEO Specialist, Mediation training with the Atlanta Justice Center, Columbus Law School and the Department of the Navy, Tier I & II. She continued her education in Leadership training at Fort Leavenworth, KS.

Her education includes Business Management studies from Univ. of the District of Columbia and National Louis University. She also received Diversity Management Certification from Berkley University, San Francisco, CA.

Her professional memberships include the EEO Federal Council, Federal Pacific Asian Islander Council, African American Congressional Caucus, Blacks in Government, and the National Professional Women’s Collation.

Ms. Saunders is a Native Washingtonian and is married to Derek Lett and has two sons, Elijah B., and Edwyn A. Lett. Ms. Saunders enjoys travelling and fishing.

Highlight your team members in the future Team Meade Update edition. Send your spotlight to Chuck Yang, [chul.h.yang.civ@army.mil](mailto:chul.h.yang.civ@army.mil)

## UPCOMING EVENTS

### APRIL

- Sexual Assault Awareness Month**
- 18 – Holocaust Days Remembrance (Club Meade)
- 22 – Father-Daughter Ball (Club Meade)
- 27 – Community Council (Smallwood Hall)
- 28 – SHARP Amazing Race
- 29 – Meade Cluster

### MAY

- Military Appreciation Month**
- 4 – FB Town Hall
- 12 – Military Spouse Appreciation Day
- 13 – Children of Fallen Patriots Day
- 14 – Mother’s Day
- 17 – Commander’s Call (Smallwood Hall)
- 20 – Armed Forces Day
- 29 – Memorial Day

### Fort Meade Top Priorities

People are the foundation of everything we do to:

- Protect the force, protect the mission
- Enable defense of the homeland
- House and support the defenders and their families
- Posture for the future