



DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, U.S. ARMY GARRISON FORT MEADE
4551 LLEWELLYN AVENUE
FORT GEORGE G. MEADE, MARYLAND 20755-5000

Office of the Garrison Commander

1 December 2023

Dear Parents:

I am writing to notify you that on 1 January 2024, the Army will implement the School Year (SY) 2023-2024 Army Child and Youth Fee Policy as required by the SY 2023-2024 Department of Defense (DoD) Child Development Program Fee Policy.

Each year, DoD Child Development Fee Policy prescribes uniform fee regulations for military child development programs based on family income (Title 10 U.S.C. 1793).

Pursuant to Department of Defense Instruction 6060.02, Child Development Programs, the Assistant Secretary of Defense for Manpower and Reserve Affairs annually reviews and issues a childcare fee policy based on Total Family Income (TFI).

For SY 2023-2024, childcare fees are adjusted to make fees more equitable and more affordable for families with the greatest economic need by reducing the percentages of income that lower income families devote to their childcare needs. These adjustments align with Executive Order 14095, "Increasing Access to high quality care in supporting caregivers", which directs DoD to improve the affordability of childcare on military installations.

The DoD Child Development fees for SY 2023-2024 are intended to provide a balanced approach to reducing childcare fees for families in lower income categories while maintaining the parent fee income necessary to sustain the Military Services childcare operations.

The SY 2023-2024 Child and Youth Fee Policy reduces the number of fee categories from 14 to 11, modifies each TFI range, and increase the highest TFI category to \$160,001 and above.

Please contact your Program Director or Parent Central Services at (301) 677-1149 if you have any questions or to address any issues or concerns. Parent Central Services point of contact is Regina Mackey, Outreach Services Director.

A handwritten signature in black ink, appearing to read "M. A. Sapp", is located below the main text.

Michael A. Sapp
Colonel, U.S. Army
Commanding

HIGH COST FEE STRUCTURE - SCHOOL YEAR 2023-2024

**SY 23-24 CHILD DEVELOPMENT CENTERS (CDC) Monthly FEE CHART
(2 Week Vacation Option)**

Total Family Income Categories		Full Day	Part Time*	Part Day Toddler/Part Day Pre-School "Enrichment"***		
				5 Day 3 Hr	3 Day 3 Hr	2 Day 3 Hr
CAT 1	\$1 – \$45,000	\$243	\$170	\$109	\$66	\$43
CAT 2	\$45,001 – \$55,000	\$274	\$192	\$123	\$74	\$49
CAT 3	\$55,001 – \$65,000	\$335	\$234	\$151	\$91	\$60
CAT 4	\$65,001 – \$77,500	\$395	\$277	\$178	\$107	\$71
CAT 5	\$77,501 – \$90,000	\$469	\$328	\$211	\$127	\$84
CAT 6	\$90,001 – \$102,500	\$547	\$383	\$246	\$148	\$98
CAT 7	\$102,501 – \$115,000	\$621	\$435	\$280	\$168	\$112
CAT 8	\$115,001 – \$130,000	\$700	\$490	\$315	\$189	\$126
CAT 9	\$130,001 – \$145,000	\$791	\$554	\$356	\$214	\$142
CAT 10	\$145,001 – \$160,000	\$882	\$617	\$397	\$238	\$159
CAT 11	\$160,001+	\$973	\$681	\$438	\$263	\$175
DoD Contractors and Specified Space Available	Not Applicable	\$ 1,477	\$1,034	\$665	\$399	\$266

HOURLY RATE: \$8.00

Multiple Child Reductions and Total Family Income Categories do not apply to Hourly Care.

FINANCIAL DISCLOSURE: All patrons must disclose their total Family Income. Failure to disclose the Total Family Income will result in the denial of care.

MULTIPLE CHILD REDUCTION (MCR): 15% MCR is offered to the 2nd and subsequent children in regularly scheduled programs. Full fee is charged for the child in the most expensive care option, e.g., Full Day CDC care vs. SAC. 15% MCR is offered to 2nd and subsequent children in Youth Sports programs occurring during the same season. DoD Contractors and Specified Space Available Patrons are not eligible for the MCR.

LATE PICK-UP FEES: Family fee of \$1.00 per minute for first 15 minutes then \$8.00 for next 45 mins. per child/site. If Family has children at different sites, late pick-up fees are assessed per site. Fee is payable before the child is readmitted to care.

LATE PAYMENT FEES: Payment for regularly scheduled Full Day, Part Day/Part Time and Before/After School Care is due by the 5th business day of the payment cycle. For services billed twice a month (1st and 15th), a one-time \$10.00 per child late payment fee will be assessed on the 6th business day of each missed payment cycle. For any regularly scheduled activities billed on a monthly basis, a one-time late payment fee of \$20.00 per child will be assessed on the 6th business day after the 1st of the month billing.

***PART TIME CARE:** Applies to specialized Part Time programs; includes Part Time Kindergarten care (for children attending a part day [AM or PM] Kindergarten program).

****PART DAY ENRICHMENT:** Also applies to Installations that operate on a 4 day a week schedule (e.g. 4 Day 3.5 Hrs.)

HIGH COST FEE STRUCTURE - SCHOOL YEAR 2023-2024

**SY 23-24 CHILD DEVELOPMENT CENTERS (CDC) MONTHLY FEE CHART
(4 Week Vacation Option)**

Total Family Income Categories		Full Day	Part Time*	Part Day Toddler/Part Day Pre-School "Enrichment" **		
				5 Day 3 Hr	3 Day 3 Hr	2 Day 3 Hr
CAT 1	\$1 – \$45,000	\$254	\$178	\$114	\$69	\$45
CAT 2	\$45,001 – \$55,000	\$286	\$200	\$129	\$78	\$51
CAT 3	\$55,001 – \$65,000	\$349	\$244	\$157	\$94	\$63
CAT 4	\$65,001 – \$77,500	\$413	\$289	\$186	\$112	\$74
CAT 5	\$77,501 – \$90,000	\$490	\$343	\$220	\$132	\$88
CAT 6	\$90,001 – \$102,500	\$571	\$400	\$257	\$154	\$103
CAT 7	\$102,501 – \$115,000	\$648	\$454	\$292	\$175	\$117
CAT 8	\$115,001 – \$130,000	\$730	\$511	\$328	\$197	\$131
CAT 9	\$130,001 – \$145,000	\$825	\$578	\$371	\$223	\$148
CAT 10	\$145,001 – \$160,000	\$920	\$644	\$414	\$248	\$166
CAT 11	\$160,001+	\$1,016	\$711	\$457	\$274	\$183
DoD Contractors and Specified Space Available	Not Applicable	\$1,542	\$1,079	\$694	\$417	\$277

HOURLY RATE: \$8.00

Multiple Child Reductions and Total Family Income Categories do not apply to Hourly Care.

FINANCIAL DISCLOSURE: All patrons must disclose their total Family Income. Failure to disclose the Total Family Income will result in the denial of care.

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***PART TIME CARE:** Applies to specialized Part Time programs; includes Part Time Kindergarten care (for children attending a part day [AM or PM] Kindergarten program).

****PART DAY ENRICHMENT:** Also applies to Installations that operate on a 4 day a week schedule (e.g. 4 Day 3.5 Hrs.)

HIGH COST FEE STRUCTURE - SCHOOL YEAR 2023-2024

SY 23-24 SCHOOL-AGE CARE (SAC) and KINDERGARTEN (K) Middle School/Teen (MS/T) MONTHLY FEE CHART

Total Family Income Categories		Before & After	Before	After	Part Time* Kindergarten	SAC/K Camp (Weekly)	MS/T Before Camp (Wkly)
CAT 1	\$1 – \$45,000	\$134	\$55	\$79	\$170	\$56	\$28
CAT 2	\$45,001 – \$55,000	\$151	\$62	\$89	\$192	\$63	\$32
CAT 3	\$55,001 – \$65,000	\$184	\$75	\$109	\$234	\$77	\$39
CAT 4	\$65,001 – \$77,500	\$217	\$89	\$129	\$277	\$91	\$46
CAT 5	\$77,501 – \$90,000	\$258	\$106	\$153	\$328	\$108	\$54
CAT 6	\$90,001 – \$102,500	\$301	\$123	\$178	\$383	\$126	\$63
CAT 7	\$102,501 – \$115,000	\$342	\$140	\$202	\$435	\$143	\$72
CAT 8	\$115,001 – \$130,000	\$385	\$158	\$227	\$490	\$161	\$81
CAT 9	\$130,001 – \$145,000	\$435	\$178	\$257	\$554	\$182	\$91
CAT 10	\$145,001 – \$160,000	\$485	\$198	\$287	\$617	\$203	\$102
CAT 11	\$160,001+	\$535	\$219	\$316	\$681	\$224	\$112
DoD Contractors and Specified Space Available	Not Applicable	\$813	\$332	\$480	\$1,034	\$340	\$170

OCCASIONAL USER RATES: Hourly Rate: \$8.00, limited to 5 hrs./week.
DAILY RATES: Up to 4 hrs./day: \$34.00; More than 4 hrs./day: \$54.00
MIDDLE SCHOOL/TEEN OCCASIONAL USER DAILY RATE: \$34.00; Hourly Rate: \$8.00, limited to 5 hrs./week.
Multiple Child Reductions and Total Income Family Categories do not apply to Occasional User Hourly or Daily Rates.

HIGH COST YOUTH SPORTS (YS)

Additional Information

Category	Sports	Season Fee
Developmental Sports	Developmental Sport Activities Ages 3 - 4	\$30
Category A	Soccer, Baseball, Softball, Flag Football, Cheerleading, Basketball, Volleyball, Track & Field, Dodge Ball, Kickball, Capture the Flag, Double Dutch, Team Handball, Inline Skating, Power Lifting, Table Tennis, Racquetball, Badminton, Cycling.	\$60-\$80
Category B	Bowling, Archery, Football, Hockey, Lacrosse, field Hockey, Water Polo, Tennis, Boxing, Gymnastics, Skiing, Snow Boarding, Specialized Team and Individual Sports Programs, Wrestling.	\$75+

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YOUTH PROGRAM: Before School Supervision Monthly Fee = SAC "Before" Rate.

***PART TIME CARE:** Applies to specialized Part Time programs; includes Part Time Kindergarten care (for children attending a part day [AM or PM] Kindergarten program).

*******Full Time Care - Will follow the CDC Full time rates**

* Category B Fees are locally determined but must be equal to or greater than amount shown. FOR SPORTS NOT LISTED: Contact IMCOM Sports POC for appropriate Category.