

Team Meade Update Newsletter - #2

Team Meade! This edition of TM Update gives information and insight into Fort Meade and how current leadership is going about addressing the installation's present and future status. Also, this is the Month of the Military Child; more information is available at <https://www.defense.gov/Explore/Spotlight/Month-of-the-Military-Child/>. Getting vaccinated is FREE and does not require health insurance. Starting Monday, April 19, all residents 16 and older, regardless of immigration status, will be eligible to receive the vaccine in Maryland. Visit <https://aahealth.org/vaccine-locations/> for information on scheduling your appointment. We hope you will find these newsletter items helpful and, coupled with our other digital communications platforms, comprehensive. And, be sure to visit Digital Meade for more in-depth information on these and other subjects at <https://homeadmin.army.mil/meade/index.php/about/Garrison/public-affairs/digital-meade>



Nyland conducts 1st Virtual Commander's Call

Making adjustments to align with health protocols during the COVID-19 pandemic, Col. Chris Nyland, Fort Meade garrison commander, planned and executed his first Commander's Call virtually using MS Teams. The presentation focused on the current and future status of the Fort Meade installation and the results and responses to the DEOCS – the Defense Equal Opportunity Climate survey designed to hear and respond to the thoughts of garrison employees. Watch the entire Commander's Call here. <https://www.dvidshub.net/video/789078/commanders-call>



Army Sexual Harassment-Assault Response and Prevention (SHARP) Program

The Army Sexual Harassment/Assault Response and Prevention (SHARP) program provides commanders with the tools to prevent sexual assault, sexual harassment, and associated retaliation in the Army. This program also ensures that the Army is able to provide professional, compassionate, and comprehensive care and support to victims if these incidents do occur. Fort Meade is hosting several events to spotlight the Sexual Assault and Awareness Prevention Month of April. Check here for the Fort Meade SAAPM Virtual 5K Race Bib pick-up location: <https://www.facebook.com/events/816300095629821>.

Learn more about prevention and meet some of Fort Meade's first responders in this video courtesy of the Fort Meade SHARP Office: <https://www.facebook.com/watch/?v=773783186658592>

Important Personnel Stuff!

DEOCS 5.0! Get Ready to Lead!

DEOCS – Senior Army leadership is requiring all Active Duty Commanders to conduct a Defense Equal Opportunity Climate Survey by April 30, 2021. DEOCS 5.0 is currently being coordinated between the garrison commander and the Military Equal Opportunity Office, and once complete, the passcode and link will be sent out to the workforce. Once you receive the passcode and link from you supervisor, we ask that you take 30 minutes to fill out the survey and do your part to help Fort Meade continue to improve how we take care of our people. Click here to read more about the survey and the ALARACT 32/2021:

https://armypubs.army.mil/epubs/DR_pubs/DR_c/ARN32073-ALARACT_0322021-000-WEB-1.pdf

DPMAP

A final, **final** word ... to garrison employees only! DPMAP is due! And, it's all about you and your career. Here are the significant dates:

31 Mar - All employees rated by the DGC should have completed employee inputs and send to DGC in DPMAP appraisal tool. (All should have completed this step.)

30 Apr - Raters should have submitted all proposed ratings in the DPMAP Appraisal Tool for all employees that the DGC is the higher level rater (HLR).

14 May - All garrison employees appraisals should be complete; which means acknowledged by the employee.

Directors – Upload Your Meetings!

Directors are required to place their directorate and chief-level meetings on their organization's TEAMS calendars. As part of the command group's efforts to engage with the workforce, the garrison leadership will be rotating through these meetings to hear directly from the workforce about their jobs and requirements. For more information, contact Chad Jones or Mr. Paul Hathaway.

“I, like each and every one of you, am committed to taking care of our people, and maintaining our readiness while modernizing our capabilities.”

– Acting Secretary of the Army John E. Whitley