

2021-2025

Our STRATEGY For SUCCESS

US ARMY GARRISON FORT McCOY, WISCONSIN





Fort McCoy is known as the Total Force Training Center because we support the training and mobilization of reserve and active component military personnel from all branches of America's Armed Forces.

Fort McCoy has become the training site of choice for satisfying both individual and collective training requirements. The installation's varied terrain, state-of-the-art ranges, four-season climate, new and renovated facilities, and extensive support infrastructure combine to provide our military forces with an excellent training environment to develop and sustain the skills and essential tasks necessary for mission success.

MISSION

Strengthen Total Force Readiness by serving as a Training Center, Mobilization Force Generation Installation, and Strategic Support Area.

VISION

To be the Strategic Support Area of choice for Training America's Armed Forces.

MOTTO

Total Force Training Center



STRATEGIC OBJECTIVES

We will achieve our Vision through the accomplishment of these Strategic Objectives

S02.

Maintain and Expand the Training Customer Base



S03.

Attract, Develop, and Retain a Professional, Customer-Focused Workforce



S05.

Improve External and Internal Strategic Communications and Engagements



S06.

Enhance and Expand Quality of Life Programs



S07.

Modernize Information Technology Capabilities



S01.

Sustain and Modernize the Installation's Infrastructure



COMMAND IMPERATIVES

The Fort McCoy leadership has identified a series of Command Imperatives that are applicable to all members of the workforce. Collectively, these activities will produce results essential to realizing our Vision.

- C11.** Develop adaptive work environments and conditions in response to all-hazards crisis.
- C12.** Promote and enhance the Installation Management System, its component programs, and management processes as Fort McCoy's form of governance.
- C13.** Maintain the 12 pillars of the Integrated Protection Program.
- C14.** Protect and preserve Fort McCoy's history and heritage.
- C15.** Foster stewardship of Fort McCoy's fiscal and natural resources, energy, and the environment.

ORGANIZATION COMPETENCIES

Over the years, Fort McCoy has developed a proven set of Organization Competencies that we consider fundamental to our continuing success. These competencies have enabled Fort McCoy to maintain its military relevance and provide our customers with high-quality service, delivered professionally and responsively, and in a cost-effective manner.

- Our understanding of joint, interagency and multi-national customers and our ability to support their requirements during peacetime and war.
- Our Installation Management System and focus on continuous process improvement.
- Our ability to integrate base operation services in support of tenant and transient training customers.
- Our ability to garner the resources necessary to execute our mission.
- Our ability to maintain strong ties with local communities to enrich quality of life.
- Supporting the Reserve Component Forces and understanding their increasingly important role in National Defense.
- Value each workforce member's talents, strengths, and experiences to build strong, successful, cohesive teams based on beliefs deeply rooted in the principles of diversity, equal opportunity, inclusion, and treating others with dignity and respect.



ORGANIZATION BELIEFS

Our Organization Beliefs define a series of personal responsibilities the workforce will embrace and strive to fulfill.

- Military and Civilian Service at Fort McCoy demands values-based, customer-focused professionals.
- Fort McCoy focuses on results and accountability.
- Fort McCoy delivers the highest quality products and services.
- Fort McCoy embraces continuous improvement.
- Fort McCoy promotes trust and respect through open communication and transparency.



VALUES

As a garrison workforce,
we remain committed
to the Army Values:

- **Loyalty**
- **Duty**
- **Respect**
- **Selfless Service**
- **Honor**
- **Integrity**
- **Personal Courage**





**Fort McCoy is proud
to have supported
America's Armed
Forces since 1909.**

*We are determined to build on
that record of achievement and
strive to attain even greater
success in the future.*



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<https://www.home.army.mil/mccoy>

