

AMIM-HLG-SO (385-10hh2)

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: USAG FHL Policy # 7-1, Commander's Installation Safety

- 1. REFERENCES.
 - a. AR 385-10 (The Army Safety Program).
 - b. ATP 5-19 (Risk Management).
 - c. DODI 6055.04 (DOD Traffic Safety Program).
- 2. PURPOSE. To provide guidance on the Installation Safety Program.

3. APPLICABILITY. This policy applies to all service members and civilian personnel on U.S. Army Garrison, Fort Hunter Liggett (USAG FHL) and Parks Reserve Forces Training Area.

4. POLICY.

a. As the Commander of USAG FHL, I am the Installation Safety Officer. The Command Sergeant Major shares this responsibility as my Safety Noncommissioned Officer. This is a role we take very seriously. Safety is the first priority in mission accomplishment throughout the Garrison.

b. All Directorates provide an Unit Safety Officer (USO) on orders to act as the activity safety representative. The USO is required to attend monthly safety meetings, complete required training, and perform at a minimum a monthly inspection of their activity as well as upload results in the Installation Safety Office SharePoint.

c. Supervisors will immediately report all injuries and incidents to the Safety Office and initiate an initial investigation. Once the cause is determined the supervisor and Safety Office will conduct an after-action review with all potentially affected employees.

d. Accident prevention is every commander's and supervisor's responsibility. Commanders and supervisors will integrate Risk Management (RM) in all operation plans, training exercises, vehicle movements, and industrial work sites. Soldiers will conduct RM for all activities both on and off duty. I expect you to implement risk assessments down to the lowest supervisory level. Do not put your Soldiers or civilians at unnecessary risk; use risk mitigation to prevent injuries.

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e. Privately Owned Vehicle accidents remain the Army's number one cause of death and serious injuries. All motorcycle drivers must be certified by the Motorcycle Safety Foundation and wear designated Personal Protective Equipment (PPE) before driving their vehicle on the Garrison. It is mandatory that all Soldiers wear PPE at all times when riding, either on or off post.

f. All personnel walking or running along installation roadways during periods of limited visibility (dawn, dusk or inclement weather) will wear a reflective belt or vest.

g. Soldiers and civilian employees are encouraged to report unsafe work conditions and will report work related injuries or illness to their supervisor.

h. When at FHL, swimming is only authorized at the Fitness Center Swimming Pool.

i. PROPONENT. The Installation Safety Office is the proponent for this policy. POC is the Safety Manager, (831) 386-2105.

STEPHEN S. TROTTER COL, CA Commanding

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