



DEPARTMENT OF THE ARMY
UNITED STATES ARMY GARRISON FORT HUNTER LIGGETT
BUILDING 238 CALIFORNIA AVENUE
FORT HUNTER LIGGETT, CA 93928-7000

AMIM-HLH (690-12a)

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: USAG FHL Policy #1-1, Equal Employment Opportunity and Equal Opportunity

1. REFERENCES.

- a. AR 600-20 (Army Command Policy).
- b. AR 690-12 (Equal Employment Opportunity and Diversity).
- c. DoDD 1020.02E (Diversity Management and Equal Opportunity in the DoD), Incorporating Change 2, Effective June 1, 2018.

2. PURPOSE. To provide guidance on Equal Employment Opportunity (EEO) and Equal Opportunity (EO).

3. APPLICABILITY. This policy applies to all personnel assigned or attached to U.S. Army Garrison Fort Hunter Liggett (USAG FHL) and Parks Reserve Forces Training Area.

4. POLICY.

a. As the commander of USAG FHL, I am committed to the Army's EEO and EO programs, and I expect the same level of commitment from every member of the command. I will not condone or tolerate discriminatory behaviors or practices based on national origin, religion, or sexual orientation. It includes use of disparaging terms with respect to a person's race, color, sex (to include gender identity), national origin, religion, or sexual orientation. Directors and supervisors at every level will ensure fair treatment for all, based solely on merit and capability. Every Soldier, Family member, and Civilian employee has the right to present a complaint without fear of threats or reprisal.

b. I challenge our leaders to empower our workforce with the means necessary to reach their personal goals of success and full performance potential. I also expect the full, affirmative participation of every manager and supervisor to assure the full cooperation of all employees and Soldiers. We will meet the requirements in the above

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references through training, the consistent and fair application of policies, by setting high personal goals of success, and by always living the Army Values.

c. The Army conducts Army Heritage Month Activities to recognize the continuous achievements of all Americans to American culture and to increase awareness, mutual respect, and understanding. They are designed to enhance cross-cultural and cross-gender awareness and promote harmony among all military members, their Families, and the DoD Civilian workforce. All personnel desiring to participate in the Army Heritage Month Activities will be given a reasonable opportunity to do so.

5. PROPONENT. The Office of the Garrison Commander is the proponent for this policy. POC is the Director of Human Resources at (831) 386-2270.

STEPHEN S. TROTTER
COL, CA
Commanding

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