



**DEPARTMENT OF THE ARMY**  
UNITED STATES ARMY GARRISON FORT HUNTER LIGGETT  
BUILDING 238 CALIFORNIA AVENUE  
FORT HUNTER LIGGETT, CA 93928-7000

AMIM-HLH-S (600-63a)

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: USAG FHL Policy #2-3, Alcohol and Illegal Drug Use

1. REFERENCES:

- a. AR 600-85 (The Army Substance Abuse Program).
- b. DA PAM 600-85 (Federal Drug-Free Workplace Procedural Guidance).

2. PURPOSE: To provide guidance on alcohol and illegal drug use.

3. APPLICABILITY: This policy applies to all Soldiers and Civilian employees and contractors assigned or attached to U.S. Army Garrison, Fort Hunter Liggett.

4. POLICY:

a. Soldiers and Civilian employees must refrain from alcohol abuse or using drugs illegally, whether on or off duty. Substance abuse is inconsistent with the high standards of performance, discipline, and readiness necessary to accomplish the Army's mission.

b. Alcohol is a contributing factor in many preventable accidents, adverse health conditions, and incidents of sexual assault. Commanders will take steps to deglamorize consumption of alcohol and will stress to all Soldiers the responsible consumption of alcohol. Rules on use of alcohol are the same for all personnel in accordance with local/state/federal laws and UCMJ. Those who abuse alcohol may be subject to judicial, non-judicial, or administrative actions and/or enrolled in corrective medical treatment programs as required.

c. Soldiers under the age of 21 may not store or consume alcohol in the barracks, nor may it be stored for them. Commanders may develop policies further restricting the storage and consumption of alcohol in the barracks. Commanders may also restrict a Soldier from possessing alcohol or limit the amount of alcohol a Soldier may possess in the barracks based on alcohol or drug related incidents if the Soldier demonstrates a pattern of irresponsible behavior. Any type of drinking on duty, unless properly authorized, is prohibited. Buddy systems, designated drivers, and ride-sharing program will be used by Soldiers to take care of each other.

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d. Certain Civilian employees in positions or categories of positions involving law enforcement, national security, the protection of life and property, or public health or safety, are subject to random testing which occurs without suspicion that a particular individual is using illegal drugs. Urine and breathalyzer specimen collections for Department of Transportation (DOT) drug testing, IAW 49 CFR part 40, may be conducted. All Soldiers and employees are subject to "reasonable suspicion testing" when there is a reasonable suspicion of on duty use or on duty impairment.

e. Evaluation, education, and referral services for personal problems, including alcohol and drug problems, are available to Civilian employees, their spouses, dependent children, and other beneficiaries through the Employee Assistance Program (EAP) provided by Magellan Health Care. More information on EAP benefits and eligibility can be found at [www.MagellanAscend.com](http://www.MagellanAscend.com) or by calling the EAP at (866) 580-9046.

4. PROPONENT. The Directorate of Human Resources is the proponent for this policy. POC is the Army Substance Abuse Program Manager at (831) 386-3181.

STEPHEN S. TROTTER  
COL, CA  
Commanding

DISTRIBUTION:  
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