



DEPARTMENT OF THE ARMY
HEADQUARTERS, XVIII AIRBORNE CORPS AND FORT LIBERTY
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AFZA-CG

2 June 2023

MEMORANDUM FOR Soldiers and Civilians of XVIII Airborne Corps and Fort Liberty

SUBJECT: Commanding General's Policy Letter #1: Trust, Teamwork, and Cohesion

1. This memorandum establishes policies for sexual harassment and assault response and prevention (SHARP), equal opportunity (EO), including EO complaint procedures, equal employment opportunity (EEO), and the treatment of people. It applies to all personnel assigned or attached to XVIII Airborne Corps and Fort Liberty at all times regardless of location.
2. In training and in combat, our lives are frequently in the hands of others. Trust is imperative; it is the foundation for teamwork, cohesion, and disciplines execution of the mission. The bedrock of trust is the Golden Rule – treat others as we expect to be treated – together with adherence to the seven Army Values, the Warrior Ethos, and the Soldier's and Civilian's Creeds. I expect everyone, at all times, to treat others with dignity and respect. I will not tolerate unlawful discrimination or unfair treatment against fellow Soldiers and our Civilian teammates.
3. Leaders work to prevent any form of unlawful discrimination or maltreatment. If they hear of or see it, they quickly intervene to correct the situation and, if appropriate, report it up the chain of command. Whenever appropriate, leaders will strive to resolve issues at the lowest level. When that is not possible, issues can be addressed through higher levels of the chain of command or through other resources such as the Chaplain, Equal Opportunity Advisor, SHARP representatives, or the Inspector General. Issues may also be brought to my attention through the "CG's Hotline" at 910-396-BOSS (910-396-2677) and ultimately by using my enclosed open door policy. Leaders will assist complainants, protect them from reprisal, investigate thoroughly, and take action swiftly and fairly.
4. Trust, Teamwork, and Cohesion are essential to our combat readiness. Our leaders will ensure our leadership climate at all levels promotes and sustains these three important concepts.

6 Encls

1. Open Door Policy
2. EO Policy
3. EO Complaint Procedures Policy
4. EEO Policy
5. Treatment of Persons Policy



CHRISTOPHER T. DONAHUE
Lieutenant General, USA
Commanding