



We are IMCOM

July 2016

The Installation Management Command integrates and delivers base support to enable readiness for a globally-responsive Army

We are the Army's Home

Serving the Rugged Professional



We are IMCOM

We are Readiness
We are Support
We are Culture
We are People



We are Readiness

IMCOM integrates and delivers base support to enable readiness for a globally-responsive Army.



Readiness

We Support Senior Commanders

73 IMCOM Managed Installations

- 73 Command Teams
- Enhanced Mission Command Capability
- Manage Army Infrastructure
- Enable Installation Readiness
- Soldier, Family and Community Well-being
- Optimized Resources
- Tailored Services



Readiness

Installations Serve as Globally Responsive Readiness Platforms

Army Mission Enablers:

- Range Operations – Simulation Centers
- Air Traffic Control
- Environmental Protection
- Fire – Police – Access Control
- Chapels – Religious Services
- Fitness Centers – Pools (Training)
- Army Community Service
- Equal Opportunity (EEO)
- Soldier for Life – Transition Assistance Program
- Continuing Education

Maintaining a “Ready Army”



Readiness

We are Training

Manage, Operate and Maintain:

- Training Land / Areas
- Multi-use Ranges
- Multi-use Airfields
- Heliports
- Simulation Centers
- Training Support Centers
- Ammunition Management



Readiness

We are Facilities & Infrastructure

Manage, Operate and Maintain:

- Master Planning
- Real Property
- Operations and Maintenance
 - *Facility Sustainment, Restoration & Modernization*
- Energy and Utilities
- Sustainment and Environmental
- Housing and Barracks



Readiness

We are Facilities & Infrastructure

Manage, Operate and Maintain:

- Buildings
- Roads
- Utility Systems
 - *Electric, Gas, Water, Wastewater*
- Barracks
 - *Permanent Party*
 - *Training*
 - *ORTC*



Readiness

We are Fitness

Manage, Operate and Maintain:

- Fitness Centers
 - *Functional Fitness*
- Aquatic Centers
- Soccer/Flag Football Fields
- Softball Fields



Readiness

We are Well-being

Army Mission Enhancers:

- Ready and Resilient Campaign (R2C)
- Soldier and Family Support
- Healthy Army Communities
- Morale, Welfare and Recreation
- BOSS
- Warrior Adventure Quest
- Strong Bonds
- Unit Intramurals – All-Army Sports
- Child, Youth and School Services

Maintaining a Strong & Resilient Army



We are Support

Garrison Commanders
Serve as the Integrator /
Synchronizer for all Installation
Services

Delivering the Right Services for a Ready
and Resilient Army

Responsive
Agile
Flexible



Support

We are Quality of Life

Manage, Maintain, Liaise:

- Family Housing
 - *Owned*
 - *Leased*
 - *Privatized*



Support

We are Quality of Life

Manage, Operate and Maintain:

- Recreation Centers
- Warrior Zones
- Bowling Centers
- Food and Beverage Operations
- Golf Courses
- Food and Beverage Operations
- Name Brand Casual Dining Restaurants
- Armed Forces Recreation Centers



Support

We are Security

Army Minimum Operating Baseline:

- Fire Protection
- Law Enforcement
- Access Control
- Physical Security
- Environmental Protection
- Emergency Response
- Safety
- Casualty Affairs

Supporting a “Standing Army”



Support

We are Family Readiness

Manage and Operate:

- Army Community Service Centers
- Soldier Family Assistance Centers

Community Information
Financial Readiness
Relocation Readiness
Employment Readiness
Mobilization & Deployment Support
Army Family Team Building
Exceptional Family Member Program
Strong Bonds



Support

We are Community

Manage and Operate:

- Child Development Centers
- School Activity & Youth Centers

Over 200,000 Children and Youth are Cared
for on Army Installations

School Liaison Officers support 374 school
districts with over 3,000 schools



Support



We are Sustainability

Manage and Promote:

- Net Zero for Energy, Water, and Waste
- Facility Preventive Maintenance
- Environmental Compliance, Conservation & Pollution Prevention

Environmental Clean-up

Active Sites

BRAC Sites

Formerly Used Defense Sites



Support

We are Community

Building Relationships with those who want to help

- Public Affairs
- Community Relations
- Partnerships
- Army OneSource Support Coordinators
- Soldier for Life
 - *Career Skills Program*
 - *Employment Readiness Program*
 - *Financial Readiness Program*



We are Culture

We Provide the Foundation
for Maintaining the
All-Volunteer Force

Service
Readiness
Stability
Consistency



Culture

We are Service

IMCOM Values

Service
Excellence
Respect
Visionary
Integrity
Communication
Empowerment



Culture

We are Assimilation

We provide Programs & Services Dedicated to Maintaining the Readiness of Soldiers, Families and Communities by Fostering Self-Reliance, Resiliency and Stability.

- Sponsorship
- Military Personnel Services
- Relocation and Transition Services
- Volunteer Programs
- Exceptional Family Member Program



Culture

We are Team Building

Manage and Operate:

- Better Opportunity for Single| Soldiers (BOSS) – Life Skills
- Intramural Sports
- Warrior Zones
- Warrior Adventure Quest
- Community Clubs
- Community Events - Entertainment



Culture

We Build Self-Reliance

We develop new and relevant life skill building opportunities to the entire Army Family, strengthening resilience and self-reliance

- BOSS – Life Skills
- Outdoor Recreation
- Warrior Adventure Quest
- Strong Bonds



Culture

We Empower Families

We Empower Families through self-development and leadership skills, basic Army knowledge and specialized training, to maximize their potential

- Community Information
- Army Family Team Building
- New Parent Support
- Youth Services
- School Support Services



Culture

We Honor

Manage and Operate:

- Survivor Outreach Services Offices
- Soldier Family Assistance Centers
- Casualty Assistance Centers

We offer Surviving Family members access to support, information, and services, closest to where they live, when they need it and for as long as they need it.



We are People

We are innovative professionals committed to effectively delivering extraordinary services and facilities for our premier Army.



People

We are Professional

We provide consistent and equitable services through established standards.

We provide corporate structure focused on installation management.

30,000 Installation Professionals



See: Dick Powers and wife Christine fill out a budget worksheet together Dec. 12 at a clinic at the Fort Drum, N.Y. Army Community Service. (Michelle Kennedy 2011)



People

We are Standards

Manage and Provide:

- Organizational Inspection Program
- Technical and Staff Assistance
- Child Development Center Army Hire Headquarters Inspection
- Army Community Service Accreditation
- MWR Business Performance Improvement Program
- Internal Review
- Equal Opportunity



People

We Develop the Workforce

Manage and Provide:

- Talent Management
- College of Installation Management
- Developmental Assignment Program
- Customer Service Training

**Train
Educate
Experience**



People

We Manage The Enterprise

Provide:

- Strategy
- Organizational Design
- Standards
- Cost Effectiveness
- Business Innovation
- Professional Workforce
- Communication



We are the Army's Home

We are IMCOM

We integrate and deliver base support to enable readiness for a globally-responsive Army.





We are the Army's Home

