



DEPARTMENT OF THE ARMY
525TH EXPEDITIONARY MILITARY INTELLIGENCE BRIGADE
4406 ROCK MERRITT ROAD
FORT LIBERTY, NORTH CAROLINA 28310

AFZA-MIB-C

18 September 2023

MEMORANDUM FOR All Personnel Assigned or Attached to the 525th Expeditionary Military Intelligence Brigade (EMIB)

SUBJECT: Policy Letter #3 – Treatment of Persons

1. Reference. AR 600-20, Army Command Policy, Chapter 6 dated 24 July 2020
2. 525th EMIB is a values-based organization where everyone is expected to do what is right by treating all persons as they should be treated with dignity and respect. The Army expects all people to be treated with respect in all aspects of life and forms of communication.
3. All 525th personnel, especially those entrusted with the mantle of leadership, will lead by example, and do what is right to prevent abusive treatment of others. Failure to do so brings discredit on 525th EMIB and may have strategic implications.
4. Hazing, bullying, and discriminatory harassment of people or their property is prohibited, and allegations of harassment will be addressed swiftly, individually, and considering their circumstances. Hazing, bullying, online misconduct, and other acts of misconduct, undermine trust, violate our ethic, and negatively impact command climate and readiness.
5. Members of the Army will not –
 - a. Retaliate against a member who files a discrimination or harassment complaint.
 - b. Knowingly make a false accusation of discrimination.
 - c. While in a supervisory or command position, condone or ignore discrimination, harassment, disparaging terms, or hostile work environment.
6. 525th EMIB Soldiers must report harassment (hazing, bullying, discriminatory harassment) to their commander/supervisor, the Equal Opportunity Office or law enforce.
7. The point of contact for this policy is SFC Joeffrey G. Balanon, the Brigade Equal Opportunity Advisor at 910-882-2338 or joeffrey.g.balanon.mil@army.mil.

JARED B. HARTY
COL, MI
Commanding