

525th E-MIB -- Lightning 6 – Command Philosophy

Expectation. As America's Contingency Corps Intelligence Brigade, we will provide **cohesive** intelligence teams to Corps and Division Commanders. To build cohesive teams, we must **care** for our Soldiers, Civilians, and Families and deliver highly trained, disciplined, and fit intelligence professionals. We will **win** no matter where or when.

People. Our people are our #1 resource and deserve the **best** leadership possible. Every leader (CPL and above) must be **present, positive, and engaged** in the lives of their Soldiers. To bring out the best in our people, we must **care** for our people, build and sustain a culture of **trust** and create an environment where all personnel can serve with dignity and respect while holding each other accountable. When a Soldier joins the Lightning team, they're joining a team with a winning mentality and a team committed to helping them achieve personal/professional success. And our success must be grounded in trust, and leaders must strive daily to build and maintain trust within their formations.

Readiness. We must be ready and prepared to win the first fight and all future fights. We must be highly trained, disciplined, and fit. It begins with **physical (emotional, social, spiritual, and family)** readiness, and every duty day must start with rigorous Physical Readiness Training, which is the foundation of readiness. Second, our equipment must be ready at all times. Most importantly, we must plan, resource, and execute challenging and relevant training and train our Soldiers to the highest standards.

Team of Teams. The Army is a team sport where every teammate and every play matters. To win, we must be good **teammates** and deliberately build and sustain trust with our supported headquarters. To maintain trust, we must effectively communicate, coordinate, and collaborate, which should be flat, fast, and effective. We must routinely and effectively integrate with our supported HQs to enable unity of effort within the Intelligence Warfighting Function.

Master the Basics. To win, we must **master** our Soldier, MOS, and supported unit-specific skills. By mastering the basics, it will enable the Lightning Brigade to be **value-added** to our supported commanders. First, we must master our Soldier skills which enables us to master our MOS skills. Second, we must understand how our supported headquarters fights and we must master the skills to be a value-added member. Lastly, we will be unbeatable through our mastery of the basics, enabling us to effectively respond to any contingency in any geographic combatant command.

When called upon, regardless of the time and location, the Lightning Brigade will be ready to deliver world-class intelligence, be value-added to our supported commanders, and we will **win**.

**Fast, Factual, Faithful!!
Lightning!! On the Move!!
Winning Matters!!**