



DEPARTMENT OF THE ARMY
UNITED STATES ARMY INSTALLATION MANAGEMENT COMMAND
UNITED STATES ARMY GARRISON FORT GREGG-ADAMS
EQUAL EMPLOYMENT OPPORTUNITY OFFICE
1403 SUSTAINMENT AVENUE, BLDG 9028, SUITE D
FORT GREGG-ADAMS, VIRGINIA 23801

AMIM-GAG-EE (690-12a)

07 March 25

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Fort Gregg-Adams Policy #EEO-2025-02 – Anti-Harassment Policy for the Workplace

1. References:

a. Code of Federal Regulations, Title 29 Part 1614, (Federal Sector Equal Employment Opportunity).

b. Army Directive 2024-11, (Army Civilian Harassment Prevention and Response Program), 12 December 2024.

b. Army Regulation 690-12, (Army Equal Opportunity Program).

2. I am strongly committed to providing a work environment in which all members of our team are treated with respect and dignity. Workplace harassment based on race, religion, color, sex, national origin, age, disability, genetic information, or reprisal is not acceptable by any rank, civilian or military. Harassment is one of the most severe forms of disrespect and has no place on Fort Gregg-Adams.

3. My policy against workplace harassment, including sexual harassment is simple: Any harassment that is threatening, insulting, intimidating or discriminatory and upsets the workplace environment will not be tolerated. Appropriate disciplinary action will be taken against managers or supervisors who fail to take appropriate action on reports of harassment and against employees who instigate or take part in any form of harassment.

4. Our success and mission accomplishments can only be achieved in an environment free of discrimination and harassment for all employees. Each of us must be vigilant and take personal responsibility to end discrimination and harassment of any form in the workplace.

5. I want our civilian employees to feel comfortable in coming forward and reporting discrimination, sexually harassing behavior, or workplace harassment without fear of retaliation. Employees should report incidents to the appropriate supervisory level, but if the employee is uncomfortable in addressing the harasser or if the harasser is their supervisor or in their chain of command, the employee may also report the matter to other officials, including the Inspector General, EEO, CPAC LMER personnel, union officials, or chaplains.

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6. This policy statement will be posted on all official bulletin boards. This policy supersedes Fort Gregg-Adams Policy #EEO-2024-02.

7. For more information, please contact the Equal Employment Opportunity Staff located at 1403 Sustainment Avenue, building 9028, Suite D, Fort Gregg-Adams, VA 23801, by calling 804-734-6668, or usarmy.gregg-adams.imcom.mbx.gregg-adams-eeo-webauthor@army.mil.

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RICHARD J. BENDELEWSKI
COL, MI
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