



DEPARTMENT OF THE ARMY  
US ARMY INSTALLATION MANAGEMENT COMMAND  
HEADQUARTERS, US ARMY GARRISON COMMAND, FORT KNOX  
111 E CHAFFEE AVENUE  
FORT KNOX, KENTUCKY 40121-5256

AMIM-KNG-EE (100)

18 July 2025

MEMORANDUM FOR

Commander, All Units Reporting Directly to This Headquarters  
Directors and Chiefs, Fort Knox Partners in Excellence, Staff Offices/Departments, This  
Headquarters

SUBJECT: Fort Knox Policy Memo No. 05 – Reasonable Accommodations for  
Individuals with Disabilities

1. References:

- a. 29 Code of Federal Regulations (C.F.R.) Part 1614.203, Rehabilitation Act.
- b. 29. C.F.R. Part 1630, Regulations to Implement the Equal Employment Provisions of the Americans with Disabilities Act.
- c. Army Regulation (AR) 690-12 (Equal Employment Opportunity Program)
- d. Equal Employment Opportunity Commission's (EEOC's) Policy Guidance on Executive Order 13164: Establishing Procedures to Facilitate the Provision of Reasonable Accommodations.
- e. Executive Order (EO), 13164, Establishing Procedures to Facilitate the Provision of Reasonable Accommodations.

2. Purpose: To provide guidance for the implementation of reference 1a through 1e, as identified above.

3. Applicability. All activities serviced by the USAG Fort Knox Equal Employment Opportunity (EEO) Office.

4. Policy. Fort Knox policy is to fully comply with the reasonable accommodation requirements of the Rehabilitation Act and the Americans with Disabilities Act. Under the law, federal agencies must provide reasonable accommodations to qualified employees or applicants with disabilities, unless to do so would cause an undue hardship.

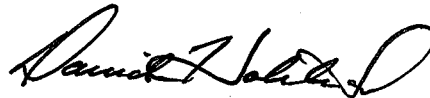
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5. Fort Knox supervisors/managers will process requests for reasonable accommodation and, when appropriate, provide reasonable accommodation in a prompt, fair, and efficient manner. All Fort Knox personnel and applicants for employment with Fort Knox are to follow procedures outlined by reference 1a above. All other employees and applicants with questions regarding the procedures for processing reasonable accommodations requests should contact the EEO Office.

7. A copy of this correspondence will be posted on bulletin boards until superseded.

8. The point of contact is the Equal Employment Opportunity Director,  
Mr. Robert J. Brown at 502-624-1325.

A handwritten signature in black ink, appearing to read "David T. Holstead", with a stylized flourish at the end.

DAVID T. HOLSTEAD  
COL, AR  
Commanding