



DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY CADET COMMAND AND FORT KNOX
1ST CAVALRY REGIMENT ROAD
FORT KNOX, KENTUCKY 40121-5123

REPLY TO
ATTENTION OF:

ATCC-JA

SEP 21 2018

MEMORANDUM FOR

Commanders, All Units Reporting Directly to This Headquarters
Deputy Chiefs of General Staff and Chiefs of Special Staff Offices, HQ USACC

SUBJECT: Policy Memorandum 10 – Alcohol Policy

1. Purpose. To provide guidance on the permissible and impermissible use of alcohol during U.S. Army Cadet Command (USACC) events.
2. Applicability. This policy applies to USACC Cadre/Soldiers, Department of the Army (DA) Civilian employees, Cadets, and all commands, units, activities, and personnel assigned or attached to USACC. Supplementation of this policy is prohibited unless approved by me in writing.
3. Procedures.
 - a. General. USACC adheres to and implements the following DA Principles: Inappropriate use of alcohol by both military and civilian personnel is inconsistent with Army values, standards of performance, discipline, and the readiness necessary to accomplish the Army's mission. It is the responsibility of USACC Cadre, both military and federal civilian employees, to set the example. Cadre and staff must teach and familiarize Cadets with all alcohol policies and procedures, to include no alcohol on deployment. If anyone suspects that a person has a dependency on alcohol, it is essential to link that person to the appropriate resources, such as the Army Substance Abuse Program, the employee assistance program, or a university or community-based program.
 - b. It is Army policy to maintain a workplace free from alcohol. No alcoholic beverages may be served or consumed by Cadre/Soldiers, DA Civilian employees, or Cadets during the individual's assigned duty hours. On-duty status is not necessarily related to uniform wear or the normal duty hours of an installation or organization. On-duty status extends to any activity or event where Cadre/Soldiers, DA Civilian employees, or Cadets represent or may reasonably be perceived to represent USACC. At no time may underage Cadre/Soldiers, DA Civilian employees, or Cadets consume alcoholic beverages.
 - c. Training Events. Cadre/Soldiers, DA Civilian employees, and Cadets are not authorized to consume alcohol at USACC/ROTC sponsored military training events.

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(1) USACC/ROTC sponsored training events include, but are not limited to: the Cultural Understanding and Language Proficiency (CULP) program; Cadet Basic Leadership and Cadet Advanced Leadership Courses, and Field Training Exercises (FTXs).

(2) Alcohol is strictly prohibited during the entire duration of CULP training for all personnel assigned to, attached to, or under USACC operational control unless specifically approved during a host nation official event in accordance with the CULP Operations Order (OPORD). Personnel will not purchase, possess, or consume alcoholic beverages during overseas training or deployments without my prior approval or in accordance with the applicable OPORD.

(3) The alcohol prohibition begins upon departure to the training event from the place of duty and continues until the event is complete and the Cadre/Soldier, DA Civilian employee, or Cadet has returned to his/her place of duty.

(4) The only exceptions to this policy for consumption of alcohol at USACC/ROTC training events are:

(a) Cadre/Soldiers and DA Civilian employees may consume alcohol after the individual's duty hours at Basic and Advanced Leadership Course.

(b) Cadets, 21 years or older, may consume alcohol after the individual's duty hours at Cadet Troop Leader Training (CTLT).

(c) Commander/Commandant may request a one-time exception to policy by submitting a request, in writing, through chain of command to CG, USACC for approval.

d. Official Events. In USACC, alcohol will not be glamorized or made the center of attention at any official military event. Consumption of alcoholic beverages at official ROTC events with Cadets present requires prior approval by the Brigade Commander. An example of an official ROTC event where a Brigade Commander may consider approving alcohol is a dining in or dining out. Brigade Commanders will implement appropriate risk assessment measures to ensure responsible consumption of alcohol. Consumption of alcoholic beverages at ROTC official events must conform to local law and university policy.

e. Social Events. Cadre and DA Civilian employees will not provide alcohol to, or consume alcohol with, a Cadet on a personal social basis or attend social gatherings, clubs, bars, theaters, or similar establishments on a personal social basis with a Cadet.

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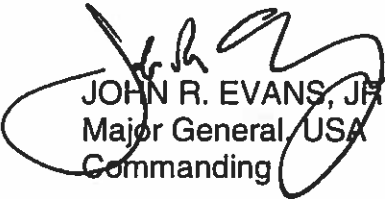
f. Cadre/Soldiers, DA Civilian employees, and Cadets must recognize that they are personally responsible for their actions and must consider the conditions and circumstances when choosing to consume alcoholic beverages. Likewise, they must understand that their actions reflect on the professional reputation of the U.S. Army.

g. Violation of this memorandum by military personnel may result in punishment under Article 92, UCMJ. DA Civilian employees are subject to adverse administrative action up to and including dismissal or exclusion from the installation. Cadets may be subject to disenrollment and other administrative actions.

h. Any questions concerning what is and is not a training, official or social event should be addressed to USACC Administrative Law, Office of the Staff Judge Advocate.

4. This Policy Memorandum replaces Policy Letter 10, dated 22 July 2015.

5. The proponent for this policy is the USACC, Office of the Staff Judge Advocate at (502) 626-3529, or usarmy.knox.tradoc.mbx.sja-adminlaw@mail.mil.



JOHN R. EVANS, JR.
Major General USA
Commanding