



DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, US ARMY GARRISON COMMAND, FORT KNOX
111 E CHAFFEE AVENUE
FORT KNOX, KENTUCKY 40121-5256

AMIM-KNG-EE (100)

30 June 2021

MEMORANDUM FOR

Commanders, All Units Reporting Directly to This Headquarters
Commanders, Fort Knox Partners in Excellence
Directors and Chiefs, Staff Offices/Departments, This Headquarters

SUBJECT: Fort Knox Policy Memo No. 04 – Prevention of Discrimination and Harassment (EEO)

1. References:

a. EEO Commission Management Directive 715, Equal Employment Opportunity.

b. Army Regulation (AR) 690-12, (Equal Employment Opportunity and Diversity), 12 December 2019.

2. Purpose. To provide guidance for the implementation of reference 1, as identified above.

3. Applicability. All activities serviced by the USAG Fort Knox Equal Employment Opportunity (EEO) Office.

4. Unlawful discrimination or harassment will not be tolerated. This policy applies to everyone at Fort Knox, whether supervisor, coworker, contractor, or others. Any incidents of harassment should be promptly reported through your supervisor chain of command or to the Equal Employment Opportunity (EEO) Office if you are a Civilian employee. If you are a military, you should report incidents to the Equal Opportunity (EO) Office. Contract employees should report incidents of harassment to their employer or contact the EEO Office for information.

5. Commanders and leaders will ensure their workforce is trained to ensure all personnel are aware that prohibited forms of harassment and discrimination are against the law and will not be tolerated. Through their leadership and participation in training, commanders, directors, and supervisors will demonstrate that harassment and discrimination will not be tolerated.

6. All complaints will be investigated promptly, thoroughly, and impartially. Allegations of discrimination or harassment will be treated as confidential and shared on a need to know basis, with those who have a need to know. Immediate and appropriate

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corrective action will be taken when it is determined that harassment has occurred. You will be protected from any adverse treatment if you report harassment or discrimination or provide information related to such a complaint.

7. The EEO complaint procedures as described on the EEO poster located on employee bulletin boards and the Fort Knox EEO webpage. Information is also available from the Fort Knox EEO Office, phone (502) 624-1325, 3171, or 6196, Email: usarmy.knox.imcom-atlantic.mbx.eeo@mail.mil. Information on the EO complaint procedure is available through the installation EO office, phone (502) 624-3510.

8. A copy of this correspondence will be posted on bulletin boards until superseded.

9. Point of Contact for this policy is the Equal Employment Opportunity Director, Mr. Robert J. Brown, at (502) 624-1325.

LANCE A. O'BRYAN
COL, FA
Commanding