



DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY RECRUITING COMMAND AND FORT KNOX
1307 THIRD AVENUE
FORT KNOX, KENTUCKY 40121-2725

AMIM-KNG-EE

23 August 2023

MEMORANDUM FOR

Commanders, Fort Knox Partners in Excellence
Commanders, All Units Reporting Directly to this Headquarters
Deputy Chiefs of General Staff and Chiefs of Special Staff Offices, HQ USAREC

SUBJECT: Fort Knox Policy Memo 5 – Anti-Harassment

1. References:

a. Equal Employment Opportunity (EEO) Commission Management Directive 715, 1 October 2003

b. Army Regulation 690-12 (Equal Employment Opportunity and Diversity), 22 December 2016

2. I am fully committed to the Army's policy of preventing and eliminating all forms of workplace harassment within our military ranks and U.S. Army Civilian Corps.

3. Workplace and discriminatory harassment, to include hazing and sexual harassment, undermines mission accomplishment by adversely affecting our most valuable resource, our dedicated Soldiers and Civilians. Engaging in workplace or discriminatory harassment is a prohibited behavior and will be subject to disciplinary action.

4. It is the duty of all individuals who believe they have been subjected to, or a witness of, workplace or discriminatory harassment to immediately report the misconduct to an appropriate management official. Commanders and management officials will ensure that employees who report workplace or discriminatory harassment are not subject to reprisal for their protected activity. Allegations of harassment, or witnessed acts of harassment, will be investigated promptly in compliance with applicable Army policies. For personnel at Fort Knox, questions may be directed to the Fort Knox EEO at (502)-624-6196; remotely assigned TRADOC personnel contact TRADOC EEO at (757)-501-6507.

5. Successful mission accomplishment can only be achieved in an environment infused with dignity and equal opportunity. As we carry out our responsibility to maintain the highest standards of honesty, integrity, and respect, I expect every Soldier and Civilian to confront and eliminate all forms of workplace harassment.

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6. The point of contact for this memorandum is Robert Brown at (502)-624-1325 or robert.j.brown100.civ@army.mil



JOHNNY K. DAVIS.
Major General, USA
Commanding