



DEPARTMENT OF THE ARMY
JOINT BASE MYER-HENDERSON HALL
204 LEE AVENUE
FORT MYER, VIRGINIA 22211-1199

JUN 29 2018

IMMH-ZA

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Joint Base Myer-Henderson Hall (JBM-HH) Policy Memorandum
ZA-7, Sexual Harassment/Assault Response and Prevention (SHARP)

1. REFERENCES.

- a. Department of Defense Directive (DoDD) 6495.01, SAPR Program, 23 Jan 12, Change 3, 11 Apr 17.
- b. Department of Defense Instruction (DoDI) 6495.02, Sexual Assault Prevention and Response (SAPR) Program Procedures, 28 Mar 13, Change 3, 24 May, 17.
- c. AR 600-20, Army Command Policy, 6 Nov 14.
- d. ALARACT 007/2012, SHARP Implementation Guidance, 12 Jan 12.
- e. HQDA EXORD 221-12 2012 SHARP Program Synchronization Order, FRAGOS 1-4, dated 23 Jun 12, 5 Dec 12, 17 Jan 13, and 20 Dec 13, respectively.
- f. JFHQ/MDW Policy Letter 12: SHARP, 07 AUG 2017.
- g. Manual for Courts-Martial (2016 Edition).

2. PURPOSE. To establish policy regarding the prevention of sexual harassment and/or assault.

3. APPLICABILITY. This policy applies at all times and in all locations to all personnel within the JBM-HH community, military and civilian, regardless of rank, age, gender, or sexual orientation.

4. POLICY. Sexual harassment and sexual assault are offenses contrary to Army values and the warrior ethos. Both destroy teamwork and negatively affect readiness. Sexual harassment and sexual assault are unacceptable and will not be tolerated. JBM-HH is committed to ensuring that Service Members, civilian employees and Family members live and work in an environment free of sexual harassment and sexual assault. We are committed to creating and maintaining an environment that promotes mutual respect, dignity, productivity and trust; and affords everyone an opportunity to live up to their full potential. Preventing and responding to incidents of sexual


IMMH-ZA

SUBJECT: Joint Base Myer-Henderson Hall (JBM-HH) Policy Memorandum
ZA-7, Sexual Harassment/Assault Response and Prevention (SHARP)

harassment and sexual assault is a team effort. Everyone, regardless of rank or position, must be committed to eradicating sexual harassment and sexual assault from our organization.

5. PROCEDURES. Prevention of sexual harassment and sexual assault is everyone's responsibility, but it is incumbent upon leaders to set the example and create an environment conducive to good order and discipline. Commanders and supervisors will immediately notify the installation Criminal Investigation Command field office of any report of sexual assault, regardless of severity. Internal, administrative investigations into allegations of sexual assault will not be initiated. Commanders and supervisors will treat allegations of sexual harassment seriously and process complaints in accordance with Army regulations and policies. Immediate and appropriate intervention in a sexual harassment situation may prevent a sexual assault later. JBM-HH leaders, at all levels, have a responsibility to develop and maintain programs which support this policy.

6. PROPONENT. The proponent and point-of-contact is the SHARP Program Office at (703) 696-6794.



KIMBERLY A. PEEPLES
COL, EN
Commanding

DISTRIBUTION: 1