



DEPARTMENT OF THE ARMY
JOINT BASE MYER – HENDERSON HALL
204 LEE AVENUE
FORT MYER, VIRGINIA 22211-1199

AMIM-MHG-EO

23 June 2023

MEMORANDUM FOR All Joint Base Myer - Henderson Hall Personnel

SUBJECT: Joint Base Myer-Henderson Hall Policy Memorandum EO-2, Joint Base Commander's Equal Opportunity (EO) Complaint Procedures Policy

1. REFERENCES.

- a. AR 600-20, Army Command Policy, 24 Jul 2020.
- b. DOD Instruction 1020.03, Harassment Prevention and Response in the Armed Forces, Change 2, 20 December 2022.
- c. Marine Corps Order (MCO) 5354.1F, Marine Corps Prohibited Activities and Conduct (PAC) Prevention, 20 April 2021.

2. PURPOSE. To provide guidance to all Joint Base Myer-Henderson Hall (JBM-HH) personnel on the Joint Base Commander's Equal Opportunity (EO) complaint procedures.

3. APPLICABILITY. These procedures are applicable to all civilian and military personnel assigned to and/or under the operational control of the Joint Base Myer-Henderson Hall.

4. POLICY. In accordance with guidelines set forth in AR 600-20, para 5-12 and 5-13, and MCO 5354. 1F, PAC, 4. (b) 4, members of this command have the right to present complaints alleging acts of unlawful discrimination, hazing, bullying and discriminatory harassment without fear of intimidation, reprisal, retaliated or harassment.

5. PROCEDURES.

- a. The EO complaints processing system addresses complaints that allege unlawful discrimination or unfair treatment on the basis of race, color, religion, gender, national origin, sex (gender identity and pregnancy) and sexual orientation. Members of the chain-of-command will ensure the complainant; named witnesses and the subject involved in an equal opportunity complaint are protected from reprisal. All efforts should be made to resolve EO complaints at the lowest possible level within the organization.

- b. I encourage the processing of EO complaints through the chain-of- command; however, other channels are also available. Commanders will ensure military personnel and their family members are aware of alternative reporting agencies, including higher


AMIM-MHG-EO

SUBJECT: Joint Base Myer-Henderson Hall Policy Memorandum EO-2, Joint Base Commander's Equal Opportunity (EO) Complaint Procedures Policy

echelons in the Chain of Command, Equal Opportunity Advisors, Inspectors General, Chaplains, Provost Marshals, medical agencies, Staff Judge Advocates and Housing Referral Offices.

c. Commanders, alternative agencies and complainants will follow the procedures outlined in the service members' specific military service regulation or guidelines.

6. PROPONENT. The JBM-HH Equal Opportunity Office is the proponent for this policy letter. The point-of-contact is the Equal Opportunity Advisor at commercial 703-696-2964/8729 or DSN 426-2964/8729.


TASHA N. LOWERY
COL, AG
Commanding