



DEPARTMENT OF THE ARMY
JOINT BASE MYER – HENDERSON HALL
204 LEE AVENUE
FORT MYER, VIRGINIA 22211-1199

REPLY TO
ATTENTION OF

IMMH-HR

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Joint Base Myer-Henderson Hall (JBM-HH) Policy Memorandum HR-4,
Army Substance Abuse Prevention

1. REFERENCES.

a. Army Regulation (AR) 600-85, Army Substance Abuse Program (ASAP),
28 Nov 16.

b. Army Directive 2016-15, Change in the Army's Random Deterrence Drug Testing
Program, 22 Apr 16.

2. PURPOSE. To provide guidance to all JBM-HH personnel on the Army Substance Abuse Program to prevent alcohol abuse, illicit drug use, and drug misuse. Wherever possible, identify Soldiers, Department of the Army (DA) civilians, and other eligible members who require assistance, and to provide assistance when needed.

3. APPLICABILITY. This policy applies to JBM-HH Soldiers and DA civilian employees. For Marine Corps personnel on Henderson Hall, MC Order – T1700.24B is the governing regulation for substance abuse.

4. POLICY. The abuse of alcohol or the improper use of legal and illegal drugs is incompatible with military mission and federal services. Alcohol and drug abuse is an issue that jeopardizes the health, safety, and welfare of every member involved with the mission of JBM-HH directly and indirectly. Commanders, leaders, managers and all personnel must be proactive to ensure they deter and prevent substance abuse from negatively impact our mission. We must continue to encourage and be positive role-models providing healthy choices for Soldiers, DA civilians, and other eligible members.

5. PROCEDURES.

a. Commanders will conduct SMART drug testing program focusing on random and an unpredictable selection of personnel. Testing will be unannounced and will occur at a rate of 10% of unit strength monthly IAW Army Directive 2016-15 to serve as an effective deterrent. Newly assigned Soldiers will be randomly tested within 60 days of their arrival.

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b. All Active Army Soldiers will receive a minimum of four hours of alcohol and drug awareness training per year. For training to be effective leaders at all levels need to ensure unit training is conducted throughout the year. The ASAP staff will provide Soldiers with at least one hour of the required training and the Unit Prevention Leader (UPL) will facilitate the remaining training hours. UPLs will provide sign-in rosters to the ASAP Prevention Coordinator within five working days after training has been conducted. The ASAP staff will provide at least two hours of awareness training per year to Department of the Army Civilians.

c. Commanders will appoint an officer or NCO (E-5 promotable or above) on orders as the Battalion Prevention Leader (BPL) and alternate BPL. Company, detachment and equivalent commanders will appoint an officer or NCO (E-5 or above) on orders as the UPL and alternate UPL.

d. Rehabilitation: Commanders will refer individuals suspected or identified as drug and/or alcohol abusers within 72 hours of identification to the Substance Use Disorder Clinical Care (703) 588-0037.

e. Alcohol Abuse:

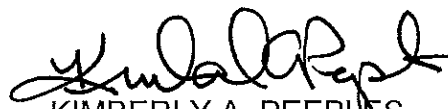
(1) The drinking age is 21 years old on JBM-HH and in nearby and adjacent states.

(2) Soldiers on duty will not have a Blood Alcohol Content level of .05% or above. Violators are subject to disciplinary action under the Uniform Code of Military Justice, administrative action, or characterization for separation from the Army.

(3) Soldiers who are involved in serious incidents of alcohol-related misconduct will be considered for separation from the Army. In addition, AR 600-85, Chapter 10-6, identifies instances when initiation of separation is not an option but a requirement.

f. Commanders should consult with the ASAP Manager when a situation is not clearly defined in AR 600-85 or Unit SOP.

6. PROPONENT. The Directorate of Human Resources is the proponent for this policy. The point-of-contact is the ASAP Manager at commercial (703) 696-6860, DSN 426-6860.



KIMBERLY A. PEEPLES
COL, EN
Commanding

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