



DEPARTMENT OF THE ARMY  
JOINT BASE MYER-HENDERSON HALL  
204 LEE AVENUE  
FORT MYER, VIRGINIA 22211-1199

AMIM-MHG-EO

23 June 2023

MEMORANDUM FOR ALL Joint Base Myer - Henderson Hall Personnel

SUBJECT: Joint Base Myer-Henderson Hall Policy Memorandum EO-1, Joint Base Commander's Equal Opportunity (EO) Policy

1. REFERENCES.

- a. Army Regulation 600-20, Army Command Policy, 24 July 2020.
- b. DOD Instruction 1350.2, Department of Defense Military Equal Opportunity (MEO) Program, Change 1, 20 December 2022.
- c. DOD Instruction 1020.03, Harassment Prevention and Response in the Armed Forces, Change 2, 20 December 2022.
- d. Army Directive 2021-22, Army Service by Transgender Persons and Persons with Gender Dysphoria, 22 June 2021.

2. PURPOSE. To provide guidance to all JBM-HH Military personnel on the Joint Base Commander's EO Policy.

3. APPLICABILITY. This policy is applicable to all military personnel assigned to and/or under the operational control of the JBM-HH.

4. POLICY.

a. No member of this command will suffer inequity or injustice because of his or her race, color, gender, religion, national origin, sex (gender identity and pregnancy) or sexual orientation. The command's equal opportunity objectives are designed to ensure equal opportunity, teamwork, unit cohesion, and esprit de corps, as well as to encourage individual development and recognition. To achieve these high goals, it is essential that each member of this command fully support both the letter and the spirit of the equal opportunity program as well as its objectives.

b. While the Equal Opportunity Office will advise and assist, the chain-of-command is still the primary and preferred channel for resolving equal opportunity issues. A positive attitude and total personal commitment on the part of commanders and supervisors at every level are essential to ensure that discrimination is eliminated.

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c. The objectives of the equal opportunity program can be accomplished only through the united efforts of all JBM-HH personnel, military and civilian. Only through teamwork and active involvement can we ensure fair treatment for all and eliminate those actions and attitudes that tend to divide the community. We simply cannot permit discrimination in any form to detract from the accomplishment of our basic mission, or work to the detriment of any single member of the command.

5. PROCEDURES. A copy of this memorandum will be posted on unit and agency bulletin boards where all unit members will have access to it.

6. PROPONENT. The JBM-HH EO Office is the proponent for this policy. The point-of-contact is the Equal Opportunity Advisor at commercial (703) 696-2964/8729 or DSN 426-2964/8729.

  
TASHA N. LOWERY  
COL, AG  
Commanding