

GENERAL OFFICER MEMORANDUM OF REPRIMAND



WHAT IS A GOMOR?

A General Officer Memorandum of Reprimand (GOMOR) is an LOR by a general officer, or officer with general courts-martial jurisdiction (GCMCA), concerning a soldier under his or her chain of command. At the general officer's discretion, a GOMOR may be filed in the soldier's Military Personnel Record Jacket (MPRJ, or "local file") or in his/her Army Military Human Resource Record (AMHRR).

HOW DO I RESPOND TO A GOMOR?

Since the GOMOR is "unfavorable information," IAW AR 600-37 you are entitled to reply to the allegations made against you before a decision is made to file the letter. You may make a written statement to deny, rebut, explain, or mitigate the GOMOR. You will have a reasonable time to prepare and submit your written statement (usually 7-10 days). Normally your statement should <u>address the underlying facts</u> (whether you choose to deny, explain mitigating circumstances, or admit your actions and ask for a second chance) of the GOMOR, and argue for a particular filing determination. If the letter is filed, your statement will be attached.

Your local Legal Assistance Attorney (LAA) can assist you with your written statement. To help the LAA understand what has occurred, type out a complete description of the events surrounding the GOMOR. The statement should be in memorandum format; this memo will be the foundation of your statement. Make sure you it is legible and bring the draft when you see the LAA.

You should include supporting documents. If you have witnesses to certain events, list their name and units as fully as possible when they are mentioned, and obtain separate written statements (preferably sworn statements) from them. You should also enclose copies of your most recent favorable ratings, letters attesting to your character, and awards received. The LAA will assist you in editing and refining your statement. After the final statement is complete, turn it into the Officer who read you the GOMOR. Also make sure you keep a copy.

If you cannot make the suspense (7-10 days), a LAA can assist you in with an extension request.

A LETTER OF REPRIMAND HAS BEEN FILED IN MY OMPF. IS THERE ANYTHING I CAN DO TO GET IT REMOVED OR TRANSFERRED?

AR 600-37, Chapter 7, outlines procedures for requesting the Department of the Army Suitability and Evaluation Board (DASEB) to remove the GOMOR from your AMHRR, or to transfer the GOMOR to the restricted portion of the AMHRR.

HOW DO I ASK FOR REMOVAL?

Once a GOMOR is filed in your AMHRR, it is presumed to be administratively correct. Thereafter, the burden of proof rests with you to <u>provide evidence of a clear and convincing nature</u> that the allegations are untrue or unjust, in whole or in part, thereby warranting removal. Appeals that merely allege an injustice or error without supporting evidence are not acceptable and will not be considered.

Appeals are normally restricted to grades E6 and above, officers, and warrant officers. For soldiers in grades below E6, an appeal will only be considered as an exception to policy.

Appeals should be in military memorandum format and accompanied by relevant, substantive evidence. Appeals should be sent directly to the President, DA, Suitability Evaluation Board, HQDA (DAPE-MPC-E), 1901 South Bell Street, 2nd Floor, Arlington, VA 22202-4508

HOW DO I ASK FOR A TRANSFER?

Only LORs, admonition, or censure may be the subject of an appeal for a transfer to the restricted fiche. Such appeals may be made on the basis of proof that their intended purpose has been served and that their transfer would be in the best interest of the Army. As with removal, the burden of proof rests with the soldier.

Appeals are normally restricted to grades E6 and above, officers, and warrant officers.

Appeals for transfers may only be made if at least 1 year has elapsed since imposition of the letter <u>and</u> at least one evaluation report, other than academic, has been received in the meantime.

Appeals should be in military memorandum format and accompanied by relevant, substantive evidence. Appeals should be sent directly to the President, DA, Suitability Evaluation Board, HQDA (DAPE-MPC-E), 1901 South Bell Street, 2nd Floor, Arlington, VA 22202-4508

If you have any questions or would like to make an appointment for assistance, please contact the Fort Jackson Legal Assistance Office: (803) 751-4287.

Office of the Staff Judge Advocate Legal Assistance Office 2600 Lee Road Fort Jackson, SC 29207