



DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY TRAINING CENTER AND FORT JACKSON
2400 JACKSON BOULEVARD
FORT JACKSON SC 29207-5015

ATZJ-CSS (385)

04 NOV 2024

MEMORANDUM FOR

Commanders, All Units Reporting Directly to US Army Training Center and Fort Jackson
Commanders, Fort Jackson Partners in Excellence
Directors and Chiefs, Staff Offices, US Army Training Center and Fort Jackson

SUBJECT: Fort Jackson Policy Memorandum #6 - Safety Philosophy

1. I am the Senior Safety Officer for US Army Training Center and Fort Jackson (USATC&FJ). Commanders at every level are their respective unit's safety officers. All leaders and supervisors are responsible for the health and welfare of the trainees, Soldiers, Army Civilians, and contractors entrusted to their care, both on and off duty. Prevention of mishaps and injuries is a leader responsibility and shall be included as a rating element for performance objectives and appraisals. The foundation of our success lies in a well-established and strong safety and occupational health (SOH) culture. We will transition our safety culture from compliance-based to a consistent, predictable, and systematic approach using the new Army Safety and Occupational Health Management System (ASOHMS) focused on delivering continuous improvement towards world class safety and health performance.
2. Risk management is our cornerstone to maintaining a safe operating environment. Leaders must integrate risk management into all decision-making processes and establish a culture that incorporates hazard awareness and risk management as the routine way of conducting business/training. Protecting our people, our most valuable asset, is the cornerstone of risk management. Identify and eliminate hazards or implement controls to mitigate risks to an acceptable level. Only appropriate levels of command will approve risks. Teach, mentor, and educate less experienced personnel by passing on knowledge, experience, and understanding of standards, safe operating procedures, and initiatives. Focus safety efforts on prevention of mishaps/injuries. Do not permit reprisal action against personnel who identify hazards or raise safety concerns.
3. The USATC &FJ Safety Director is a member of my personal staff. The Fort Jackson Safety Office is comprised of USATC and garrison safety professionals co-located in Building 3240, and is responsible for the daily management of safety and health programs, safety training/education, and mishap/injury prevention activities

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in support of commanders. Unit safety officers (USOs) at Fort Jackson are required to be trained within 30 days upon assuming their duties and be appointed in writing by the responsible commander. Commanders should appoint the "right" Soldier or civilian as their unit's USO.

4. Hazards and risk will always remain part of our military environment, but through attention to detail, prudent risk decisions, and being proactive in safety education and supervision, we can dramatically reduce the chance of mishaps and injuries. Unsafe training in peacetime is not acceptable. Know, follow, and enforce the standards; accept nothing less. Lead by example and you will ensure a safe and healthy environment for all of us to train and work.



DARYL O. HOOD
Major General, USA
Commanding