

The USATC&FJ Inspector General Update

"First be right, then go forward"

FY23 2nd Quarter

TRADOC Regulation 350-6 updates

Adds guidance for corrective training and corrective action (para 5-21) At no time is corrective action meant to demean, belittle, or embarrass a Trainee/ Soldier. Commanders will publish a policy letter stating the number of repetitions per infraction and training phase that each Trainee/Soldier will be authorized to do using preparation Drill, 4 for the Core and Conditioning drills 1-3.

- If the leader decides to correct an entire element (Squad or above) the leader will perform the exercises with the Trainees/ Soldiers.
- No more than two corrective exercises per infraction are authorized. Cadre will alternate between upper-body and lower body or trunk exercises. Improper use can lead to unauthorized mass punishment or hazing. Do not refer to this type of administrative corrective measure as "smoking" or "smoke sessions".

Adds guidance on tobacco policy in initial entry training (para 3-4)

All cadre and phase V and V+ Trainees/ Soldiers (including MOS-T Soldiers) are also prohibited from using tobacco, e-cigarettes, pipes, vaping or vaping devices in areas where IET Trainees/ Soldiers are likely to observe use (for example, in the BDE, BN, company, or any training area). **No tobacco use is permitted in Basic Training.** Vaping products are prohibited in all phases of IMT training. **Violation of the tobacco policy is punitive.**

Added requirement for cadre resiliency program (1-4e(6))

The CRP will follow the guidance in accordance with TR 350-16. Enforce and hold leaders accountable for engaged leadership and entice leaders to invest in training. Standardize the DS/Instructor certification process with execution at the brigade level, and the CRP with recertification at the CoE level and link Special Duty Assignment Pay (SDAP)-5. Commanders assess manpower requirements to identify negative impacts on the CRP and balance effectiveness over throughput when mission requirements impact the program.

Reference: TRADOC Regulation 350-6, dated 8 December 2022

United States Army Training Center & Fort Jackson



Commanding General BG Jason E. Kelly Command Sergeant Major CSM Philson Tavernier ATC&FJ Command Inspector General LTC Keith L. Jacobs ATC&FJ Inspector General NCOIC MSG Candice Graham

Building 9810 Lee Road Fort Jackson, SC 29207



FJ IG 24 Hour Hotline 803-751-3247





The USATC&FJ Inspector General Update



"First be right, then go forward"

FY23 2nd Quarter GROOMING STANDARDS

Female Grooming Standards

Ponytails: Braids and singular ponytails may be worn down the center of the back in all uniforms, but <u>length will not</u> <u>extend past the bottom of the shoulder blades when</u> <u>standing at the position of attention</u>. There is no minimum length for the wear of a ponytail or braid(s). Per ALARACT 030/2022 para. 3(C).



****Ponytails that fall below shoulder blades are NOT authorized*****



Eyelash Extensions: Eyelash extensions are <u>not</u> authorized unless medically prescribed. Per AR 670-1 chap 3-2 para. b(2).



Shaving Profiles Standards

Technical Bulletin Medical 287 para. 2-8:

Any male Soldier determined to have Pseudofolliculitis Barbae (PFB) or ingrown hairs of the beard treated by an Army physician, dermatologist, nurse practitioner, or physician assistant may be given an appropriate shaving profile. <u>This</u> <u>beard must be uniform, neatly trimmed, and normally will</u> <u>not exceed one-fourth inch in length</u>. Virtually all individuals with PFB profiles will require profiling of the entire face and neck area. <u>Most importantly, it is implicitly understood that any</u> <u>individual possessing a beard will wear it at a length that makes</u> <u>the Soldier combat ready at all times.</u>

Best practices for shaving

Shaving daily can greatly exacerbate this condition in those predisposed.

- 1. Use a hot, wet wash cloth to soften the skin and beard hair for approximately five minutes.
- 2. Apply a lubricating shaving gel.
- 3. Shave with the grain of the beard hair, avoiding stretching the skin, and use only one stroke over each area of the beard.

Note:

<u>The best razor is a single-edged razor</u>. Avoid multiple-blade razors that cut the hair at skin level or even just below the skin surface. Also, be sure to keep your razor in a clean, dry place between uses and change blades frequently. An evaluation by a dermatologist may be needed for those with moderate to severe pseudo-folliculitis barbae who are inadequately managed with changes to their shaving technique. Topical treatments as well as laser hair removal can be employed to effectively manage this condition when necessary.

References/Resources https://www.army.mil/article/224058/simple_shaving_tips_to_promote_healthier_skin Technical Bulletin Medical 287 Army Regulation 670-1 ALARACT 030/2022