

## **What to Include in Your GOMOR Rebuttal**

In ONE PDF your rebuttal matters should include the GOMOR rebuttal itself, which is a written statement establishing reasons why the GOMOR should not be filed or should be filed locally, and any enclosures. Enclosures should include letters of support from supervisors, evidence of awards, positive evaluations, etc. The message should convey that you meet the Army's standards and that the GOMOR should not be filed, or should be locally filed.

## **What Do I Write in my Rebuttal Statement?**

Your statement should explain the incident behind the GOMOR from your point of view. Consider taking responsibilities for your actions, but be wary of admitting guilt especially if there is an ongoing investigation.

It should also emphasize your military/civilian education, leadership or critical positions held, your job positions held, how you contributed to the success of your subordinates, military awards or medals, desire to serve, honorable service that outweighs deficiencies, and any other actions that mitigate the GOMOR.

Establish your personal values, competence, physical fitness/military bearing, leadership, training, and responsibility and accountability. You should show why you are an asset and what your future potential service will be to the Army.

Your letters of support should be from your current and prior supervisors detailing your accomplishments, duty titles, impact on the unit, their opinion of your future potential, and whether they would serve with you again.

If appropriate, you should include evidence of improvement since the incident giving rise to the GOMOR. This can include upward trend on evaluations, recent awards, completion of service schools, recent volunteer work, or significant leadership achievements.

## **Submission**

Submit your final packet back through your chain of command.

## **What Happens After I Submit my GOMOR Rebuttal?**

The Commanding General (CG) will review the packet and make a final determination. Your chain of command will receive the final decision and report it back to you.

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