

DEPARTMENT OF THE ARMY HEADQUARTERS, UNITED STATES ARMY TRAINING CENTER AND FORT JACKSON

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MEMORANDUM FOR

Commanders, All Units Reporting Directly to US Army Training Center and Fort Jackson Commanders, Fort Jackson Partners in Excellence Directors and Chiefs, Staff Offices, US Army Training Center and Fort Jackson

SUBJECT: Fort Jackson Policy Memorandum #37 – Prohibited Social Media Use

1. References:

- a. Department of Defense Instruction (DoDI) 1304.33 (Protecting Against Inappropriate Relations During Recruiter and Entry Level Training)
 - b. Army Regulation (AR) 600-32 (Conduct Between Soldiers of Different Grades)
- c. Training and Doctrine Command Regulation (TR) 350-6 (Enlisted Initial Entry Training Policies and Administration)
- 2. Purpose: This policy prohibits any Army trainer or cadre from friending, following, or liking any trainee through social media or via a social media networking website or application during the trainee's initial entry training (IET) and for six months after the trainee completes IET.
- 3. Applicability: This policy is punitive in nature and applies to all Army trainers and cadre assigned to, attached to, employed by, or present within Fort Jackson, or a tenant unit of Fort Jackson. Soldiers who violate this policy are subject to punishment under the Uniform Code of Military Justice.

4. Policy:

- a. Army trainers and cadre will not friend, follow, or like a trainee through social media or via a social media networking website or application during IET and for six months after the trainee completes IET. This prohibition includes all similar actions that an Army trainer or cadre may take on social media networking websites or applications to engage personally with a trainee.
- b. TR 350-6 prohibits trainers and cadre from "friending" or making a request to be a "friend" through social media or via a social media networking website with a trainee. TR 350-6, para. 2-5d(1)(c). This policy extends the prohibition of an Army trainer or

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cadre from "friending" or making a request to be a "friend" through social media or via a social media networking website with a trainee to six months after the trainee completes entry-level training. This policy also expands the prohibited actions that an Army trainer or cadre may conduct on social media with trainees.

- c. An Army trainer or cadre is any Army military, Department of the Army Civilian, or contractor personnel who is responsible for planning, organizing, or conducting initial military training as part of a formal training course with a unique training course identifier or as part of an in-residence training or education course, or who provide administrative, logistical, or personnel support to trainees (see DoDI 1304.33).
- d. IET is training presented to new enlistees with no prior military service. This training is designed to produce disciplined, motivated, physically fit Soldiers ready to take their place in the Army in the field. This training includes basic combat training, one station unit training, advanced individual training, Defense Language Institute Foreign Language Center courses, and pre-basic training courses (e.g., Fitness Training Unit, Defense Language Institute English Language Center-English as a Second Language). Individuals are considered IET status until they graduate and are awarded a military occupational specialty. The IET unit is responsible for the Soldier until he/she signs in to his/her new duty station.
- e. In accordance with AR 600-32, exceptions may be granted to accommodate relationships that existed before the trainee started formal training. An exception may be granted for Family members. Only the trainer, cadre or trainee's commanders in the grade of lieutenant colonel or higher have the authority to approve these exceptions.
- 5. The point of contact for this memorandum is the Fort Jackson Staff Judge Advocate.

DARYL O. HOOD Major General, USA

Commanding